

# Nurture Day Nursery & Pre School



Nurture Nursery School, 9 Eliot Gardens, NEWQUAY, Cornwall, TR7 2QE

**Inspection date** 17 August 2015  
Previous inspection date 24 May 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is good

- The manager and staff have a good understanding of the requirements of the Early Years Foundation Stage. They are competent in their roles and responsibilities.
- Children develop a secure attachment to their key person, which promotes their sense of well-being.
- There is a good balance of adult-led and child-initiated play, and very effective use is made of the indoor and outdoor environment for learning. Educational programmes focus on helping children make good progress towards the early learning goals.
- The well-qualified staff team have a good understanding of how children learn and develop. They know children well and provide a wide range of interesting and challenging learning experiences based on children's individual preferences and abilities.
- Staff promote children's health and safety well. As a result, children manage their personal care needs, learn about fire and road safety and keep safe on outings.
- Staff deployment is effective in promoting children's safety and meeting their needs.
- Staff recruitment, vetting, induction and supervision procedures are robust. The manager regularly reviews the performance and ongoing suitability of staff.

### It is not yet outstanding because:

- Staff do not always maintain consistently high standards of care and learning, and ensure a wide range of resources remain accessible during times of change.
- Staff miss some opportunities to promote children's independence and sense of responsibility through every day activities.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- maintain consistently high standards of care and learning, and continue to offer a wide range of resources during times of change
- make the most of all opportunities to develop children's independence and sense of responsibility.

### Inspection activities

- The inspector viewed the premises, toys and equipment.
- The inspector spoke with parents, children, staff and the registered individual/manager.
- The inspector and manager undertook a joint observation of an activity.
- The inspector observed interactions between staff and children.
- The inspector sampled documentation, the nursery self-evaluation form and children's records.

### Inspector

Jayne Pascoe

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Children are curious, inquisitive and keen to learn. They explore the outdoors and develop good physical skills as they climb, run and use small tools. Children learn about self-care as they wash the toy dinosaurs in soapy water. Staff interact skilfully to promote children's learning. They sit at child height, maintain good eye contact and ask questions that encourage children to think and respond. Observations of children's play help staff to identify key next steps and provide further opportunities for learning. As a result, children make good progress in relation to their starting points. Parents are actively involved in this process, which successfully promotes home learning. Children develop good social skills and communicate well to initiate and maintain harmonious play with their friends. These key skills prepare them well for future learning.

### **The contribution of the early years provision to the well-being of children is good**

Children are confident, settled and happy. They follow the positive examples set by staff and are well mannered, helpful and considerate to others. Children benefit from healthy snacks and meals and engage in a daily exercise session to start the day. Since the last inspection, staff have increased opportunities for children to develop a positive awareness and respect of people's differences. Overall, the nursery environment is welcoming, stimulating and organised well to support children's all-round development. Good links with other early years providers prepares children well for their move between settings and on to school.

### **The effectiveness of the leadership and management of the early years provision is good**

Leadership and management are effective. They ensure all staff complete child protection training and are confident to follow the local safeguarding procedures if they have concerns about a child. Daily checks on the premises, toys and equipment, and risk assessment of outings help staff to promote children's safety well. Planning, assessment and monitoring shows an accurate understanding of individual and groups of children's skills, abilities and progress. Management use self-evaluation well to identify areas for improvement. As a result, they are in the process of expanding the business further and changing the range of resources and current systems for monitoring and assessment. They ensure staff undertake regular training to update and extend their knowledge and skills. Most recently, staff have completed special educational needs, paediatric first aid and food hygiene training. Children now benefit from improved health and safety procedures and specialist support when required. Good partnerships with parents and other early years practitioners make a positive contribution to meeting children's needs.

## Setting details

<b>Unique reference number</b>	EY439636
<b>Local authority</b>	Cornwall
<b>Inspection number</b>	822883
<b>Type of provision</b>	Full-time provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	43
<b>Number of children on roll</b>	74
<b>Name of provider</b>	Nurture Day Nursery & Pre School Limited
<b>Date of previous inspection</b>	24 May 2012
<b>Telephone number</b>	01637 839340

Nurture Day Nursery & Pre School is privately owned and managed. It originally registered in 2006 and re-registered in 2011, due to a change in company status. It operates from a detached property, close to the centre of Newquay, in Cornwall. The nursery is open each weekday from 8am to 5.30pm, for 50 weeks of the year. There are 14 members of staff. Of these, one has a degree, one is qualified to level 5, three to level 4, seven to level 3 and two to level 2. There are four members of staff working towards a degree. The nursery cook holds a level 2 in catering and hospitality.

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