

Cherrystone Nursery

1 Dell Lane, Stoneleigh, Surrey, KT17 2NE



Inspection date

14 August 2015

Previous inspection date

7 June 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Managers and leaders are committed to driving improvements. They effectively use self-evaluation to quickly identify areas of weakness and take prompt action to improve. This helps to maintain the excellent quality of teaching and outcomes for children.
- Managers use robust safeguarding systems to protect children. Staff have a very good understanding of the signs and symptoms which indicate a child is at risk and know the procedures to follow to report any concerns.
- Managers monitor and measure the performance of staff through regular supervision and observations. They deploy staff according to their areas of strength. Consequently, children benefit from a highly-skilled staff team.
- The staff team are very well qualified and have an exceptional knowledge of how children learn. As a result, staff provide an exceptional range of fun and simulating activities for babies and children.
- Staff have very strong relationships with the children. This enables children to feel extremely safe and secure and fully supports their emotional well-being.
- The staff work extremely hard to ensure that children learn about the importance of leading healthy lifestyles. Children enjoy healthy, balanced and nutritious meals and snacks and have endless opportunities to play outside in the outdoor area.
- Partnerships with parents are exemplary. This enables staff to regularly share and request information regarding children's progress. This significantly helps the continuity of children's learning between home and the nursery.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of daily routines to provide even more opportunities for children to extend their independence skills.

Inspection activities

- The inspector sampled documents.
- The inspector spoke to children and parents.
- The inspector spoke to managers and staff.
- The inspector undertook a joint observation.
- The inspector observed staff and children.

Inspector

Sheryll Edwards

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children benefit from extremely well-planned activities, which relate to their interests and stages of development. Staff have an excellent understanding of how to make activities fun, which helps to motivate, engage and interest children in their learning. Staff play alongside children, joining in with them to offer additional ideas and suggestions to extend their learning. Children respond enthusiastically to staff, explaining what they are doing and using a wide range of vocabulary to hold meaningful conversations. As a result, children have excellent concentration and communication skills. Staff have a detailed understanding of children's learning which enables them to precisely plan next steps for each child. Staff support children with special educational needs and/or disabilities extremely well. They work outstandingly well with other professionals to secure and put in place the support which children require. This ensures that all children make excellent progress in relation to their individual starting points.

The contribution of the early years provision to the well-being of children is outstanding

Children are confident and highly independent in their play. However, occasionally staff miss opportunities to include children in daily routines to further extend their independence skills. Staff prepare children well for school. They work extremely well with primary school teachers to share information about children's progress. Staff encourage children to use their imaginative skills in school-themed role play and provide them with school uniforms to dress up in. Children have very good social skills, they learn through staff's example how to behave when in the nursery. Staff encourage children to take turns, share and respect each other. The majority of staff are first-aid trained, which enables them to deal effectively with any minor accidents and injuries children sustain. Staff inform parents of any accidents using accident record forms they sign at the end of the day.

The effectiveness of the leadership and management of the early years provision is outstanding

The management team place a high priority on ensuring that all staff have the necessary skills and knowledge to help all children make excellent progress in their learning. Thorough induction procedures help to familiarise all staff and students with their individual roles and responsibilities, and key policies and procedures. Staff have regular supervision meetings, which identify their strengths, weaknesses and any training needs. Staff are encouraged to develop their skills and knowledge which helps to maintain the high quality of teaching and staff practice. Managers have robust recruitment procedures which they use to ensure that all staff working with children are suitable. The progress of all children is meticulously monitored to identify any gaps in children's learning.

Setting details

Unique reference number	EY219568
Local authority	Surrey
Inspection number	842568
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	149
Number of children on roll	94
Name of provider	Cherry Nurseries Limited
Date of previous inspection	7 June 2011
Telephone number	020 8786 8006

Cherrystone Nursery registered in 2002. It is one of a group of nurseries owned by Cherry Childcare. The nursery is located in Stoneleigh, in Surrey. The nursery is open Monday to Friday from 7:30am to 6:15pm all year round, excluding Christmas and Bank holidays. The nursery employs 26 members of staff, of whom, 22 hold appropriate childcare qualifications. The nursery is accredited to receive funding for free early education for children aged three and four.

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