

KOOSA Kids After School Club at Belle Vue School, Aldershot



Belle Vue County Infant School, Belle Vue Road, Aldershot, Hampshire, GU12 4RZ

Inspection date	8 October 2015
Previous inspection date	29 June 2010

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- Children benefit extremely well from a very high level of care and an environment that is welcoming, challenging and extremely well organised.
- The provider has robust systems in place for recruitment, induction and the continual vetting, training and supervision of staff.
- Staff deployment is extremely good. Staff work together to ensure that children's safety is fully promoted at all times.
- The leadership and management of the provision place great value on their staff. Highly effective practice promotes how staff enhance their professional development through purposeful training opportunities.
- Staff are excellent role models to children and, therefore, are able to demonstrate the expectations of how to behave cooperatively and respectfully towards each other.
- Children's behaviour is exemplary. They understand staff's expectations and the rules of their setting. This includes staying within the boundaries to the play areas, both inside and outdoors.
- Highly effective partnerships with the schools that children attend strengthen the ways in which staff promote children's readiness for their ongoing development. This has a significant impact on the consistency in children's learning.
- Children are confident and independent. They demonstrate emotional security with the staff who look after them.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider how to promote further the younger children's interactions with their friends.

Inspection activities

- The inspector observed the children in their play and during their interactions with staff.
- The inspector spoke with children, staff and parents.
- The inspector met with one of the co-owners. They discussed how the out-of-school club plans for its continuous improvement and how it works alongside parents and schools.
- The inspector sampled the provider's documentation and children's records.
- The inspector spoke to the co-owner and staff about how they safeguard the children they care for.

Inspector

Aileen Finan

Inspection findings

Effectiveness of the leadership and management is outstanding

The provider has an excellent knowledge of the Early years Foundation Stage. Staff implement their policies and procedures securely and promote children's safety, health and well-being extremely well. Rigorous evaluation and reflection means the provider is fully up to date on any changes to requirements or government policy. The provider considers the views of children, parents, staff and schools to maintain continuous improvement that benefits children. Safeguarding is extremely effective. The leadership and management of the provision place the well-being of children as their utmost importance. Staff are extremely confident in their understanding of child protection matters, including the use of social media. They are vigilant in promoting children's welfare. Staff acknowledge quality and diversity positively. They listen to children and know them extremely well. Staff have very high expectations for the children.

Quality of teaching, learning and assessment is outstanding

Highly successful systems of working with parents and schools help staff to understand more about the children they are caring for after the school day. Although, staff use their exceptional skills to motivate children and encourage them to join in, the very youngest children sometimes struggle to engage with their friends at the start of the session. An extremely broad selection of readily available resources and activities develop children's interests and experiences. Staff consistently focus on children's individual needs. Their teaching and interaction skills are extremely good. As a result, children thoroughly enjoy their time at the club and are eager to attend.

Personal development, behaviour and welfare are outstanding

Inspirational staff provide an excellent start to how children enjoy their club. Children thrive; they show confidence and self-control during their activities. Children enjoy group activities that help them to make friends, listen to others and play cooperatively. Children thoroughly benefit from regular outdoor experiences, where they can learn new skills, manage risks and explore new interests through their play. Extremely well-planned activities and games provide excellent opportunities for children to follow instructions, listen and communicate, while at the same time developing confidence and physical skills. Staff make a positive impact on children's health. As a result, children demonstrate an excellent awareness of their health and hygiene practice. They also enjoy nutritious snacks taken socially with others.

Setting details

Unique reference number	EY406744
Local authority	Hampshire
Inspection number	831505
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Age range of children	4 - 11
Total number of places	30
Number of children on roll	45
Name of provider	KOOSA Kids Limited
Date of previous inspection	29 June 2010
Telephone number	08450942322

KOOSA Kids Out of School Club registered in 2010. It operates from Belle Vue County Infant School in Aldershot, Hampshire. Children attend from the end of the school day to 6pm. There are three staff who work at the club; of these, two staff hold appropriate childcare qualifications. Another staff member also works part time to support the staff when walking the children from school to the club.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2015

