

NW5 Community Play Project



The Playhut, Peckwater Estate, Islip Street, London, NW5 2TU

Inspection date	19 August 2015
Previous inspection date	27 September 2011

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Inadequate	4
The effectiveness of the leadership and management of the early years provision		Inadequate	4
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision is inadequate

- The provider has failed to keep Ofsted informed of changes to the nominated person, the committee and the manager as required. This is also breach of the associated requirements of the Childcare Register.
- The provider has met the action set at the last visit. However, there are other significant weaknesses in the provision that the provider has not identified. Therefore, little is done to make necessary improvements to promote children's welfare.
- The provider's recruitment and suitability procedures are ineffective because these do not fully ensure that all staff are vetted and suitable to work with children. This means there is a significant risk to children's safety and well-being.
- The provider has failed to make required records available for inspection. In particular, there are no records to show that the provider has obtained Disclosure and Barring Service checks for staff and no first-aid training certificates for the staff on duty. This is also a breach of the associated requirements of the Childcare Register.

It has the following strengths

- Children have good opportunities for active play, including outdoors. Staff build on children's interests well. Therefore, children of all ages enjoy their time at the play project and play very well together.
- Staff have positive relationships with parents who feel that their children are happy to attend and that staff keep them informed about their children's day.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take the following enforcement action:

we will issue a welfare requirements notice, that requires the provider to:

obtain Disclosure and Barring Service checks for all staff working with children, to ensure children are cared for by suitable adults, and

keep a record of information regarding vetting checks that have been completed on staff, including staff qualifications, Disclosure and Barring Service reference numbers, the date disclosures were obtained and details of who obtained them

To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure staff know that they must disclose information if they live in the same household with someone who also lives or works there and is disqualified
- ensure at least one person who has a current paediatric first aid certificate is on the premises and available at all times when children are present
- ensure records are easily accessible and available, with particular regard to staff suitability and first-aid qualifications.

To further improve the quality of the early years provision the provider should:

- improve self-evaluation systems to identify the weaknesses of the provision and to improve practice and outcomes for children.

To meet the requirements of the Childcare Register the provider must:

- implement systems to ensure that the registered person and any persons working with children are suitable, including through obtaining a Disclosure and Barring Service check (compulsory part of the Childcare Register)
- ensure that at least one person who is caring for children has an appropriate first aid qualification (compulsory part of the Childcare Register)
- inform Ofsted of any changes to nominated persons and the manager of the childcare provision (compulsory part of the Childcare Register)
- ensure that at least one person who is caring for children has an appropriate first aid qualification (voluntary part of the Childcare Register)
- inform Ofsted of any changes to nominated persons and the manager of the childcare provision (voluntary part of the Childcare Register)
- implement systems to ensure that the registered person and any persons working with children are suitable, including through obtaining a Disclosure and Barring Service check (voluntary part of the Childcare Register)
- ensure that there is at least one person who has completed a qualification to a minimum of level 2 relevant to childcare (voluntary part of the Childcare Register).

Inspection activities

- The inspector observed staff's and children's interactions during play activities inside and outside.
- The inspector carried out a joint observation with the manager.
- The inspector spoke with parents to seek their views about the play project.
- The inspector held discussions with the manager, staff and children.
- The inspector sampled several policies and children's development records.

Inspector

Natasha Blackwell

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Children enjoy their time at the play project and they stay focused during activities. For example, children create pictures with paint and experiment with mixing colours. Children's communication skills are developing well because staff consistently engage them in conversations during daily activities. Children can freely choose from a range of resources and if they require any that are out of reach they are confident enough to ask a member of staff for help. Staff change activities to meet the interests of the children, such as providing dressing-up items which extends their role play ideas. Staff have a good understanding of how children learn new skills during everyday activities and they discuss ideas at the end of each session to further extend children's interests.

The contribution of the early years provision to the well-being of children is inadequate

The provider does not promote children's well-being sufficiently because of significant weaknesses in ensuring the suitability of staff. The manager ensures that staff carry out risk assessments of the play areas inside and outside which helps to ensure that children can play safely. Children play and interact well with each other. For example, children of all ages take part in group and team games, such as football matches. Therefore, children play collaboratively together and have fun. Staff provide parents with regular feedback about their children's day, including any accidents that children may have. Staff share information with parents about healthy eating ideas, to help them provide nutritious lunches for the children.

The effectiveness of the leadership and management of the early years provision is inadequate

The quality of the provision is inadequate. The provider has failed to notify Ofsted of changes to the management committee, including the nominated person, and to the manager. Therefore, the provider does not meet the safeguarding and welfare requirements. The manager regularly meets with staff to discuss their progress and highlight any areas for training or development to improve practice. However, there are significant weaknesses in relation to vetting staff during recruitment. The provider does not obtain Disclosure and Barring Service checks as required. The provider relies on checks from previous employers but was unable to supply evidence of the vetting checks completed to show that all staff are suitable. Therefore, no suitability records were available for inspection as required. In addition, staff have not been told that they are expected to disclose information about any persons they live with who may be disqualified. As a result, this demonstrates a lack of understanding of requirements. The newly recruited manager is keen to improve recruitment procedures but is hindered in making changes due to the lack of understanding of the management committee in this respect. The provider does not ensure that other records, such as the first-aid certificates of the only first-aid trained member of staff on the premises, are available. These

weaknesses significantly compromise children's welfare and safety. Staff demonstrate sufficient awareness of safeguarding issues and know the appropriate action to take if there are any child protection concerns. A safeguarding policy is in place. The policy includes restrictions on the use of mobile phones and cameras in the setting. Although none of the staff are childcare qualified, they demonstrate the ability to plan worthwhile play activities and experiences that children enjoy.

Setting details

Unique reference number	116338
Local authority	Camden
Inspection number	846104
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	40
Number of children on roll	30
Name of provider	NW5 Community Play Project
Date of previous inspection	27 September 2011
Telephone number	020 7485 8165

The NW5 Community Play Project registered in 1975. It operates in Kentish Town in the London Borough of Camden. The project is open each weekday from 3pm to 6.30pm during term time and from 8.30am to 5.30pm during school holidays. The provider employs eight staff, including the manager.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may copy all or parts of this document for non-commercial educational purposes, as long as you give details of the source and date of publication and do not alter the information in any way.

To receive regular email alerts about new publications, including survey reports and school inspection reports, please visit our website and go to 'Subscribe'.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2015

