

Childcare Solution

St. Georges Church Hall, 136 Shernhall Street, London, E17 9HU



Inspection date

Previous inspection date

20 November 2015

24 April 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Partnerships with parents are effective. Staff consult parents and value their feedback. They share key information, which helps to promote continuity in children's care.
- The qualified and experienced manager is keen to drive improvement and regularly reviews her practice. She has successfully dealt with previous actions and recommendations. These changes have improved outcomes for children.
- Overall, staff offer a wide range of activities that give children choice and enable them to follow their interests. Additionally, staff work closely with local schools and carefully plan play experiences to complement children's school learning.
- Children are cared for in a warm and welcoming environment by attentive staff, which helps to foster children's sense of belonging. Children respond positively to their key persons and are happy and secure.
- Staff provide opportunities for children to learn about their own identity and that of others. They encourage children to respect and value the similarities and differences between themselves and others.

It is not yet outstanding because:

- Staff do not always use the routines to strengthen children's independence and self-help skills.
- On occasion, staff do not always use the outdoor space to its full potential, particularly to extend activities for children who prefer to play outside.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- encourage children to help with more tasks to develop their independence and self-care skills
- increase outdoor play activities for those children who prefer to play outside.

Inspection activities

- The inspector toured the premises with the manager.
- The inspector observed a range of activities indoors and spoke to staff at appropriate times.
- The inspector spoke to parents to take account of their views.
- The inspector sampled a range of documentation, including policies and procedures, and staff suitability files.

Inspector

Bushra Khan

Inspection findings

Effectiveness of the leadership and management is good

The manager demonstrates a good understanding of her responsibilities and implements requirements effectively. She provides good leadership to a strong and dedicated staff team and emphasises the importance of continued professional development. The manager gives staff opportunities to improve the quality of their practice and identify ongoing training needs. All staff hold appropriate childcare qualifications and access a range of training opportunities that enable them to move the club forward and extend their own skills and knowledge. Safeguarding is effective. Staff promote children's safety and understand how to protect children from harm. Furthermore, the manager uses thorough recruitment procedures to help ensure staff are suitable to work with children.

Quality of teaching, learning and assessment is good

The skilled staff team is knowledgeable about how to support children's development. Staff strike a good balance between supporting children's play and standing back to allow children to lead activities themselves. Children enjoy their time at this welcoming club and demonstrate good behaviour. Staff talk to children to determine their interests and use this information to plan a range of play experiences that motivate them and reflect upon their interests. All children are included in activities, and work and play well together in small groups. Children enjoy being physically active; they share and take turns as they keenly partake in team games. All staff ask good questions to help children to think for themselves and solve problems. In addition, staff encourage children to listen and take part in conversation. Children are confident and display high levels of self-esteem.

Personal development, behaviour and welfare are good

Children behave well and are polite and courteous to one another. They respect club rules and respond positively to staff's gentle reminders. Children enjoy fresh air and exercise and regularly take part in a range of physical activities. They understand the benefits of keeping healthy and enjoy making choices from a range of healthy snacks during mealtimes. Additionally, children follow good hygiene practices and understand the need to wash their hands before mealtimes and after messy play. Staff have trained in food hygiene procedures to take necessary steps when handling food to ensure food safety. Furthermore, children demonstrate an awareness of their own safety. For example, they regularly practise fire evacuation procedures and know how to exit the building safely in an emergency.

Setting details

Unique reference number	EY319194
Local authority	Waltham Forest
Inspection number	847550
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	24
Number of children on roll	59
Name of provider	Childcare Solution
Date of previous inspection	24 April 2012
Telephone number	07961018708

Childcare Solution registered in 2006 and is situated within the London Borough of Waltham Forest. The provision is open each weekday from 7.30am to 9.00am and 3.00pm to 6.15pm during term time. The provider employs 10 members of staff, all of whom hold early years qualifications from level 2 to level 4.

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