

The After School Kids Club (Addlestone)



Parish Centre, Holy Family Church, Spinney Oak, Ongar Hill, Addlestone, Surrey,
KT15 1BP

Inspection date	24 November 2015
Previous inspection date	14 November 2011

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The leadership team makes good use of self-evaluation to successfully identify strengths and address the weaknesses they identify. They involve staff, parents and children, and seek their views to help drive improvement.
- Staff work well in partnerships with parents and teachers, enabling them to meet children's needs very well. Staff establish direct links with the local schools and work effectively with them to promote continuity in children's care.
- Staff help children to recognise their own unique qualities and to be respectful of others. Children enjoy warm, friendly relationships with staff and each other.
- Staff are good role models and provide children with clear guidance. Children behave very well, support each other and take turns.
- Staff effectively complement the learning that takes place in school and provide a range of engaging activities that children enjoy.

It is not yet outstanding because:

- At times, staff complete tasks for children that they could do for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- use every opportunity for children to be independent.

Inspection activities

- The inspector toured the premises and talked to staff at convenient times.
- The inspector looked at evidence of the suitability of staff members and a range of other documentation, including the safeguarding procedures.
- The inspector spoke to parents.
- The inspector observed activities and spoke to children.

Inspector

Anne Clift

Inspection findings

Effectiveness of the leadership and management is good

The experienced, skilled staff work effectively together to meet the needs of all children who attend. The manager regularly reviews staff skills and identifies further support and training, such as in playwork, to help them develop their skills and practice further. Safeguarding is effective. Staff understand their roles and responsibilities, and the procedures to follow to help protect children from harm. They implement thorough procedures for the safe management of the club. This includes completing daily checks and risk assessments to ensure the premises are safe and secure. Parents are very positive about the club and state their children are very happy to attend. Staff work effectively with parents and provide them with information about the club and the activities their children are involved in.

Quality of teaching, learning and assessment is good

Staff have a good knowledge of how children learn and plan fun activities that capture their interests and imaginations. Staff plan activities indoors and outside, to ensure that children of all ages have access to toys and activities that interest them. Staff notice the emerging interests of children and playfully engage all of them to build on their learning and adapt activities to provide further challenge. Children become confident learners as they make choices about what they want to play with and when. They continue to develop their skills, in preparation for the next stage in their learning.

Personal development, behaviour and welfare are good

Staff promote children's personal, social and emotional development successfully. Children are happy, confident and secure. Staff effectively use children's interests to plan a range of activities that fully engage and challenge them. Staff provide activities that are adapted to suit every child's individual needs. Staff are actively involved in children's play. Children receive successful support to increase their skills and have lots of fun. Staff promote children's good health well through a variety of activities. This includes healthy food and many opportunities for regular exercise and physical play. Children learn about good hygiene practices and staying safe.

Setting details

Unique reference number	EY276687
Local authority	Surrey
Inspection number	833459
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Age range of children	4 - 11
Total number of places	32
Number of children on roll	46
Name of provider	The After School Kids Club Limited
Date of previous inspection	14 November 2011
Telephone number	079809 56894

The After School Kids Club (Addlestone) registered in 2004. It operates in Addlestone, Surrey. The club opens for five days a week during school term times. Sessions are from 3pm until 5.50pm, Monday to Friday. There are six staff working with the children; of these, three hold qualifications at level 3.

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