

St. Mary's Out of School Club



Swires Road, King Cross, Halifax, West Yorkshire, HX1 2ER

Inspection date	9 December 2015
Previous inspection date	1 July 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children enjoy themselves at the out-of-school club and have lots of fun in a welcoming environment. They are motivated by staff to take part in a wide range of interesting activities that match their interests and complements their learning in school.
- With the support of the local authority, staff and committee, the manager and staff have worked hard and made considerable improvements since the last inspection, which has had a positive impact on the outcomes for children.
- Parents speak highly of the support they and their children receive from a dedicated staff team.
- The staff team has a good working relationship. They offer consistency of care and have strong partnerships within the community, including the on-site school and the local authority early years team.
- Staff receive good professional support and access a good range of training and qualifications. This helps to develop their knowledge and skills and improve the teaching delivered to children.

It is not yet outstanding because:

- The manager does not seek to include the views of parents and children when evaluating the provision.
- Staff do not recognise all opportunities to promote children's independence during daily routines.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve ways of gaining the views of parents and children that consistently contribute to the self-evaluation process
- enhance the use of everyday routine opportunities to help support younger children's independence.

Inspection activities

- The inspector held meetings with the manager throughout the inspection.
- The inspector toured the premises accessed by the children and staff.
- The inspector observed children playing and spoke to the children and staff throughout the inspection
- The inspector took account of the views of parents and carers spoken to on the day of the inspection.
- The inspector looked at a selection of documentation, including staff's qualifications and Disclosure and Barring Service checks. The inspector also looked at a selection of policies and procedures, including the safeguarding policy and the children's learning records.

Inspector

Jane O'Callaghan

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The robust recruitment and supervision procedures ensure that all staff have a solid knowledge and understanding of how to protect children in their care. Staff know the signs and symptoms of possible abuse and how to record and report any concerns regarding children's welfare. Staff support each other well and are led by a positive, experienced and qualified management team. Staff attend training courses to develop their knowledge and use this to further improve the outcomes for children. Actions set at the last inspection have been well met. The committee members and managers fully understand their roles and responsibilities and are clear about the policies and procedures of the club. There is a positive key-person system in place and parents are informed about how this is implemented to provide good support for them and their children. Overall, self-evaluation is now working well and following the last inspection staff have been working closely with the local authority support worker to continue to improve.

Quality of teaching, learning and assessment is good

The manager and staff are well qualified and demonstrate a good understanding of the Early Years Foundation Stage. Children enjoy playing with a wide selection of good quality toys and resources. Activities are based on children's interests and the environment is adapted to support their learning well after a structured day at school. This contributes towards children being motivated and freely exploring resources. Children socialise well with both staff and their friends as they talk about their part in the Christmas nativity play. Staff record observations of children and make sure important information is passed on to parents and teachers. The staff provide good continuity and consistency for children and have developed trusting relationships with their peers and staff. This contributes to children's security and helps to prepare them as they move on through the school.

Personal development, behaviour and welfare are good

Children's behaviour is very good. Children resolve issues and take turns, with little support from staff. Staff give children lots of praise and clear explanations about conduct. They have successfully created a very caring and secure environment where all children are warmly welcomed and feel extremely well supported. A gradual settling-in process promotes children's well-being. Children who have only been in the setting for a short time demonstrate confidence and a good sense of belonging. They enjoy healthy and nutritious snacks and have good opportunities for outdoor play. Staff teach children about staying safe as they practise regular fire drills. Children have a good understanding of how to take risks and stay safe, both indoors and outside.

Setting details

Unique reference number	303818
Local authority	Calderdale
Inspection number	1021312
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	33
Number of children on roll	25
Name of provider	St Mary's Out of School Club Committee
Date of previous inspection	1 July 2015
Telephone number	07761 903654

St. Mary's Out of School Club was registered in 1996. The before and after school provision employs four members of childcare staff. All hold appropriate qualifications at level 1 and above. The club is open Monday to Friday. Sessions run from 7.30am to 9am and 3.30pm to 5.45pm, except for Fridays when sessions run from 3.30pm to 5.30pm.

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