

Cherrylands Nursery

Sopwith Drive, Brooklands Business Park, Weybridge, Surrey, KT13 0YU



Inspection date	30 September 2015
Previous inspection date	27 April 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Inspirational leadership drives forward improvements in the nursery and supports staff who are eager to do their very best for the children in their care.
- Management uses highly effective and accurate self-evaluation to ensure all staff continually improve the quality of their teaching. Staff successfully inspire children's enthusiasm for learning and provide them with exceptional role models.
- Well-trained staff make frequent observations and robust assessments of children's learning and development. This supports the planning and delivery of high-quality teaching so that all children make the best possible progress.
- Children are happy, and keen to explore, investigate and be imaginative as staff plan and provide a vibrant, secure and exciting environment, indoors and outdoors.
- The manager has a thorough understanding of her role in meeting the requirements for safeguarding and welfare. She ensures that staff follow effective policies and procedures to support children's health, safety and well-being.
- Staff complete comprehensive risk assessments and remain vigilant in their supervision of children. Children show they feel very safe and secure with staff.
- Careful monitoring and review of children's progress ensures that management and staff quickly identify and address any gaps in children's development and extend their strengths.
- Staff know the children extremely well and have excellent systems to exchange information and celebrate children's achievements with parents.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance opportunities for children to learn more about people in the community to strengthen further their awareness of different occupations and ways of life.

Inspection activities

- The inspector observed a wide range of activities across all areas of the nursery and talked with staff and children about what they were doing.
- The inspector reviewed a range of documentation, policies and procedures.
- The inspector sampled a range of children's records and the nursery's systems for planning, evaluation and exchanging information with parents and external professionals.
- The inspector took account of the views of parents spoken to on the day and written communication from parents.
- The inspector met with the leadership team and conducted a joint observation with the manager.

Inspector

Helen Robinshaw

Inspection findings

Effectiveness of the leadership and management is outstanding

Staff aspire to the very high standards of care and learning that are set by the manager and the extremely thorough leadership team. The induction programme for new staff is exceptionally good. Staff fully understand the many detailed policies and procedures. They apply them effectively in their daily practice to keep children safe and extend their learning. Exemplary programmes of staff training, supervision and organisation ensure staff meet all the requirements of the Early Years Foundation Stage. Safeguarding is effective. Staff have a comprehensive knowledge of the procedures to follow if they are concerned for a child's safety. They support parents with additional and specific guidance on a wide range of welfare issues.

Quality of teaching, learning and assessment is outstanding

The quality of teaching is outstanding. Whether children dig for pretend dinosaur bones, join in with circus play as a clown, or explore different sounds and textures, children's play is always purposeful. They continually extend their learning. All staff attend regular training to advance their teaching skills even further. They are highly effective in helping each child make excellent progress in their learning. Staff prepare children exceptionally well for the next stage in their learning, including within the nursery and for the move on to school. Staff monitor children's achievements closely and model the language they need to become highly effective communicators. Staff use a wide range of highly effective methods to communicate with parents. This helps to provide continuity in children's learning and build on children's interests in different ways.

Personal development, behaviour and welfare are outstanding

Children flourish and develop strong bonds and secure emotional attachments with the staff. The extensive range of well-chosen toys and resources excite children's curiosity and interests. They are easily accessible and used to promote all areas of their play. Children enjoy learning about different lifestyles and celebrations around the world. However, they have fewer opportunities to learn about people in their local community and find out about the different jobs they do. Staff provide a series of wonderfully stimulating outdoor play areas and activities. For example, children have plenty of space to learn to ride bicycles and practise road safety skills. They dig, weigh, measure and construct, and have plenty of resources to climb on, over and through. A series of covered areas, playhouses and an outdoor classroom provide smaller spaces where children meet together, talk and create stories. They benefit from plenty of time playing in the fresh air.

Outcomes for children are outstanding

Children make excellent progress in their learning from their starting points. They are enthusiastic and well-motivated learners who are keen to explore and try new activities.

Setting details

Unique reference number	119979
Local authority	Surrey
Inspection number	840293
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Age range of children	0 - 4
Total number of places	30
Number of children on roll	48
Name of provider	Cherry Nurseries Limited
Date of previous inspection	27 April 2011
Telephone number	01932 354175

Cherrylands Day Nursery registered in 1995 and is one of a group of nurseries. It operates from Weybridge, in Surrey. The nursery is open each weekday from 8am to 6pm, all year round, except for bank holidays and a week at Christmas. It is in receipt of funding for the provision of free early education for children aged two, three and four years. There are 11 staff, eight of whom hold relevant childcare qualifications at level 2 or 3.

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