Laugh and Learn Pre-School



Heene Community Centre, Heene Road, Worthing, West Sussex, BN11 4PL

Inspection date Previous inspection date		7 March 2016 23 January 2012	
The quality and standards of the early years provision	This inspecti	ion: Outstanding	1
	Previous inspe	ection: Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager has an excellent understanding of how to meet the individual needs of the children and families who attend. She and her staff team have high ambitions and expectations to drive the quality of their work and achieve a very high standard.
- Staff have exemplary skills in teaching and find a wide variety of ways to enrich children's experiences. Staff give children clear and relevant information and help them develop new vocabulary. They show a genuine interest in what children have to say.
- Children benefit from very strong attachments to staff in the pre-school. Children arrive confidently and separate from their parents well. Children's emotional well-being is excellent. They behave outstandingly well and become independent quickly.
- Children are extremely well-motivated to learn and clearly enjoy learning very much. Staff provide highly effective challenges to stretch the abilities for the most able children, as well as those needing additional support.
- The manager and staff work very closely with parents, other professionals, schools and other agencies. This gives children a very high standard of consistent care. Parents are very pleased with the way their children are cared for.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

■ refine routines to assess children's progress, to enhance their learning.

Inspection activities

- The inspector observed children at play indoors and outside.
- The inspector examined a range of documentation, including suitability checks and children's records.
- The inspector and manager carried out a joint observation.
- The inspector spoke to parents to gather their views.

Inspector

Susan McCourt

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Staff continually refresh their safeguarding awareness and know exactly what action to take should they have concerns about a child. The manager involves staff and families in evaluating the pre-school and identifying what they would like improved. The manager and deputy have highly effective methods for rigorously monitoring the quality of the pre-school, such as examining the learning environment and planning. They identify key actions in reshaping plans, activities, and systems to meet the needs of all children. For example, staff have already identified that some routines to monitor progress of different groups can be improved further. The manager's robust recruitment and supervision systems have helped to create a high-calibre staff team. Senior staff guide and mentor their colleagues to build on their expertise.

Quality of teaching, learning and assessment is outstanding

Staff work extremely closely with parents to gather information about children's interests and abilities when they first start. Staff update this information each term and share children's progress with parents based on frequent and accurate observations. Staff focus their exemplary knowledge and understanding of how children learn to identify children's next steps in learning. Plans are tailored to each child's needs and are always rooted in children's own interests. Children relish opportunities to explore the different toys and equipment. For example, they carefully examined x-ray pictures of animals in role play and decided on which treatment for their pretend pets. Staff skilfully use well-judged questions to promote children's independent thinking and problem solving. Staff create an excellent learning environment with well-chosen and thoughtfully organised resources.

Personal development, behaviour and welfare are outstanding

Children are highly motivated and confident to explore and learn. Children's physical care and well-being are excellent. Staff provide healthy snacks and children benefit from regular physical exercise and outdoor activities. Staff understand each child's individual needs and give the precise help children need to manage their personal care. Children are extremely well-behaved. They cooperate and share their resources when playing together in shared games. Children have mature skills in managing their feelings and understand how different people have different abilities. Older children take time to explain things carefully to younger children, who in turn enjoy learning from their friends.

Outcomes for children are outstanding

Children make exceptional progress in their learning and development. Children with special educational needs rapidly catch up with others. Children are very curious, self-assured, highly motivated and independent. They acquire exemplary skills for their future learning.

Setting details

Unique reference number	EY430884	
Local authority	West Sussex	
Inspection number	823645	
Type of provision	Full-time provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	2 - 4	
Total number of places	28	
Number of children on roll	25	
Name of provider	Emma Tracy Doick	
Date of previous inspection	23 January 2012	
Telephone number	07809254917	

Laugh and Learn Pre-School opened in 2011 and is located within the Heene Community Centre in Worthing, West Sussex. The setting operates during term time from 9am to 1.30pm on Mondays to Thursdays, and until 12.30pm on Fridays. The setting receives early education funding for children aged two, three and four years and older. There is a staff team of seven, six of whom have appropriate qualifications. This includes one Early Years Professional.

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