

Northfields Nursery

49c Bath Street, Dewsbury, West Yorkshire, WF13 2JR



Inspection date

Previous inspection date

25 January 2016

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The nursery is organised effectively by a well-qualified and experienced team of staff. Staff have good opportunities to extend their skills through continuous professional development. New staff are supported to improve through effective mentoring and coaching.
- Staff work in partnership with parents and other professionals. They share information to help identify any gaps in children's development and to plan future activities. Staff find out children's starting points and complete ongoing assessments of their learning. Parents are fully involved in monitoring their children's progress and in identifying their next steps in learning.
- The quality of teaching is good. All children, including those who speak English as an additional language, are supported well to make swift progress from their starting points.
- Staff foster strong relationships with children. Children behave well. Appropriate behaviour management strategies are shared with parents to promote consistency and develop children's understanding of right and wrong. Children are well engaged and demonstrate that they feel secure.

It is not yet outstanding because:

- Staff do not give children enough opportunities to express their own thoughts and ideas.
- Staff provide learning experiences that support children's developing understanding of their community and people in the wider world. However, they do not consistently promote children's understanding of what makes them unique as individuals.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- help children to share their thoughts and ideas in a wide range of situations
- explore even more ways to help children understand their similarities and differences.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed joint observations with the manager.
- The inspector held a meeting with the manager, who is also the provider. She looked at relevant documentation, including the self-evaluation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Nicola Dickinson

Inspection findings

Effectiveness of the leadership and management is good

Leaders have a comprehensive understanding of the early years requirements. Safeguarding is effective. Rigorous recruitment procedures check that staff are suitable for their role. The majority of staff are experienced and have appropriate early years qualifications. A suitable deputy is in place to take on the management role in the manager's absence. Staffing ratios are adhered to at all times and staff are deployed effectively. Staff have a good awareness of child protection issues and know the procedures to follow to report any concerns. The premises are secure and well maintained. Regular safety checks are completed and the environment is safe for children to play. In addition, children are kept safe on outings. Leaders involve staff, parents, children and other professionals in evaluating the service they provide. Staff observe and listen to children. This helps to determine children's likes and dislikes. Staff are proactive in building partnerships with others to share appropriate information about children and ensure continuity of care and learning.

Quality of teaching, learning and assessment is good

Staff have high expectations of what children can achieve. Children enjoy leading their own play and exploring. Babies take pleasure in the sensory experience of playing with paint and water. Children develop their physical skills well and learn to play safely. They climb, slide and balance as they use play equipment in the nursery garden. Staff encourage children to use a wide range of resources to extend their skills in all areas. Children enjoy learning about technology. They learn to problem solve as they build with large and small construction materials. Children begin to recognise familiar letters as they share stories. They learn to count and find out about weights and measures during cooking activities.

Personal development, behaviour and welfare are good

Children receive praise and encouragement, and their achievements are recognised and shared. They have plenty of opportunities to socialise with staff and other children. Parents comment that children make strong friendships and frequently talk about people who are special to them. Staff support children's developing independence well. Children learn to dress themselves and use the toilet independently. Younger children's nappies are regularly changed and their personal care needs supported well. Children enjoy a varied menu of nutritious, home-cooked meals and healthy snacks and drinks. These include vegetarian options and meet the dietary requirements of all children. Staff sit with children to support them at mealtimes. Staff help children to settle into the nursery and prepare them well for moving to school.

Outcomes for children are good

All children are progressing well in all areas of learning, given their individual starting points. Their developing independence is fully promoted. They make choices and initiate their own learning. They develop a wide range of skills, which helps to contribute to children being well prepared for their future learning, including school.

Setting details

Unique reference number	EY492112
Local authority	Kirklees
Inspection number	1036194
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	45
Number of children on roll	18
Name of provider	Lyndsey Benson
Date of previous inspection	Not applicable
Telephone number	01924763231

Northfields Nursery was registered in 2015. The nursery employs four members of childcare staff. Of these, three hold appropriate early years qualifications at level 3 or above. The nursery opens Monday to Friday all year round. Sessions are from 7am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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