

Happy Days South West Ltd Penrice



Penrice Hospital, Porthpean Road, St. Austell, Cornwall, PL26 6AA

Inspection date	1 March 2016
Previous inspection date	2 December 2010

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Partnership with parents is excellent. Staff are highly successful at encouraging and involving parents in their children's learning, particularly in supporting learning at home.
- The management structure is extremely clear, with staff development a high priority of the very strong management team. The team uses highly effective support and coaching to share and develop staff practice in the drive for continuous improvement.
- The comprehensive assessment, review and diligent analysis of children's progress enable the manager to monitor the quality of teaching and the educational programme extremely well.
- Children make very strong progress from their starting points. Staff have an extremely secure understanding of how children learn. They know the children very well and carefully tailor planning to meet children's individual needs and interests.
- Strong and very successful collaboration with local schools enables staff to prepare children extremely well for their future learning and school experiences.
- Children are highly confident. They develop very strong relationships with staff and move freely around the secure premises, choosing and exploring resources and activities.
- Staff encourage children's daily energetic and outdoor play extremely well.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the staff's skills further to make better use of all spontaneous opportunities to reinforce children's learning.

Inspection activities

- The inspectors took account of the views of parents spoken to on the day and received via email.
- The inspectors carried out a joint observation with the manager.
- The inspectors observed activities in the playrooms and the outdoor play areas.
- The inspectors held discussions with the nominated person, manager and staff.
- The inspectors checked documents relating to the suitability and qualifications of staff, and sampled documentation regarding planning and children's progress.

Inspector

Lynne Bowden

Inspection findings

Effectiveness of the leadership and management is outstanding

The manager uses evaluation extremely well. She has addressed recommendations from the last inspection very effectively to improve children's learning. Her highly conscientious monitoring of the quality of assessments, teaching and children's progress enables her to identify changing priorities and any weaknesses promptly. The manager skilfully adapts and develops the educational programme in response, to help staff close any gaps in children's learning quickly. Safeguarding is effective. The management team and staff are very knowledgeable and clear about their responsibility to protect children from harm and to report any concerns. The manager promotes staff development extremely well. Recent training has had an extremely positive impact on staff's ability to identify and address barriers to learning, and the support they provide.

Quality of teaching, learning and assessment is outstanding

Staff very skilfully encourage all children's learning across all areas very well, especially during inspiring role play situations. They use careful questioning to get older children to think about their actions, and extend younger children's vocabulary superbly, helping to give meaning between words and children's play. Staff promote older children's early writing skills exceptionally well and encourage them to write down orders in their pretend café. Staff expertly introduce mathematical vocabulary, such as 'full' and 'empty', in the café, to provide further challenge. However, staff occasionally miss opportunities to reinforce children's learning further during unplanned activities. Staff expertly support children's communication skills, especially when they have identified delays in their speech. Staff diligently introduce and use words in increasingly complex sentences. Highly effective partnerships with other settings enable staff to provide excellent continuity in children's care and learning.

Personal development, behaviour and welfare are outstanding

Staff support children's sense of security extremely well, providing children with two key-persons each to focus on their individual needs. Staff and parents diligently work together to meet children's dietary needs extremely well. Children learn to behave very well from a young age. Following training, staff's excellent knowledge of behaviour management enables them to quickly identify causes of poor behaviour and work closely with parents to take highly effective steps to address these.

Outcomes for children are outstanding

Children develop very strong social, communication, literacy and mathematical skills. All children play cooperatively, and younger children learn to confidently take care of their personal needs. Older children recognise and write their names, and they learn different mathematical concepts. All children are very confident and curious learners.

Setting details

Unique reference number	EY279965
Local authority	Cornwall
Inspection number	833527
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 6
Total number of places	80
Number of children on roll	132
Name of provider	Happy Days South West Limited
Date of previous inspection	2 December 2010
Telephone number	01726 71188

Happy Days Southwest Ltd Penrice is one of a chain of nurseries. It registered in 2001 and operates from purpose-built premises in the grounds of Penrice Hospital, St Austell, Cornwall. The nursery is open each weekday from 7.30am until 6pm for 51 weeks of the year. It receives funding to provide free early education for children aged two, three and four years. The nursery employs 25 childcare staff; of these, two have early years qualifications at level 6, one has a level 5, one has a level 4, 13 have level 3 and six have qualifications at level 2. The remaining two members of staff are working towards childcare qualifications.

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