

Baby Bugs Nursery

Tregonissey Close, St Austell, Cornwall, PL25 4DN



Inspection date

7 January 2016

Previous inspection date

26 January 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children are confident and secure, and have warm relationships with the staff. Staff support children's increasing self-esteem and communication skills well. They are alert and responsive to children's gestures and expressed wishes.
- Children make good progress from their starting points. Staff's effective assessment and knowledge of children's developmental needs and interests help them to plan activities that promote children's learning well.
- The effective organisation of equipment enables children to access a wide range of resources and activities with confidence.
- Staff work effectively with parents and other professionals to meet children's additional needs, supporting their development and any health needs well.
- The management team supports staff well to develop their knowledge and skills through training and feedback from colleagues and other professionals.
- There are clear lines of management and responsibility to reflect on, monitor and develop practice, and improve outcomes for children.

It is not yet outstanding because:

- Staff do not always manage popular activities effectively, meaning some children lose interest and do not fully engage and benefit from the learning opportunities.
- Staff do not routinely inform parents of how they can support their children's learning at home to encourage children's continued learning and good progress.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of activities to ensure all children remain engaged and benefit from the learning opportunities
- develop the systems so that staff can better support all parents in promoting their children's progress at home.

Inspection activities

- The inspector took account of the views of parents recorded in the provision's feedback records.
- The inspector carried out a joint observation with the manager.
- The inspector observed activities in the playrooms and outdoor play area.
- The inspector held discussions with the owner, manager and staff.
- The inspector checked documentation relating to the suitability and qualifications of staff and sampled documents regarding planning and children's progress.

Inspector

Lynne Bowden

Inspection findings

Effectiveness of the leadership and management is good

The owner and manager have worked well since the last inspection to make improvements. Their clear lines of responsibility and improved staff support result in higher standards of practice overall and improved learning experiences, especially for the older children. The management team encourages staff well to reflect on their practice. Together, they identify clear targets for improvement and make good use of their increased knowledge. For example, training has led to improvements in the learning environment and support for children to be more social and independent. Improved self-evaluation allows the management team to oversee practice more effectively and monitor the rates of children's progress to close gaps quickly. Safeguarding is effective. The management team and staff have a secure understanding of child protection matters and the procedures to follow to protect children.

Quality of teaching, learning and assessment is good

Staff know their key children well and provide challenging activities which engage their interest. Staff raise very young children's awareness of numbers well, encouraging them to count in their play, for example, when they stack toys. They effectively encourage older children to use descriptive words during their activities to help them express their thoughts and ideas. Children enjoy creating lists and labels in the shop role play area, with good encouragement from the staff to develop their early writing skills. Children develop confidence and very good physical skills outdoors to gain control and coordination of their bodies. Systems work well for staff to use information from parents about their children's starting points when they first start at the nursery, to help with the initial planning.

Personal development, behaviour and welfare are good

Children are happy and relaxed. Very young children seek reassurance and security from familiar staff, showing they feel settled and comfortable. Staff's effective links with local schools and other professionals mean they can provide children with consistent care and learning experiences. Staff model and reinforce good hygiene practices well, so children understand and are able to explain why they need to wash their hands. Staff support children's good behaviour well, helping them to share and be aware of each other's needs. Staff teach children about healthy eating and encourage them to try new foods. Children's health benefits from their daily access to fresh air and energetic play.

Outcomes for children are good

All children make good progress from their starting points. Their social, literacy and mathematical skills are developing well, and they are learning to be independent, for example, dressing themselves for outdoor play and selecting activities. Children listen to instructions from staff and follow rules. These skills prepare them well for future learning.

Setting details

Unique reference number	EY343065
Local authority	Cornwall
Inspection number	1004547
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	30
Number of children on roll	38
Name of provider	Sally Jane Collarbone
Date of previous inspection	26 January 2015
Telephone number	01726 742 33

Baby Bugs Nursery is privately owned and registered under its current owner in 2006. The nursery operates from a detached single storey building in St Austell, Cornwall. The nursery is open each weekday from 7.30am until 6pm for 50 weeks of the year. The nursery receives funding to provide early education for children aged two, three and four years. The nursery employs nine childcare staff, all of whom have early years qualifications between level 2 and level 4.

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