

Compliance action taken for childcare provision

EY466725/C278795

Date: 12/04/2016

Summary of outcome

On 9 March 2016 the provider notified us that a safeguarding allegation had been made against a member of staff. This means that that the provider met their legal responsibility to notify Ofsted of any allegations of serious harm or abuse against a member of staff and of the action they had taken. We investigated to see whether the setting is meeting the Early Years Foundation Stage welfare requirements relating to 'child protection' and 'suitable people'. In particular, the requirements: providers must have and implement a policy and procedures to safeguard children. These should be in line with the Local Safeguarding Children Board. The safeguarding policy and procedures must include an explanation of the action to be taken in the event of an allegation being made against a member of staff; and providers must ensure that people looking after children are suitable to fulfil the requirements of their roles.

We carried out an unannounced visit and discussed the notification with the provider. We also considered a recent complaint which alleged that, due to under staffing, the required staff: child ratios are not met. We toured the premises on arrival and found that there were sufficient qualified staff working directly with the children and additional staff were on the premises who provided staff cover over lunchtime. We looked at the notification and found that whilst the setting has a safeguarding policy, which is in line with the guidance and procedures of the Local Safeguarding Children Board, this was not fully implemented due to a delay in receiving advice and direction from the Local Authority Designated Officer (LADO) for safeguarding. The setting commenced an internal investigation before liaison with the LADO; however, on this occasion, this did not compromise any other agency investigation. We also discussed recruitment and supervision procedures and checked the required documentation. This evidences that systems are in place to ensure that staff are, and remain, suitable to work with children. Following our investigation we sent the provider a notice to improve which

asked them to:

ensure that the policy and procedures to safeguard children are fully implemented in the event of an allegation being made against a member of staff

We received a written response from the provider and we are satisfied that appropriate action has been taken. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).