

Planet Kids CIC/ Marchwood



Marchwood C of E Infant School, Twiggs Lane, Marchwood, SOUTHAMPTON, SO40 4ZE

Inspection date	8 September 2015
Previous inspection date	29 April 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Leaders and managers have a strong focus on improving recruitment and induction procedures. There is good emphasis on supervision, coaching and training new staff as soon as they start to ensure they carry out their roles and responsibilities successfully.
- There is very good partnership working with the school, with clear lines of communication in place. Management and teaching staff discuss the individual needs of families and children to ensure staff meet their needs well.
- The children enjoy a bright, welcoming and stimulating play environment inside and out; they feel relaxed and happy. They can make many choices in what they play with and are involved in the decision making of adult-led play activities.
- Children behave well and form good relationships with the staff. The staff spend time interacting positively with children, talking about their day and interests. This increases children's self-esteem.

It is not yet outstanding because:

- Children do not always have regular opportunities to learn about the similarities and differences between themselves and their friends at the club, such as their home languages and cultural celebrations.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend further children's opportunities to learn about the similarities and differences between themselves and their friends.

Inspection activities

- The inspector observed the children's play activities indoors and out, looked at the available resources and read relevant documentation.
- The inspector held a meeting with the nominated person and director about their leadership and management, including evaluation methods.
- The inspector sampled parents' testimonials and took account of their views.
- The inspector was unable to carry out a joint observation with the nominated person.

Inspector

Lorraine Wardlaw

Inspection findings

Effectiveness of the leadership and management is good

The leadership team understands all legal requirements and ensures they are met. Since the last inspection there have been great improvements on ensuring the suitability of staff, through robust checks which include those carried out by the Disclosure and Barring Service. Safeguarding is effective. Staff are fully aware of how to protect children, by following the correct procedures when a concern is raised. They manage and minimise risks well, particularly on outings, to ensure children keep safe. Management ensures staff training in first aid is current for nearly all staff so they can respond appropriately to any accidents or emergencies. Self-evaluation is accurate and ongoing improvements are identified and implemented. This means the setting has moved forward since the last inspection in terms of quality outcomes for children. Parents are happy and report that staff are 'excellent, very friendly and approachable'. Staff use newsletters and their website to keep parents informed of events, activities and staff changes.

Quality of teaching, learning and assessment is good

The staff ensure they successfully meet children's play needs. They get to know each child well. For example, at snack time they sit and chat with them, providing opportunities to talk and build close relationships. The staff offer a wide range of activities for children to enjoy in their leisure time. Children can select a game of their choice from the easily accessible storage units, or they can paint, draw or design with small beads. The staff sit with a small group of children and act as storyteller when they watch a favourite silent cartoon DVD. They encourage children to develop their own play ideas which staff plan the following week, such as large box play or den building. This means children thoroughly enjoy what they do. Children develop physical skills through playing football and fun, planned activities such as Star Wars yoga. Children are happy and busy, and very involved in different play opportunities. The staff stay close by and support children well.

Personal development, behaviour and welfare are good

Children thrive in the well-organised club because staff are receptive to their care and emotional needs. Staff are observant and have a strong understanding of their role as key person and how to support each individual child. For example, over time, a shy child is helped to become confident, to talk and ask questions to adults. Children are encouraged to think of others less fortunate than themselves during organised charity events. They develop an understanding of different people beyond their immediate family. However, opportunities are sometimes missed within the club for children to learn about the similarities between themselves and their friends. Staff meet children's nutritional needs well. Children tuck into balanced, healthy snacks after a busy school day and have drinks freely available. Their personal independence is promoted well during this daily routine. Children learn good healthy practices, such as how to make a fruit smoothie or tuna salad wrap. Children develop a range of skills that help to prepare them during their early school years.

Setting details

Unique reference number	EY395130
Local authority	Hampshire
Inspection number	1014567
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	30
Number of children on roll	6
Name of provider	Planet Kids CIC
Date of previous inspection	29 April 2015
Telephone number	07713594090

Planet Kids at Marchwood Infant School registered in 2009. It is one of two out-of-school clubs run by Planet Kids CIC. It operates from the community room in the school in Marchwood, Southampton. The club opens five days a week during school term times and most school holidays. Sessions are from 7.35am to 9am and 3pm to 6pm daily during term time, and 8am to 6pm during school holidays. There are six staff working with the children; two of these hold childcare qualifications to level 3.

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