KOOSA Kids Holiday and After School Club at Manorcroft Primary School, Egham



Manorcroft Primary School, Manorcrofts Road, Egham, Surrey, TW20 9LX

Inspection date	7 January 2016
Previous inspection date	2 June 2010

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children enjoy the good range of activities and experiences and are motivated in their play.
- Senior managers successfully support new staff to develop their confidence to lead activities. They employ some qualified staff who work effectively with other members of the team to meet children's individual needs well.
- Staff fully involve themselves in children's play and support them to achieve their aims during activities.
- Children form close friendships, behave well and confidently remember and talk about the club rules.
- Staff work effectively in partnership with parents, and with the school where the out of school clubs are located, to meet children's individual needs.

It is not yet outstanding because:

Staff do not regularly extend the opportunities for children to develop a positive awareness and understanding of people, families and communities beyond their own experiences.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

extend opportunities for children to develop a positive awareness of similarities and differences in people and the communities around them.

Inspection activities

- The inspector observed activities in the indoor and outdoor play areas.
- The inspector completed a joint observation with the manager of the provision in the main indoor play room.
- The inspector talked with staff, children and the manager at appropriate times throughout the inspection.
- The inspector looked at a sample of documentation.
- The inspector took account of the views of parents spoken to on the day of the inspection.

Inspector

Catherine Greenwood

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff fully understand child protection procedures. They regularly attend safeguarding and first aid training. This successfully promotes children's health, safety and well-being. All staff receive regular coaching, support and training which has a good impact on children's outcomes. Staff routinely monitor activities to ensure children are provided with good challenge. The organisation regularly seeks the views of parents, children and staff to make ongoing improvements to the provision. As a result, parents now receive regular information about activities that involve them in events, such as bird watching competitions. Children are provided with a wide variety of food at snack time. Recommendations made at the last inspection have been met. Drinking water is made easily accessible to children, indoors and outdoors. Children have more opportunities to choose to take part in activities.

Quality of teaching, learning and assessment is good

Children persist and concentrate well during activities and extend the skills they develop in school. Staff use children's individual interests to effectively promote their involvement. For example, children make cat masks using glue, card and collage resources. Children play imaginatively. They build dens with sheets and pegs, dress up, and use resources in a home corner. Staff provide children with good challenge during their play. For example, children enthusiastically aim for 'the best of three', when throwing basketballs into a net. They confidently share their ideas while using the available resources, for example, when creating nail and ring designs. Staff make drawing resources accessible outdoors, which children use while sitting in a wooden gazebo. Children develop good independence. They help to wash and dry the plates and cups after snack time.

Personal development, behaviour and welfare are good

Children are happy to attend the holiday and after school clubs. They have good selfconfidence and social skills. Older children often help younger children during activities. Staff provide children with a positive role model. They encourage children to ask politely when they need help, for example, to do up their coats. Children eagerly talk to staff about their achievements in school. For example, they say that they 'can write up to 100' and proudly show the stickers they receive for this achievement. There are good ratios of adults to children. Children's individual care needs are well known and met. Staff promote children's physical well-being effectively. Girls and boys run energetically around the school playground and kick footballs with their friends. They take part in a wide range of active outdoor games and are well supervised so they remain safe.

Setting details

Unique reference number	EY403720
Local authority	Surrey
Inspection number	831263
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 7
Total number of places	80
Number of children on roll	256
Name of provider	KOOSA Kids Limited
Date of previous inspection	2 June 2010
Telephone number	0845 0942322

KOOSA Kids After School and Holiday Club registered in 2010. It is run by KOOSA Kids Limited and is located in Egham, Surrey. The after school club runs from Monday to Friday from 3pm to 6pm during school term time. The holiday playscheme runs from Monday to Friday from 8.15am to 6pm during school holidays. The provision employs 20 staff; of these, six hold appropriate qualifications. This inspection took place when the after school club was operating.

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