Our Lady Afterschool Club

Clitherow House, Manor Square, Otley, LS21 3AY



Inspection date	1 February 2016
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and man	nagement	Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and v	welfare	Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- Partnership working is highly effective. The manager works closely with other professionals to support children's individual needs and to help them make rapid progress in their learning. She exchanges important information with the host school. This helps to provide a very consistent approach to children's learning and development needs.
- Parents are extremely complimentary about the manager and her staff team. The dedicated staff maintain an excellent two-way flow of information with parents. Consequently, children fully benefit from continuous support.
- The manager has extremely robust policies in place which are in line with current legislation. There are detailed procedures regarding collecting children from school and from the club. Staff's utmost priority is to ensure children's safety.
- Children are extremely well settled. They form exceptionally strong bonds with staff and peers. Staff skilfully teach children to respect each other and the environment through outstanding interactions with them.
- Behaviour is excellent. Children help to devise the rules of the club and recite these before going to play outside. They demonstrate exceptional negotiating skills when creating their own rules for new games and play cooperatively with each other.
- Children have access to a wide range of highly stimulating resources. They are encouraged to make regular choices. Children display their work and demonstrate pride in their own achievements. This helps support their emotional well-being very effectively.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

review the impact of improving self-evaluation procedures and how this develops the excellent service to children.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed an evaluation of an activity with the manager.
- The inspector held a meeting with the provider. She looked at relevant documentation, such as the self-evaluation and evidence of the suitability of staff working in the club.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Emma Allison

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. The manager and her staff team have an excellent understanding of safeguarding procedures. They regularly refresh their knowledge through training, research and discussion with other professionals. They are vigilant about monitoring children's welfare and know exactly what action to take if they have concerns about a child. Children are encouraged to develop their understanding of how to keep themselves safe and are actively involved in devising risk assessments and in decisions about the club. The manager is very ambitious. She gathers the views of children, staff and parents to reflect on the quality of the provision. The manager recognises the need to enhance the already excellent self-evaluation procedures to drive improvement further. She carries out team meetings and has thorough performance management procedures in place. Staff attend regular training and keep up to date with changes to enhance their already outstanding practice.

Quality of teaching, learning and assessment is outstanding

Children are thriving at this friendly club and the quality of teaching from all staff is outstanding. Children's individual needs are exceptionally well planned for and met. Staff complement children's current learning experiences and cater for individual interests. Children demonstrate high levels of motivation and are deeply engaged in their play. Staff are animated and very enthusiastic in their approach. They play alongside children, offering ideas and suggestions to help extend their play. Staff interactions with children are inspirational and they pose questions that encourage them to continually think and problem solve. Children demonstrate very high levels of enjoyment when taking part in fun group activities and number games.

Personal development, behaviour and welfare are outstanding

Practice is very inclusive. Staff thoroughly value the diversity of children's experiences. Through activities and discussions, children actively gain an understanding of people, families and communities. Children have extensive opportunities to develop their physical skills. They have regular access to a large and stimulating outdoor play area. They invent their own games and invite each other to join in. Children show preferences for large-group activities, such as football. They show excellent control and coordination when moving around the available space. Children have an excellent understanding of the importance of maintaining a healthy diet, effective hygiene routines and regular exercise. Children demonstrate extremely high levels of independence and are encouraged to manage their own personal needs.

Setting details

Unique reference number EY485807

Local authority Leeds

Inspection number 1009661

Type of provision Out of school provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 4 - 12

Total number of places 30

Number of children on roll 54

Name of provider Laura Green

Date of previous inspectionNot applicable

Telephone number 07939047865

Our Lady Afterschool Club was re-registered in 2015. The club employs four members of childcare staff, two of whom hold appropriate early years qualifications at level 3 and above. The club opens Monday to Friday from 3.15pm until 6pm, during term time only.

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