First Steps Community Playgroup



C/O Stoke Hill First School, Stoke Hill, Exeter, Devon, EX4 7DB

Inspection date	16 December 2015
Previous inspection date	6 October 2010

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Leadership and management is strong. They use self-evaluation well and have a clear vision and ongoing drive to improve practices. For instance, they are trialling different planning systems to identify which is most successful in supporting children to make good progress from their starting points.
- The manager works closely with the host school and other early years settings, to support complementary planning of activities and experiences.
- Staff motivate children well. They provide enjoyable and stimulating learning experiences that target children's next steps and prepare them well for moving on to school.
- Children are very happy and confident in their play and interactions. They build secure relationships with staff, which supports their personal, social and emotional development very well.
- Children learn to successfully assess risks for themselves to keep safe during physical play activities, such as when climbing on outdoor apparatus.

It is not yet outstanding because:

- On occasion, staff do not challenge the more able children, particularly during adult-led activities that focus on children's mathematical skills.
- The manager and staff do not always successfully engage parents more in their children's learning and next steps, so they can support learning at home.

What the setting needs to do to improve further

To meet the requirements of the Childcare Register the provider must:

Due Date

 inform Ofsted of changes to committee members in a timely manner. 15/01/2016

To further improve the quality of the early years provision the provider should:

- provide greater challenge for more able children, to further extend their mathematical learning
- develop the methods for sharing information about children's development with parents, to further involve them in their children's learning at home.

Inspection activities

- The inspector observed adult-led activities and children's play, both indoors and outside.
- The inspector conducted a joint observation with the provider.
- The inspector took into account the views of staff, children and their parents.
- The inspector held discussions with the provider at appropriate times during the inspection.
- The inspector sampled documentation, including suitability checks of staff and committee members, activity planning, and policies and procedures.

Inspector

Sarah Madge

Inspection findings

Effectiveness of the leadership and management is good

Overall, safeguarding is effective. The manager and staff have completed safeguarding training. They fully understand the procedures to follow should they have any concerns about a child's welfare. However, the provider has not informed Ofsted of all changes to committee members. This is also a breach of the Childcare Register requirements. This has no impact on children's welfare because committee members do not have unsupervised contact with children. The provider has regular support meetings with staff to discuss their responsibilities and identify training needs. Staff use training well, for example, to involve the younger children more during whole-group sessions. Strong review processes support the management team well to monitor its effectiveness. The provider is improving systems to monitor the progress that individual and groups of children make, so they can more securely identify patterns and gaps in learning quickly.

Quality of teaching, learning and assessment is good

Staff obtain detailed information from parents when children first attend, to identify their starting points, likes and interests. This helps them get to know children well. Staff deploy themselves well to meet children's needs. For instance, staff thoroughly engage the older children in acting out a story, and when younger children begin to lose concentration, staff are immediately available to promote learning in different activities. Children have good physical abilities. They competently climb and balance on the outdoor play equipment, and use tools to make different marks in playdough. Staff support children's language skills well. They sound out letter sounds and words, and engage children in positive discussions. All children, including those learning English as an additional language, are becoming confident communicators.

Personal development, behaviour and welfare are good

Children develop good independence to take care of some of their own needs. They put on their coats and practise using a knife during cooking activities. Snack times and mealtimes are effective social occasions, which staff lead and support well, initiating discussion. This helps to build children's confidence in group situations. Behaviour is good. Children are polite, often using good manners without prompts from staff, and listen to and follow staff's instructions eagerly. For example, they line up calmly and sensibly, holding hands with their partner as they walk to the outdoor play area. Children learn how to keep healthy. For instance, staff teach them about nutritious food during a game and children identify that fizzy drinks are not good for their teeth.

Outcomes for children are good

From their starting points, children make good progress across all areas of development. They develop good communication and social skills that prepare them well for school.

Setting details

Unique reference number 105976
Local authority Devon
Inspection number 845887

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 5

Total number of places 24

Number of children on roll 37

Name of provider First Steps Community Playgroup Committee

Date of previous inspection 6 October 2010 **Telephone number** 01392 251 885

First Steps Community Playgroup registered in 2000. It operates from the grounds of Stoke Hill Infant School in Exeter. The playgroup is open from 9am to 3pm on weekdays during term time only, and offers wrap-around care for school-aged children from 7.30am to 9am and 3pm to 6pm on weekdays during term time only. A holiday club runs from 8am to 5pm on weekdays. There are nine members of staff working regularly with children, four of whom have early years qualifications to level 3 and two hold level 2 qualifications. The remaining three staff are currently working towards qualifications. The pre-school receives funding for early years education for children aged two, three and four years.

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