# Playbox Pre School



Pennycross Methodist Church Hall, Pridham Lane, Peverell, Plymouth, Devon, PL2 3PZ

Inspection date	15 December 2015
Previous inspection date	10 January 2011

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and m	anagement	Good	2
Quality of teaching, learning and asse	essment	Good	2
Personal development, behaviour and	l welfare	Good	2
Outcomes for children		Good	2

# Summary of key findings for parents

#### This provision is good

- Staff organise the environment well to ensure activities are based around children's individual needs and interests, helping them to stay motivated and engaged. Children make good progress and develop the skills necessary for their move to school.
- The management team uses effective and reflective self-evaluation to help them continually improve their practice to benefit children.
- Children display high levels of confidence and self-esteem. They independently choose resources and materials they need for an activity. This contributes to their personal, social and emotional development.
- Children of all ages have good opportunities to play together. Older children act as positive role models for their younger friends.
- Children have secure attachments to staff, who promote their emotional well-being and help them flourish into confident learners.
- Parents speak highly of the provision. Partnership with parents is effective and helps to ensure learning is consistent between home and pre-school.

## It is not yet outstanding because:

- Occasionally, staff do not complete initial assessments promptly enough to accurately establish children's starting points to help them plan for their learning from the outset.
- Staff sometimes miss opportunities to encourage children to negotiate problems for themselves.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- refine further initial assessments to ensure staff consistently identify children's starting points from the outset to help them plan for their learning as quickly as possible
- help children to further develop their skills to resolve conflicts independently.

# **Inspection activities**

- The inspector observed interactions between staff and children.
- The inspector conducted a joint observation with one of the deputy managers.
- The inspector held an interview with the management team.
- The inspector spoke to parents, staff and children at appropriate times of the day.
- The inspector sampled a range of documentation including staff suitability and children's assessment records.

#### **Inspector**

Joanne Steward

# **Inspection findings**

#### Effectiveness of the leadership and management is good

The management team has a high drive to improve. They regularly reflect on their practice through frequent meetings. For example, they improved planning systems to ensure activities fully reflect children's interests to help them make further progress in their learning. Staff attend regular training and currently seven members of staff are undertaking a higher qualification. This helps keep their knowledge updated and enables staff to implement new teaching skills that benefit children. The management team monitors staff performance well to ensure teaching stays consistently strong. Safeguarding is effective. All staff understand and implement policies and procedures. They are clear about what to do if they have concerns about a child or adult, to help keep children safe from harm.

#### Quality of teaching, learning and assessment is good

Staff have a good understanding of their key children's development and how to move them forward to the next stage of learning. They use interesting activities to promote children's development. For example, they provide cooked potatoes and spoons in the role play area to help children develop their coordination and physical skills. Staff encourage children's listening skills; for example, they follow instructions well as they ring bells to make loud and quiet sounds. Children make good progress and staff support their individual needs well. Effective links with other professionals ensure children receive the early intervention, if necessary, to help them progress. Staff ensure they actively involve parents in their child's learning at home. Children have many opportunities to learn about other cultures. For example, they celebrate a range of festivals and parents cook traditional foods with children to help them develop an understanding of different traditions.

#### Personal development, behaviour and welfare are good

Staff are friendly and enthusiastic, which helps children engage well in activities. Children have good opportunities to develop physical skills both inside and out. For example, staff play ring games and encourage children to crawl, march, and slide backwards, promoting their physical development. Children enjoy healthy snacks and learn to manage risks. For example, they carefully carry china crockery at snack time. Children's self-confidence is high. Staff encourage them to 'have a go' and praise them for their achievements, such as when making Christmas decorations or finding the matching card during a game of bingo.

#### **Outcomes for children are good**

Children are very happy in this stimulating environment and make good progress. Where children's starting points are below those of others, assessment demonstrates that children are progressing well and are ready for school.

## **Setting details**

Unique reference number 117211

**Local authority** Plymouth

**Inspection number** 825151

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 4

**Total number of places** 49

Number of children on roll 101

Name of provider Playbox Pre - School Committee

**Date of previous inspection** 10 January 2011

Telephone number 01752 709286

Playbox Pre-School registered in 1992 and operates from a church hall in the Peverell area of Plymouth. The pre-school receives funding for nursery education for children aged two, three and four years. The pre-school opens every weekday from 8.30am to 4pm, during term time only. There are 18 members of staff, 17 of whom hold early years qualifications from levels 2 to 6.

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