

# White Waltham Nursery

White Waltham Cricket Club, White Waltham, Maidenhead, Berkshire, SL6 3SH



## Inspection date

17 November 2015

Previous inspection date

24 March 2011

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The leadership and management team makes excellent use of evaluation to review what they do. They successfully plan to improve the already outstanding nursery.
- Leaders and managers are highly effective mentors and train staff to ensure the quality of teaching remains outstanding. They support all staff to gain qualifications and to extend their existing skills.
- Staff are extremely skilled at what they do. They know the children very well and ensure that they adapt their teaching to the particular needs of each child.
- Children are highly motivated to join in with all that is on offer. Staff organise the day so that children can make the very most of their time there. All children, including those for whom the setting receives additional funding, make exceptional rates of progress.
- Children's physical and emotional well-being is extremely strong. Staff provide plenty of opportunities for children to enjoy the fresh air, which contributes to a healthy lifestyle. Children thrive because staff recognise their efforts and offer praise for their achievements.
- Partnerships with parents are outstanding. Staff skilfully find out what parents know about their child's progress and help them to extend learning at home.
- Staff are extremely patient as they help children learn how to manage their emotions and consider the needs of others. Children's behaviour is exemplary.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- strengthen the opportunities for children to explore technology.

### Inspection activities

- The inspector observed children and staff, indoors and outdoors.
- The inspector conducted a joint observation with the manager.
- The inspector took account of the views of parents, spoken to on the day.
- The inspector spoke with staff about their understanding of child protection, safeguarding and first aid.
- The inspector sampled documentation, including children's records, policies and staff qualifications.

### Inspector

Sarah Holley

## Inspection findings

### Effectiveness of the leadership and management is outstanding

The leadership and management team fully understands the requirements of their role and meet them exceptionally well. Safeguarding is effective. Children's welfare is at the heart of all that they do. Leaders and managers ensure all staff are skilfully trained to understand what to do if concerned about a child's welfare to help protect them from harm. They implement robust recruiting procedures to help ensure all those employed are suitable. Leaders and managers are extremely effective at involving staff in the evaluation of the provision. For example, staff have skilfully focused on children's communication, following training. They have made groups smaller to give less confident children opportunities to share their views. Later evaluation showed that children spoke more confidently and their social skills developed significantly too.

### Quality of teaching, learning and assessment is outstanding

The quality of teaching is outstanding. Children make rapid progress from their starting points. Leaders and managers skilfully monitor children, or groups of children, to identify when they are not making the very best progress. They work closely with parents and other professionals to help them catch up quickly. For example, they have considered and implemented ways in which to encourage boys to include early writing in their play. Staff skilfully involve themselves in children's play to pose challenges to help children learn and develop. Children thoroughly enjoyed using toy cars, crates and pipes to find out about speed and distance. They snuggle in to staff to listen to stories and enjoy lots of opportunities to develop their physical skills, both indoors and outdoors. However, staff do not always help children to practise using technology. Leaders, managers and staff have excellent relationships with parents. Parents are invited to information evenings and 'stay and play sessions' to find out more about how their children learn. Parents say how much they appreciate these sessions, which help support children's learning at home.

### Personal development, behaviour and welfare are outstanding

Staff and children build very strong bonds with each other. Staff are highly effective in acknowledging when children may be feeling cross or unhappy. For example, they skilfully join the children's game of pirates to gently help them make sense of their feelings. Children trust staff to take care of them. Staff provide nutritious snacks and help children learn the importance of healthy eating. Children are independent; they choose what to eat and pour their own drinks. They are developing into capable and confident young people.

### Outcomes for children are outstanding

Outcomes for children are outstanding. They are exceptionally well prepared for their move to school. They are developing an excellent skill set for future learning and finding out that learning is fun and exciting.

## Setting details

<b>Unique reference number</b>	108419
<b>Local authority</b>	Windsor & Maidenhead
<b>Inspection number</b>	824862
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Age range of children</b>	2 - 4
<b>Total number of places</b>	23
<b>Number of children on roll</b>	41
<b>Name of provider</b>	Susan McCarthy
<b>Date of previous inspection</b>	24 March 2011
<b>Telephone number</b>	01628 824802

White Waltham Nursery registered in 2000. It is located in White Waltham, near Maidenhead, Berkshire. It operates from 9am to 4pm, Monday to Friday, during term time only. The provider employs eight staff; six hold childcare qualifications at level 3 and one has completed a relevant degree. The provider is in receipt of funding to provide free early years education to children aged two, three and four years.

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