Rainbow Preschool

The Old Clinic, Downham Road, Ely, Cambridgeshire, CB6 1AF



Inspection date	14 January 2016
Previous inspection date	5 October 2011

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and asses	ssment	Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The well-established, qualified team work efficiently together to support each other and develop their skills to enable children to achieve at the highest level. Leaders act promptly to secure targeted training in order to provide development opportunities for staff to enhance children's learning experiences.
- The quality of teaching is consistently outstanding. Staff intuitively build on children's interests to provide rich and imaginative experiences. Children are deeply engaged in their activities and are highly enthusiastic in their investigations.
- Staff regularly observe the children as they play. Using their expert knowledge of how children learn and develop, they make precise assessments of children's progress which are fully shared with parents and other providers children may also attend.
- Parents are extremely positive about the pre-school. They share that they are well informed and actively involved in their child's learning journey.
- Leaders implement highly effective systems for self-evaluation and regular reviews of children's progress. They use this information to improve and develop practice and to ensure all children achieve their best potential.
- Staff ensure settling-in arrangements are flexible to sensitively meet children's individual needs when they start. Children settle quickly, establishing secure attachments with staff. They are confident and thrive in the caring, friendly environment the staff create.
- Children's behaviour is extremely good and they show high levels of self-control and respect for each other. Staff are superb role models who calmly and consistently support children to learn what is and is not acceptable behaviour.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to make the most of professional development opportunities to sustain and enhance further the excellent quality of teaching, in order to support children to achieve their best potential.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the manager.
- The inspector held a meeting with the manager and provider. She spoke to staff and the children at appropriate times during the inspection.
- The inspector looked at relevant documentation, such as the self-evaluation and evidence of the suitability of staff working in the pre-school and of committee members.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Gail Warnes

Inspection findings

Effectiveness of the leadership and management is outstanding

The provider and the newly appointed manager work extremely well together. There is a shared vision for the continued improvement and development of the pre-school. Leaders continually target staff training to further enhance the quality of teaching. Together with the staff, they form a highly effective team and are passionate about assuring children's safety and opportunities to thrive. The arrangements for safeguarding are effective. Meticulous attention to legal requirements ensures only suitable adults work with the children. All staff are knowledgeable about potential threats to children's welfare. They know what to do should they have such concerns. Leaders use the information they gather about the different groups of children that attend effectively. They ensure all children access all areas of learning. They promptly identify any gaps in individual children's progress and successfully implement strategies to support children to achieve well. Staff establish effective partnerships with other providers to promote continuity in children's care and learning. Partnerships with local schools are highly successful in ensuring children are confident and well prepared for the next stage in their learning.

Quality of teaching, learning and assessment is outstanding

Experienced and qualified staff are dedicated to providing the highest levels of care and learning opportunities for all children. They observe the children as they play and intuitively challenge and develop learning experiences through children's individual interests. Older children investigate capacity and scales of measurement during play with pasta. They correctly identify the numbers on the scales and speculate how much more pasta is needed to reach specific weights. Staff challenge children's deeper thinking to find their own solutions, one example being when they encourage children to consider how to weigh more pasta when the bowl is full. Younger children explore the environment confidently. They investigate the concepts of light and dark, and cause and effect. They explore different light sources with staff, such as torches and balls which light up when bounced. Staff talk to children as they play using a range of strategies to support their early communication and language skills.

Personal development, behaviour and welfare are outstanding

Staff are kind and support children and their families well. They take time to support children's emotional well-being from the start. Children are confident, curious, active learners who enjoy exploring their environment. They learn about their community as they regularly spend time with the elderly and visit the local library and cathedral. Children learn about healthy lifestyles through a range of activities which include growing their own vegetables. Staff teach children to keep themselves safe at all times, such as road safety on outings. Equality of opportunity is promoted at all times, and peer friendships flourish. Children enjoy taking responsibility for appropriate tasks in the pre-school.

Outcomes for children are outstanding

All children make rapid progress given their starting points and capabilities. Children acquire excellent skills and develop positive attitudes to learning, in order to support their future education.

Setting details

Unique reference number 221724

Local authority Cambridgeshire

Inspection number 854590

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 1 - 4

Total number of places 20

Number of children on roll 55

Name of provider Rainbow Pre-School (ELY) Committee

Date of previous inspection 5 October 2011

Telephone number 01353 667283

Rainbow Preschool was registered in 1992 and is run by a committee. The pre-school employs six members of childcare staff, four of whom hold appropriate early years qualifications at level 3. The preschool opens Monday to Friday during term time only. Sessions are from 9.15am to 11.15am and 11.45am until 2.45pm on Tuesdays and Thursdays, and from 9.15am to 11.45am and 12.15pm until 2.45pm on Mondays, Wednesdays and Fridays. The pre-school provides funded early education for two-, three-and four-year-old children.

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