

Absolute Angels Montessori Nursery (Coggeshall)



Christ Church, Wesley Hall, Stoneham Street, Coggeshall, COLCHESTER, CO6 1TT

Inspection date	1 December 2015
Previous inspection date	25 May 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Highly effective intervention from staff and external agencies is provided. This helps children, including disabled children and those with special educational needs, make exceptional progress based on their individual starting points.
- Children's behaviour is exemplary. Staff use highly effective strategies to help them to manage their feelings and behaviour. Children know the expectations set within the nursery and adhere to these at all times.
- Children's assessments are analysed exceptionally well. This ensures individual and specific groups of children, who require intervention, receive it at the earliest stage to meet their needs.
- The principal maintains an excellent overview of the quality of activities and experiences available in the nursery. This ensures they reflect children's interests, their stages of development and covers all areas of learning.
- Staff make thorough and accurate assessments of children's learning. They use this information extremely well to support children, to plan challenging activities and to prepare them with skills in readiness for school.
- Children's emotional and physical needs are supported extremely well. Highly detailed information is gathered about children from parents on entry to the nursery and as part of ongoing information sharing.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend the excellent range of information shared with parents, to enhance the strong partnerships even further.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery principal.
- The inspector held a meeting with the senior management team. She looked at relevant documentation, such as the nursery's self-evaluation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Nicola Jones

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. Children's welfare and safety is exceptionally well promoted in the nursery. There is a comprehensive awareness of safeguarding issues among the staff, all of whom are suitable to fulfil the requirements of their role and are kept updated through continual training opportunities. The quality of teaching is monitored in a highly effective way. Staff are supported exceptionally well through a continuous cycle of observations, highly effective supervision and training opportunities. This helps them to continually improve their already very strong practice even further. The principal demonstrates a very strong drive to continually improve the nursery, taking account of the views of staff, parents and children. Parents are provided with a wide range of opportunities to share their views on the nursery. There is scope to improve strong partnerships even further. For example, by sharing how suggestions for improvement made by parents have been addressed and how this has had a positive impact on children's outcomes.

Quality of teaching, learning and assessment is outstanding

Staff are well qualified and have excellent knowledge of how young children learn and develop. They highly motivate children and support them exceptionally well as they play. For example, staff introduce words, such as enormous and huge, when children play with toy dinosaurs. Children repeat this vocabulary and begin to use it independently. This helps their understanding and use of mathematical language. Support for children's communication skills is inspiring. Staff use an excellent range of strategies and encourage children to talk in a wide variety of ways. Children express themselves effectively and are highly confident to initiate conversations with their peers and other adults.

Personal development, behaviour and welfare are outstanding

Staff provide extremely high levels of care. They are particularly skilled in comforting children if they are feeling unhappy or if they hurt themselves during play. All children show excellent independence skills for their age and are highly motivated and engage in all nursery activities. For example, they select their own activity baskets and return them to shelving units when they have finished. This helps to develop their self-confidence and motivation to learn. Children show high levels of self-control when interacting with each other and show very good awareness of the needs of other children. Staff skilfully help them to use their communication skills to initiate conversations with their peers and understand the feelings of others.

Outcomes for children are outstanding

The quality of teaching is consistently of a very high standard. Children make high rates of progress, based upon their individual starting points. They are extremely well prepared with the skills and knowledge they require for school. Staff place a high priority on providing activities and experiences that are new for children to explore.

Setting details

Unique reference number	404692
Local authority	Essex
Inspection number	847921
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	2 - 10
Total number of places	38
Number of children on roll	60
Name of provider	Absolute Angels Ltd
Date of previous inspection	25 May 2011
Telephone number	01376 562000

Absolute Angels Montessori Nursery (Coggeshall) was registered in 2000 and follows the Montessori educational philosophy. The nursery employs nine members of childcare staff. Of these, seven staff hold appropriate early years qualifications at level 2 or above, including the principal who holds Early Years Professional status and Qualified Teacher Status. The nursery opens from Monday to Friday, all year round. Sessions are from 8am until 6pm, including a breakfast club and after school provision. The nursery provides funded early education for two-, three- and four-year-old children. The nursery supports a number of disabled children and those with special educational needs.

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