Kings Nursery

35 King Street, BLACKBURN, BB2 2DH



Inspection date	10 December 2015
Previous inspection date	19 March 2015

The quality and standards of the	This inspection:	Inadequate	4
early years provision	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assess	sment	Inadequate	4
Personal development, behaviour and v	velfare	Inadequate	4
Outcomes for children		Inadequate	4

Summary of key findings for parents

This provision is inadequate

- The setting is inadequate because it has been judged as requires improvement at two consecutive inspections. This means the required improvements needed to raise standards have not yet been achieved.
- The system used to track children's progress gives an inaccurate picture of what children know and can do. This results in inconsistent planning of activities and staff cannot ensure activities build on children's capabilities.
- Partnerships with parents are weak. Staff do not regularly share information with them about their children's learning and progress, and support them to extend their learning at home.
- Children's safety and well-being are compromised. Staff fail to maintain a safe environment as items are not stored safely in the bathroom.
- Staff do not arrange resources to help children make independent choices as they play.

It has the following strengths

- Staff are kind and nurturing towards children which help them to feel settled and secure and give them a good sense of belonging.
- Children are provided with healthy and nutritionally balanced meals and snacks and enjoy plenty of fresh air and physical exercise.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

		Due Date
	use information obtained from observing and assessing children to understand their level of achievement and plan learning experiences for each child	29/01/2016
	ensure the safety of children in the bathroom, so that items are stored in a safe manner and are not within their easy reach	31/12/2015
•	improve partnerships with parents, so they are kept informed of their children's progress and are supported to extend their children's learning at home.	29/01/2016

To further improve the quality of the early years provision the provider should:

arrange resources to help children make independent choices as they play.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the acting nursery manager.
- The inspector held a meeting with the acting nursery manager. She looked at relevant documentation, such as the self-evaluation, policies and procedures and evidence of the suitability of staff working in the nursery.
- The inspector spoke to staff and children throughout the inspection.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Donna Birch

Inspection findings

Effectiveness of the leadership and management is inadequate

The monitoring of educational programs is not yet rigorous enough to help all children make consistent progress in their learning. The acting manager is aware of this and is taking steps to address this weakness. However, she has only been in the post for a few weeks and has not had the time to embed the required changes. She has addressed other areas of weakness raised at the previous inspection. For example, the outdoors area has been developed and it is safe and secure. There are now more opportunities for children to be physically active and develop an awareness of risk and challenge. The acting manager works well with the staff team and has implemented an improved system for supervision and training. Staff are now supported to improve their personal effectiveness. The acting manager and staff have in place a development plan to support them in making the continual and necessary changes identified at the setting. The arrangements for safeguarding are effective. Staff have a sound understanding of child protection procedures and how they should proceed should they have concerns about a child's welfare.

Quality of teaching, learning and assessment is inadequate

Staff provide children with some interesting activities which sustain their interest. For example, children develop their creativity as they engage in role play with their friends. Children take part in group activities, such as song, story and rhyme sessions. These help to build children's confidence and their communication and language skills. Staff support less-able children to communicate and use simple sign language to help effectively extend their understanding and speech. Staff work closely with outside agencies to ensure children's care and welfare needs are met. However, children's development is not supported across all areas of learning. Tracking of children's progress is not carried out regularly across all areas of the curriculum. This means that planned activities do not always ensure that children achieve as well as they can.

Personal development, behaviour and welfare are inadequate

Children's health and well-being are not effectively ensured. Staff do not make sure that the bathroom is safe. Items, such as creams and plastic bags, are not stored out of the reach of young children. Other risk assessments of the nursery have been used effectively. For example, the garden is now secure and checked for hazards. Children confidently explore the indoor learning environment. However, staff do not make the best use of resources in the role-play area to help children make independent choices in their play and to follow their ideas even further. Children play cooperatively with their peers and learn right from wrong and staff help them understand acceptable behaviour. For example, during group activities, staff encourage children to share and take turns. Children benefit from continuity of care and transitions from home to the setting are managed well. Staff seek information about children's care routines from their parents and these are closely followed. However, staff do not share information about children's progress with parents that help them to extend their learning at home.

Outcomes for children are inadequate

The lack of consistency in assessment and planning means that outcomes for children are poor. Information about children's current level of learning is not used effectively to plan for the next steps in their learning. Children are not effectively supported to be ready for the next stage in their learning and school.

Setting details

Unique reference number EY462274

Local authority Blackburn

Inspection number 1010416

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 2 - 3

Total number of places 20

Number of children on roll 14

Name of provider East Lancashire Deaf Society Ltd

Date of previous inspection 19 March 2015 **Telephone number** 01254 671770

Kings Nursery was registered in 2013. The nursery employs four members of childcare staff. Of these, three staff hold appropriate early years qualifications at level 2 to 6. The nursery opens from Monday to Friday, all year round. Sessions are from 8am until 6pm. The nursery provides funded early education for two-year-old children. The nursery supports disabled children and those with special educational needs.

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