Kilburn Grange Children's Centre



1 Palmerston Road, London, NW6 2JL

| Inspection date Previous inspection date | | 9 March 2016 20 June 2012 | | |
|--|----------------------|------------------------------|-------------|---|
| The quality and standards of the early years provision | This inspection: | | Outstanding | 1 |
| | Previous inspection: | | Good | 2 |
| Effectiveness of the leadership and management | | | Outstanding | 1 |
| Quality of teaching, learning and assessment | | | Outstanding | 1 |
| Personal development, behaviour and welfare | | | Outstanding | 1 |
| Outcomes for children | | | Outstanding | 1 |

Summary of key findings for parents

This provision is outstanding

- Staff are highly motivated to provide the best possible quality of teaching and learning for the children. This results in an abundance of exciting and challenging activities that children eagerly enjoy and participate in.
- The partnerships with parents are very strong. Parents report that they are extremely happy with the very supportive care their children receive. They are provided with ideas for activities that could be used to enhance and develop their child's learning even further while at home. Parents are kept well informed about their children's progress.
- The key-person system at the children's centre works exceptionally well. Staff build close relationships with the children, helping to strengthen their self-esteem and confidence.
- Activities and small group sessions are differentiated to fully support, challenge and encourage children who speak English as an additional language. These sessions include groups for children who have special educational needs and children that are very advanced for their age. Other small-group sessions target specific support that children may need.
- The management team is very dedicated in their drive for sustaining improvement. Through effective self-evaluation, they identify and target areas for improvement. All staff are included in this process and parents and children's views are sought, valued and incorporated into the process of implementing changes.
- Children's communication and language development are skilfully incorporated into activities. All the staff use sign language to reinforce what they are saying. Children enthusiastically join in with interactive story sessions and songs that involve actions.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to extend older children's already excellent mathematical skills to promote their emerging ability to add and subtract.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed and discussed a joint observation with the children's centre manager.
- The inspector held a meeting with the children's centre manager at an appropriate time during the inspection. The inspector looked at relevant documentation, such as, the children's centres self-evaluation, evidence of the suitability and qualifications of staff, and a selection of policies and the children's learning records.
- The inspector spoke to parents and children during the inspection and took account of their views.

Inspector

Michelle Baldock

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. The staff are knowledgeable and aware of the signs and symptoms that would raise concern about a child's safety or welfare. Through highly effective supervision and monitoring of staff's performance, management identifies training that targets areas of development for staff. These are used to support and enhance staff's knowledge and understanding of a particular area. The management team regularly evaluates the ways in which staff complete children's learning records. They also check on the progress and achievements that children make. This system ensures any weaknesses in learning are rapidly identified and targeted support is implemented. This enables management to reflect and analyse the impact of teaching on the children's outcomes. The children's centre works very closely with other professionals to support children with special educational needs. This makes a significant contribution to the excellent progress that this particular group of children make.

Quality of teaching, learning and assessment is outstanding

The well-qualified staff have an excellent understanding of how children learn and develop. Children are supported to play a wide variety of musical instruments while they sing. Staff clap to the beat of the song as they sing to support children's understanding of different rhythms. Children's interests are fully incorporated into activities. They thoroughly enjoy crushing up chalk and carrying out experiments where they predict what might happen next when bicarbonate of soda is added. Children are given many opportunities for making marks to support their early writing skills. They have their name cards which support attempts in writing their own name. There is however, further scope to extend older children's emerging ability to add and subtract. Detailed and precise observation, assessments and planning, enable staff to clearly identify children's next steps in learning.

Personal development, behaviour and welfare are outstanding

Children show exceptional maturity in their independence skills. They competently put on their coats and readily help with setting the tables for lunch. Children have excellent opportunities for exercise and enjoy using an exceptional range of equipment and games. Children benefit from the option of outdoor and indoor experiences at all times. They learn to respect each other's differences through the excellent examples set by the staff. Children understand that everyone deserves to be treated with the same respect and that they should embrace any differences in each other. Parents also support this learning, often coming into the setting to carry out parent-led sessions, such as a food tasting sessions and discussions about festivals they celebrate.

Outcomes for children are outstanding

All children, including disabled children and children with special educational needs are making excellent progress in their learning. Children are free to access and really enjoy daily outdoor activities. This is very beneficial for children who prefer an outdoor learning experience. Children are exceptionally well prepared for their next stage in learning and moving on to school.

Setting details

| Unique reference number | EY313122 | |
|-----------------------------|--|--|
| Local authority | Camden | |
| Inspection number | 1024305 | |
| Type of provision | Full-time provision | |
| Day care type | Childcare - Non-Domestic | |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register | |
| Age range of children | 2 - 4 | |
| Total number of places | 44 | |
| Number of children on roll | 44 | |
| Name of provider | London Borough of Camden | |
| Date of previous inspection | 20 June 2012 | |
| Telephone number | 0207 974 5089 | |

Kilburn Grange Children's Centre was registered in 2006. The children's centre employs 16 members of childcare staff. Of these, 15 hold appropriate early years qualifications at level 3 or above, including one with Qualified Teacher Status. The children's centre opens from Monday to Friday all year round. Sessions are from 8am until 6pm. The children's centre provides funded early education for two-, three- and four-year-old children. It supports children who speak English as an additional language, disabled children and children who have special educational needs.

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