# Waltham Leas Pre-School



Waltham Leas Primary Academy, Manor Drive, Waltham, GRIMSBY, South Humberside, DN37 0NU

Inspection date	12 January 2016
Previous inspection date	30 March 2012

	The quality and standards of the early years provision	This inspection:	Good	2
		Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Good	2	
Quality of teaching, learning and assessment		Good	2	
Personal development, behaviour and welfare		Good	2	
	Outcomes for children		Good	2

# Summary of key findings for parents

# This provision is good

- The management team is passionate about what they do and want the best for children. They have high expectations of staff and closely monitor children's progress ensuring any gaps in their achievements are swiftly addressed.
- Staff are particularly well qualified and have a good understanding of the requirements of the Early Years Foundation Stage. They use their skills and expertise effectively to ensure all children make good progress from their starting points.
- The key-person system is well established. Parents value highly the information they receive about their children's achievements. Parents are encouraged to continue the learning at home, actively supporting the progress of their children.
- Children develop particularly good routines and independence skills in preparation for school. They build confident, secure and positive relationships with staff and each other. Behaviour is good. Children play cooperatively, learn how to take turns and respect others.

## It is not yet outstanding because:

- Managers do not sufficiently evaluate the impact of staff training on teaching and learning.
- Parents are not given enough opportunities to be actively involved in evaluating the provision.

# What the setting needs to do to improve further

## To further improve the quality of the early years provision the provider should:

- regularly evaluate the impact of staff development on the quality of teaching and learning, targeting future professional development opportunities to raise practice to outstanding
- devise ways of involving parents in evaluating the provision to continually drive-up standards.

## **Inspection activities**

- The inspector completed a joint observation with one of the pre-school managers.
- The inspector spoke to a selection of parents and took account of their views.
- The inspector spoke to staff and children throughout the inspection.
- The inspector held a meeting with the pre-school managers. He looked at relevant documentation, such as the pre-school's self-evaluation, policies and procedures and evidence of the suitability of staff working in the pre-school.
- The inspector observed children at play both inside and outside.

#### **Inspector**

Peter Towner

# **Inspection findings**

## Effectiveness of the leadership and management is good

Managers and leaders are very experienced. They have successfully created an environment that effectively meets the needs of all children. Safeguarding is effective. Staff place a high priority on keeping children safe. They know the procedures to follow if they have concerns about a child and minimise risks in play without limiting opportunities for development. Managers provide regular supervision and guidance to improve standards in the quality of teaching and learning. Staff further support improvements by observing each other's practice. This actively involves them in self-evaluation and has some impact on improving standards. Partnerships with the local community are effective. Children learn about local shops, services and people who can help them in their daily lives. They learn too about the wider world and others with different faiths and beliefs to themselves.

## Quality of teaching, learning and assessment is good

Staff know children well and this helps them to plan activities that match their needs and interests. They provide a wide range of challenging and enjoyable experiences, and encourage the views and ideas of children. Particularly, staff build on children's curiosity and enthusiasm for learning. Assessment is accurate, thorough and comprehensive. It leads to good planning for children's individual next steps in learning. All children make consistently good progress from their starting points. They develop a strong mathematical awareness. Children confidently identify shapes and know simple addition beyond that expected for their age. There is a good focus on developing language skills and children actively take part in story time. They choose favourite books and act out different characters. All children show pride in their work and are confident in communicating with others. Children with disabilities and those with special educational needs are well supported and have good resources to help them learn alongside their peers.

#### Personal development, behaviour and welfare are good

Children are happy, well cared for and content. Staff place a high value on physical activity and readiness to learn. Children start their daily routine outside with a 'wake-up and shake-it' activity. This includes songs that require them to use actions and physical movement. Babies and toddlers have circle time indoors. They bang drums and shake tambourines as they listen to staff sing nursery rhymes. All children receive lots of praise for their achievements and this raises their confidence and self-esteem. They regularly go outside for fresh air and use a wide range of good quality equipment. Children safely take moderate risks on climbing frames and bikes. They eat healthy, nutritious food at lunch and snack times.

## **Outcomes for children are good**

All children are progressing well in their learning and development, including those who receive funded education. Effective links are made with schools to help children make a smooth transition. Children develop a wide range of skills in readiness for their next stage in learning.

# **Setting details**

**Unique reference number** EY252285

**Local authority**North East Lincolnshire

**Inspection number** 848369

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

**Age range of children** 0 - 5

**Total number of places** 176

Number of children on roll 129

Name of provider

Lesley Allen and Sonia Beal Partnership

**Date of previous inspection** 30 March 2012

Telephone number 01472822967

Waltham Leas Pre-School was registered in 2001. The pre-school employs 23 members of childcare staff. Of these, three hold appropriate qualifications at level 4, 14 at level 3, five with Early Years Professional status and one with Qualified Teacher Status. The pre-school opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The pre-school provides funded early education for two-, three- and four-year-old children.

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