

Rainbow Nursery

22-26 Nevill Road, Yorkshire Grove Estate, Stoke Newington, London, N16 8SP



Inspection date

23 March 2016

Previous inspection date

14 September 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The exceptional manager effectively drives improvement forward and she sets high expectations for the provision. She leads her staff team extremely well to deliver the highest standards of practice, so that all children make the best possible progress.
- Highly effective partnerships with parents ensure that they are fully included in nursery life and in their children's development and learning.
- Staff use in-depth assessments to pinpoint children's strengths and any areas for development. They tailor activities very successfully to meet the learning needs of individual or groups of children extremely well.
- Staff are highly skilful and use resources in very imaginative ways that encourage children to be creative and make strong links, such as between real-life and imaginary play experiences, to underpin their learning.
- Children develop confidence, empathy and tolerance towards others through highly effective learning experiences, which promote these important qualities. Children are very well behaved.
- Children make consistently high rates of progress for their age and stage of development, given their starting points, which prepares them extremely well for their future learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to extend opportunities for all children to engage in more challenging mathematical experiences to enhance their skills even further.

Inspection activities

- The inspector observed teaching practices and the impact these had on children's learning, both inside and during outdoor play.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held a meeting with the manager and senior staff.
- The inspector carried out a joint observation with the manager.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector looked at children's records, planning documentation, evidence of the suitability of staff, including other documentation, such as the setting's policies and procedures.

Inspector

Michelle Bassani

Inspection findings

Effectiveness of the leadership and management is outstanding

The manager has a thorough understanding of the requirements and how to implement these extremely effectively. She ensures staff meet the needs of all children through well-planned and challenging activities in all areas of learning. The manager has established rigorous and highly detailed procedures for carrying out evaluations of practice to improve outcomes for children further, which merges very effectively into staff supervisions. The manager regularly monitors staff practice as part of the review process. She positively encourages staff to enhance their qualifications and skills, such as through training and further study. Staff are knowledgeable and have an excellent understanding of how to help children learn. Safeguarding is effective. The manager and staff implement robust safeguarding procedures to keep children safe from harm at all times.

Quality of teaching, learning and assessment is outstanding

Staff get to know children exceptionally well from the outset, which enables them to plan precisely for children's ongoing interests. Children develop strong communication and language skills. For example, young children learn to memorise songs, such as those that help them name parts of their bodies, and older children pretend to be builders, extending their vocabulary while engaging in detailed conversations, such as about cement mixers. Staff promote children's physical skills effectively. For example, they encourage them to move and stretch their bodies while singing action songs, and to hold pencils correctly to write letters, as part of their 'post office' play. Children learn about mathematics. For example, they engage in measuring activities and count chicks on their Easter bonnets; although, opportunities to extend their mathematical skills further, particularly as strongly as other areas of learning, are still ongoing.

Personal development, behaviour and welfare are outstanding

Children are very confident in their surroundings. Staff provide a rich and vibrant environment for children that makes them feel safe, secure and very motivated to learn. Staff are highly attentive to children's care needs, in particular babies. For example, they provide individual care, which reflects babies' natural routines. Children develop independence very quickly; for example, staff challenge children to become responsible for their own personal care needs. Children develop an excellent awareness of making healthy lifestyle choices. For example, children are able to identify good food options and relish opportunities for regular exercise to remain fit and well.

Outcomes for children are outstanding

All children make remarkable progress from their starting points and any gaps in learning are narrowing rapidly. Children develop excellent literacy skills from an early age, such as through very effective use of stories and puppets, to capture and engage their interests.

Setting details

Unique reference number	144636
Local authority	Hackney
Inspection number	841669
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	47
Number of children on roll	55
Name of provider	Rainbow Community Nursery
Date of previous inspection	14 September 2011
Telephone number	0207 2547930

Rainbow Nursery registered in 1973. It is situated in Stoke Newington, in the London Borough of Hackney. The nursery is open Monday to Friday, from 8am to 6pm, for 48 weeks of the year. There are 22 staff who work with the children and at least half of them hold appropriate early years qualifications. The provider is in receipt of funding to offer free early education for children aged two and three years.

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