

Clifton Tots Day Nursery

Clifton Tots, 23 Richmond Hill, Bristol, BS8 1BA



Inspection date	19 February 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff know their children well and have good knowledge of their next steps in learning. Staff use individual planning effectively to extend children's skills, planning meaningful activities to entice children to learn. Children make good progress in their learning.
- Staff work closely with parents, which helps them maintain a consistent approach to children's care, learning and development. Parents are actively involved and willingly offer their time to help children learn about the people in their community, for example.
- Children benefit greatly from a nurturing and welcoming environment. Enthusiastic staff celebrate children's achievements, effectively helping them to achieve high levels of self-esteem.
- Children's safety is a high priority. All staff make good use of thorough risk assessments to provide children with an environment where they feel safe and secure. Children learn how to keep themselves and others safe, for example, when carrying and using scissors.
- Staff engage well with children as they play and positively support their confidence to develop their communication and language skills.

It is not yet outstanding because:

- Outdoor play times for younger children are sometimes too long, and they do not always benefit from this experience.
- The management team does not use all opportunities to ensure consistency in how staff help children to learn how to manage their feelings and behaviour.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make better use of routines to support young children's outdoor play
- strengthen all staff's understanding of how to help children manage their feelings and behaviour more effectively.

Inspection activities

- The inspector observed the quality of teaching inside and outside for all age groups.
- The inspector spoke to the management team, parents, children and staff at convenient times during the inspection.
- The inspector completed two joint observations with the manager.
- The inspector sampled documentation, including the nursery's self-evaluation, children's assessment records, and policies and procedures.

Inspector

Rachael Williams

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Recruitment, vetting and ongoing suitability arrangements are robust. The management team and staff have good knowledge of their responsibility to report any child protection concerns. The management team monitors the quality of teaching and children's progress effectively. There are rigorous systems to help staff to develop their skills and improve practice, overall. For example, staff are actively involved in coaching and training opportunities. This has particularly helped to promote children's communication and language skills effectively. The management team, staff, parents and children all contribute to evaluating the provision and help create targeted action plans for future improvements.

Quality of teaching, learning and assessment is good

Staff contribute well to children's learning and teaching is of good quality. Staff use ongoing information gathered from parents and their detailed observations effectively to plan stimulating activities. Children confidently explore the outdoor environment, for example, choosing magnifying glasses to investigate. Staff question children well to extend their critical thinking. Children follow instructions successfully as they play 'I spy' games and search for objects on their discovery sheet. There are good opportunities for children to learn early writing skills, for example, older children create medical charts in their role play and younger children practise making marks in shaving foam.

Personal development, behaviour and welfare are good

Staff provide a well-organised learning environment. Children form strong attachments with key staff, especially the youngest children where staff effectively meet their emotional well-being with cuddles and reassurance. For example, staff display photographs of babies and family members on the floor so that crawling babies can feel comforted. There are effective measures to meet children's individual needs as they settle at the nursery and move between floors. There are good hygienic care practices to help children learn about keeping themselves healthy, for example, washing their hands before they eat and after a nappy change. Staff encourage children's independent skills well. Older children are encouraged to serve their own meals and decide whether to have another helping. Children are well mannered and helpfully pour their friends drinks.

Outcomes for children are good

Staff prepare children well for school, which parents greatly appreciate. Children are keen learners and confidently make choices about their play. They think about their own safety and develop good problem-solving skills for their future learning. They persevere with tasks and show pride in their achievements. Children negotiate rules and turn taking well when they explore their ideas, developing good social skills.

Setting details

Unique reference number	EY478272
Local authority	Bristol City
Inspection number	979220
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	87
Number of children on roll	94
Name of provider	Clifton Tots Ltd
Date of previous inspection	Not applicable
Telephone number	01179730248

Clifton Tots Ltd is a privately owned nursery; one of three owned by the company. It re-registered in 2014. It is situated in Clifton, Bristol. The nursery is open each weekday from 8am until 6pm for 51 weeks of the year. The nursery receives funding for the provision of free early education for children aged three and four years. The nursery employs a manager who has an early years qualification at level 3. She is supported by 14 members of staff; three of whom hold Qualified Teacher Status and six of whom have early years qualifications at level 3.

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