Poulton Penguins Nursery

Poulton Lancelyn Primary School, Venables Drive, Wirral, Merseyside, CH63 9LY



Inspection date	27 January 2016
Previous inspection date	10 February 2009

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and asses	sment	Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager successfully conveys her vision to the whole staff team. In doing so, the staff demonstrate a passion for working with young children. They superbly support children to become confident and exploratory learners.
- Staff are well qualified and teaching is imaginative and exciting. They are extremely adept at using natural events to help extend children's learning and promote their thinking skills. Older children are encouraged to explore wind direction as they hold ribbons aloft. Toddlers delight in pulling home-made kites behind them, excitedly watching how the blustery conditions make them move.
- Partnerships with parents and other professionals are highly effective. Parents are kept well informed regarding their children's progress. Staff take swift action to engage other professionals and work very closely with them. They apply any guidance effectively so that children's unique needs are precisely targeted to help children make the best progress possible.
- Staff are highly skilled at helping children to settle into the nursery. Their high expectations and gentle support help children to gain a strong base for developing their independence. Children quickly develop confidence to attend to their own needs.
- Staff manage the children's behaviour very well and give good consideration to the children's stage of development and maturity. They are polite and respectful role models. Good explanations about where to place wellington boots help children understand ways to keep themselves and others safe.
- The manager involves herself in many local pilot projects and networks. The good practice gained from such events is one of the ways the programme for continuous professional development is implemented, in order to maintain and develop the high standards of care, teaching and learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

support staff to provide even more opportunities to help children widen their knowledge and understanding of their immediate and wider communities.

Inspection activities

- The inspector viewed activities in the two playrooms and the outdoor play area. He observed teaching and interactions between the staff and children.
- The inspector spoke with members of staff and children at appropriate times during the inspection. He also took account of the views of parents spoken to on the day.
- The inspector held meetings with the manager and deputy manager. He also discussed the self-evaluation arrangements and plans for future improvement.
- The inspector carried out a joint observation with the manager.
- The inspector looked at children's registration records and planning documentation. He checked the evidence of the qualifications and the suitability of staff working in the setting, and also looked at a range of other documentation.
- The inspector checked the arrangements for first-aid trained staff and their deployment.

Inspector Frank Kelly

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The manager has a robust understanding of her responsibility for reporting any concerns. She ensures staff training is complemented by regular refresher sessions, so that staff retain an up-to-date understanding of how to safeguard children. The premises are well maintained and children are robustly supervised. There are very good links with the host school and other settings to prepare children as they move on to school. The management team robustly tracks the progress of each child. They take swift action to ensure that early intervention is put into place to help close any gaps and to ensure the more-able children are fully challenged.

Quality of teaching, learning and assessment is outstanding

Robust planning and assessment provide a very secure framework so that that each child's unique needs and next steps for learning are known and planned for. Staff are well qualified and teaching is imaginative and fun. Equipment is inviting and staff are extremely responsive to the children's emerging interests. Toddlers delight in listening to a story. Their interest is greatly sustained as staff provide a box for them to sit in and a sieve to place on their head, like the characters of the story. This helps to develop their social skills, concentration and vocabulary. Older children follow instructions well. They are very confident to join in group activities and some make up their own number rhyme songs about a bee. When children sing happy birthday to their friend, staff record it and children delight in listening to themselves. Mathematical development is subtly reinforced in imaginative and appealing ways, for example, supporting toddlers to use the remote control bugs and to count. Older children match the number of pine cones into numbered cups and create number lines with the numerals they find hidden in the glittery oats. During imaginative play, children are supported to share their ideas, and they are encouraged to make marks and write. Their writing is evident in the many labels displayed throughout the nursery.

Personal development, behaviour and welfare are outstanding

An excellent staggered starting programme and staff who are in tune with and sensitive to children's needs help children to settle quickly. They are soon eager and drawn into learning situations that excite and stimulate them. For example, with support, younger children use the photocopier to record their work and operate the water cooler to get a drink. Older children take pictures of their models with the camera and seek envelopes to fit their work in. Parents visit and make a dual-language book with their children, which helps children learn about each other's families. However, staff sometimes overlook the chances to enhance further the way they support children to explore and learn more about their local community.

Outcomes for children are outstanding

Children of all ages show superb levels of engagement in their learning. All children, including disabled children and those with special educational needs, make rapid progress and become resourceful learners who are prepared well for their next stages.

Setting details

Unique reference number EY313682

Local authority Wirral **Inspection number** 849017

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 2 - 4

Total number of places 50

Number of children on roll 85

Name of provider Penguins Nurseries Limited

Date of previous inspection 10 February 2009

Telephone number 0151 343 1117

Poulton Penguins Nursery was registered in 2005. The nursery employs 15 members of childcare staff. Of these, two have Early Years Practitioner status and 11 hold appropriate early years qualifications at level 2, 3 or 6. The nursery opens Monday to Friday during term time only. Sessions are from 8.45am until 3.45pm. The nursery provides funded early education for two-, three- and four-year-old children.

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