

Manor Minors Out of School Club

Manor Park C of E V A First School, Mellstock Avenue, Dorchester, Dorset, DT1 2BH

Inspection date

18 February 2016

Previous inspection date

30 March 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff help children to successfully learn the skills they need for their future development in partnership with the schools they attend. Children confidently manage tasks for themselves to build their independence and self-confidence.
- Children are happy and excited on arrival at this lively club. Staff provide children with continuous outdoor play opportunities and active games to promote children's physical development well.
- Staff provide many opportunities for children to learn about keeping themselves safe. For example, children visit local centres to learn about the dangers associated with strangers, and they practise road safety on outings.
- Staff and management continuously reflect on and evaluate the quality of activities and care of the children. They obtain the views of parents to help drive ongoing improvements to the club.

It is not yet outstanding because:

- Staff do not always provide sufficient clear floor space to help children play undisturbed and unhindered by others around them.
- Staff do not always encourage younger children to share their ideas or make their own decisions in activities to extend their imagination and creativity further.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop the organisation of floor activities to promote children's play further
- extend the opportunities for younger children to contribute their ideas and make more decisions in creative activities.

Inspection activities

- The inspector observed activities and the care of children in the play rooms and outdoor play area.
- The inspector sampled children's records and documentation.
- The inspector assessed the suitability of staff and discussed management's knowledge and understanding of the Early Years Foundation Stage.
- The inspector took account of the views of parents.
- The inspector conducted a joint observation with the manager.

Inspector

Bridget Copson

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Managers and staff have a good understanding of the requirements of the Early Years Foundation Stage and their role and responsibility to promote children's welfare. This includes how to respond in the event of a concern about a child. The well-qualified staff benefit from staff development meetings to ensure that they have appropriate training and understand their roles. Managers and staff have addressed the weaknesses from the last inspection. The managers understand their responsibility to ensure that they notify Ofsted of changes to members of the committee and their details. Managers follow robust recruitment procedures to ensure the suitability of staff members. They ensure that all committee members complete a Disclosure and Barring Service check. Self-evaluation is good. Staff have improved the organisation of meals and outdoor play successfully to promote children's independence and physical development further.

Quality of teaching, learning and assessment is good

Staff provide exciting activities and projects according to children's suggestions. They interact with children well to support their ideas and help them achieve their goals. They instigate deep discussions, which they adapt to help children of all ages develop their communication and language skills. For example, staff challenged children with questions about the 'space' topic and introduced new words, such as 'gravity', for them to understand. Staff motivate children to question everyday things, such as what their snacks are and where they come from. Staff interact well with all children and encourage them to gain the skills needed for their future learning.

Personal development, behaviour and welfare are good

Staff work well with parents to provide children with support and reassurance to help them settle in and make friends. Children confidently make their own choices about what they want to play with. They move around the indoor and outdoor play areas finding friends and activities. Staff are positive role models for children. They form warm and trusting relationships with children. Staff encourage children to behave well and to develop respect for others. Children listen well, show good manners and help others willingly. Children contribute to the planning of activities in which they become quickly absorbed for long periods. Children show their enthusiasm and enjoyment throughout the club sessions.

Setting details

Unique reference number	139348
Local authority	Dorset
Inspection number	1011261
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	30
Number of children on roll	32
Name of provider	Manor Minors Out of School Clubs Committee
Date of previous inspection	30 March 2015
Telephone number	01305 250600 07775062127

Manor Minors Out of School Club registered in 1999. It is located in Dorchester, Dorset. The club is open from Monday to Friday from 7.45am to 9am and 3pm to 6pm during term time, and from 7.45am to 5.45pm during school holidays. The club employs 10 members of staff, of whom nine hold early years qualifications at level 3.

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