

Shepherds Hill Nursery

Shepherds Hill House, Northwood Road, Harefield, Uxbridge, Middlesex, UB9 6PT



Inspection date

11 August 2015

Previous inspection date

18 January 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children are extremely confident and make impressive progress from their starting points. Staff are highly skilled at building on children's learning and following their interests.
- Children have very good social skills. They are exceptionally skilled at managing their own behaviour, taking risks and challenging themselves.
- Healthy lifestyles are very well promoted through an extensive range of outdoor play and healthy, balanced meals and snacks.
- Staff provide a wide range of activities and experiences which motivate, engage and interest children. As a result, children thrive and enjoy their time at the nursery.
- Excellent reflective practice and regular supervision meetings for staff clearly identifies areas for improvement. This results in well-targeted and sustained improvement to the provision and staff practice, which ensures positive outcomes for the children and their families.
- Staff have a secure knowledge of how to safeguard children and understand the procedures to follow if there is any cause for any concern. They ensure that entrance doors are kept locked when children are present and staff are quick to challenge all visitors. This protects children's welfare effectively.
- The management team is truly inspirational and ambitious. They place an extremely high priority on maintaining the excellent quality of teaching, which is worthy of dissemination to other providers.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen children's already excellent communication and language skills even further by making more consistent use of questions and discussions.

Inspection activities

- The inspector and manager carried out a joint observation.
- The inspector examined a range of documentation, including safeguarding records and children's learning journals.
- The inspector spoke to parents to gather their views.
- The inspector observed children at play, mainly in the outdoor environment.
- The inspector spoke to members of staff and children at appropriate times during the inspection.

Inspector

Marisol Hernandez-Garn

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children thrive in this dynamic nursery. Staff understand the interests and needs of all the children. As a result, children are happy, confident, and independent and display a very strong sense of security and belonging. Staff make time to talk to children as they play and offer suggestions as to how children can extend their learning. However, occasionally staff do not make the most of every opportunity to further extend children's already excellent communication and language skills. Children make exceptional progress from their starting points because staff are highly skilled at building on children's skills and making sure that activities are fun and exciting. This is because they know children's skills and current stages of learning. Staff expertly support children to develop the skills needed in their next stage of learning or school.

The contribution of the early years provision to the well-being of children is outstanding

Partnerships with parents are very strong. Consequently, children quickly settle and have a strong sense of belonging and security. Children have excellent relationships with their key person and other staff members who respond warmly to them. Staff work well together and effectively deploy themselves to ensure that ratios are met. Staff consistently model positive behaviour, which helps children learn to share, take turns and respect each other. This promotes children's social and emotional well-being. Children participate in regular emergency evacuation procedures to increase their awareness of how to keep themselves safe.

The effectiveness of the leadership and management of the early years provision is outstanding

Leadership is inspirational. The manager and staff are enthusiastic and their commitment to driving improvement is exemplary. The manager implements robust recruitment procedures and background checks to ensure staff's suitability, including completing Disclosure and Barring Service checks on all staff. Regular supervision meetings enable staff to discuss the children in their care and their own professional development. The staff team reflect on their practice regularly and analyse the impact of any training on children's progress. This helps to ensure that the quality of teaching and staff practices remain at the highest level to support children to make excellent progress. The highly experienced team share their expertise with other settings, including their local children's centre. They have links with the local schools, which helps them to support children as they move onto school. Robust risk assessments ensure that all aspects of the nursery environment are extremely clean and safe for the children.

Setting details

Unique reference number	EY335953
Local authority	Hillingdon
Inspection number	827406
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	20
Number of children on roll	40
Name of provider	Shepherds Hill Nursery Ltd
Date of previous inspection	18 January 2011
Telephone number	01895 825732

Shepherds Hill Nursery was registered in 2006 and is run by a private provider. The nursery operates from Shepherds Hill House in Harefield, in the London Borough of Hillingdon. It is open from 8am till 6 pm, Monday to Friday except Christmas and bank holidays. The setting employs four full-time and one part-time member of staff, all of whom hold appropriate early years qualifications. The nursery is in receipt of funding for the provision of free early education for children aged two, three and four.

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