

Claremont Day Nursery

Claremont Court, Tebbutts Yard, Earls Barton, Northampton, Northamptonshire, NN6 0JN



Inspection date 29 February 2016
Previous inspection date 10 February 2011

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Good	2

Summary of key findings for parents

This provision is inadequate

- The practice of staff using their own personal mobile phones when on outings and trips with the children outside of the nursery setting does not ensure children's safety.
- Staff do not consistently follow good hygiene routines with regard to snack times. Staff do not always ensure that children clean their hands before eating their snack. Tables are not always cleaned before food is provided. Children place their food directly onto these tables.

It has the following strengths

- Children are happy and settled and have formed strong attachments to staff. They benefit from a gradual settling-in process that enables them to become familiar with the staff, the environment and the other children.
- Children enjoy a wide variety of activities inside and outdoors. They enjoy being physically active.
- Children's personal, social and emotional needs are nurtured. They enjoy spending time with siblings, and babies and younger children spend time in the company of the pre-school children.
- Partnerships between parents and staff are secure. Parents speak positively of the care their children receive. They have regular opportunities to share information about their child's learning and development at home.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

Due Date

- ensure appropriate measures are in place with regard to the use of mobile phones and cameras, to help safeguard children at all times. 11/03/2016

To further improve the quality of the early years provision the provider should:

- improve the consistency of good hygiene routines at snack times so that children's good health is promoted and protected.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector observed an activity and discussed teaching methods with the provider.
- The inspector held a meeting with the provider. She looked at relevant documentation, such as the self-evaluation and evidence of the suitability of staff working in the setting.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Tracey Boland

Inspection findings

Effectiveness of the leadership and management is inadequate

Arrangements for safeguarding are ineffective. The nursery has two safeguarding policies that contradict each other. One states that staff must not use their mobile phones without exception when with the children, the other states they may use their mobile phones when on nursery trips. The policy also states that they must be held within their pockets and no photographs must be taken. However, there are no measures in place to ensure that this takes place and that children are safeguarded. Risk assessments identify potential risks within the environment and the steps taken to minimise them. The views of parents are used to inform the nursery's self-evaluation process. Processes for the recruitment and selection of staff are secure. Staff are proactive with regard to their own professional development. Regular supervisions and appraisals take place and training needs are identified.

Quality of teaching, learning and assessment is good

Staff gather detailed information from parents at the start of their child's placement. This, alongside their own observations and assessments of children involved in play, is used to plan for their individual needs. Children's literacy skills develop well. Older children recognise the letters that form their name and register their own attendance each day. Children see print in the environment and thoroughly enjoy reading books alone or within a group. Children explore different textures and have many opportunities to make marks and develop their early writing skills. Babies have one-to-one time with staff and see pictures of their families and the special people in their lives within the environment. Children enjoy using their imagination as they play in the role-play area. They write their own lists and notes as they care for their dolls and they pretend they are poorly and need medicines. Staff support children in their play as children seek to have blankets and bandages put around the dolls.

Personal development, behaviour and welfare are inadequate

The manager and staff do not take appropriate action to ensure children are safeguarded when they go on trips outside of the nursery. Staff take their personal mobile phones with them, which compromises children's safety. Children enjoy freshly prepared meals each day. Individual dietary needs and preferences are taken into account. However, staff do not follow consistent hygiene practices to ensure children's health and well-being are maintained with regard to snack times. Children spend time outdoors each day. They have many opportunities to be physically active. Staff praise and encourage children's good behaviour. They work in partnership with parents regarding any behavioural issues they may be experiencing with their child.

Outcomes for children are good

Staff support children so that they make good progress in readiness for the move to school. They work closely with parents to ensure they meet each child's individual needs and successfully promote their learning. Staff track children's progress and use the information to identify gaps in children's learning.

Setting details

Unique reference number	258936
Local authority	Northamptonshire
Inspection number	854932
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 5
Total number of places	49
Number of children on roll	60
Name of provider	Claremont Day Nursery Limited
Date of previous inspection	10 February 2011
Telephone number	01604 810449

Claremont Day Nursery opened in 1986. The nursery employs 14 members of childcare staff, all of whom hold appropriate early years qualifications. The nursery opens from Monday to Friday all year round. Sessions are from 8am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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