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Brompton Day Nursery
Khartoum Road
Gillingham
Kent
ME7 5AX

Our Reference EY408017

Dear Kinder Nurseries Ltd

Monitoring for provision judged as inadequate

An Ofsted inspector, Linda du Preez, monitored your provision on 20/08/2015 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 23/06/2015, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

The notice to improve required you to ensure that supervision arrangements provide support and guidance to all staff, identify solutions when issues arise and drive continuous improvement. The inspector found that the newly appointed manager has updated and reorganised the arrangements for staff supervision. All staff have attended supervision meetings and there are robust and effective professional development plans in place. The manager ensures that these arrangements focus on supporting staff to improve practices, in order to drive and sustain improvement. In addition, there is a strong focus on children's care and learning. For example, staff focus on how they can support children with settling in when they change rooms to another age group. In addition, staff have reorganised rooms and improved displays both inside and outside to enhance children's learning. These improvements have a positive impact on children, as the quality of the provision has improved and the nursery has a positive atmosphere.

The notice to improve required you to support children in developing an understanding of care for their own environment and how to keep safe and be healthy. The inspector found that staff have worked hard to develop ways to teach children about keeping safe and healthy. For example, staff have devised child friendly risk assessments with pictures, so that children are able to conduct their own risk assessments, alongside the more detailed adult ones. This good practice helps children to understand how to identify and manage risks in order to keep themselves

safe. The premises are now clean and tidy and the nursery received a good grading in a recent company health and safety audit. The nursery is undergoing a refurbishment, which is managed well. There are robust risk assessments in place, which are updated as the work progresses. Furthermore, information is shared with parents, so that they are kept up to date about the changes taking place and how children are kept safe throughout the process.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that the supervision arrangements provide support and guidance to all staff, identify solutions when issues arise and drive continuous improvement	31/07/2015	15/07/2015
support children in developing an understanding of care for their own environment and keeping safe and healthy.	31/07/2015	15/07/2015
take all necessary measures to minimise any risks to the health or safety of the children and staff (Compulsory part of the Childcare Register)	10/07/2015	15/07/2015
implement the written record of policies and procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (Compulsory part of the Childcare Register)	10/07/2015	15/07/2015
take all necessary measures to minimise any risks to the health or safety of the children and staff (Voluntary part of the Childcare Register)	10/07/2015	15/07/2015
implement the written record of policies and procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (Voluntary part of the Childcare Register).	10/07/2015	15/07/2015
ensure that the supervision arrangements provide support and guidance to all staff, identify solutions when issues arise and drive continuous improvement	31/07/2015	21/08/2015
support children in developing an understanding of care for their own environment and keeping safe and healthy.	31/07/2015	21/08/2015