Schools Out Club - Balham



Balham Community Centre, 91 Bedford Hill, London, SW12 9HE

Inspection date 10 August 2015 25 January 2012 Previous inspection date This inspection: Outstanding 1 The quality and standards of the early years provision Previous inspection: Outstanding 1 1 How well the early years provision meets the needs of the Outstanding range of children who attend The contribution of the early years provision to the well-being Outstanding 1 of children The effectiveness of the leadership and management of the 1 Outstanding early years provision The setting meets legal requirements for early years settings

Summary of key findings for parents

This provision is outstanding

- Children demonstrate excellent levels of self-esteem, independence and confidence. This is due to the support of highly skilled and qualified staff.
- Staff know the children very well. They talk to the children when they start to find out about their likes and dislikes. The staff provide an excellent balance of activities and day trips to meet their individual needs.
- Staff provide an extensive range of resources to keep children interested and support their development very well. Children independently access these effectively, promoting their self-help skills.
- Leadership and management are excellent. The provider, manager and staff work closely together to make highly effective changes to the club and drive further improvement for the benefit of children. They value the views of parents and children and consider these fully when they evaluate their practice.
- The provider provides all staff with comprehensive training to ensure they have a very good understanding of the child protection and safeguarding policies and procedures. This ensures they all effectively safeguard the children in their care and protect them from harm.
- The provider, management team and all staff have an excellent understanding of the Early Years Foundation Stage and meet all the legal requirements.
- Staff are highly consistent in their approach to behaviour management. They work well with other professionals and parents to support children with challenging behaviour. They work closely to prevent bullying using highly effective strategies.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

further develop ways to include children in some daily routines, particularly lunchtime, to minimise waiting times.

Inspection activities

- The inspector observed activities in the main play areas and outside.
- The inspector spoke with the provider, managers and staff at appropriate times during the inspection.
- The inspector reviewed documents including staff suitability.

Inspector

Rebecca Hurst

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children are extremely happy and settle very quickly. Staff develop a close bond with the children which enables them to provide effective support. Staff listen to the children's views and ideas as to what they would like to play with, and arrange activities and play to meet their needs. Staff promote children's confidence exceptionally well. They praise children during all aspects of play, promoting their self-esteem very effectively. Staff place a high priority on providing many opportunities for children to enjoy physical play outside. Children enjoy parachute play, visits to local parks and the seaside to promote their physical development. Staff encourage children's social skills and awareness of the different abilities and ages of the children who attend during play activities. This enables older children to learn to cooperate and support younger children, which helps all children to learn to respect and value each other.

The contribution of the early years provision to the well-being of children is outstanding

Staff enhance children's independence skills exceptionally well. They help children to develop an awareness of staying safe through tidying away toys after use and remind children how to carry scissors safely to prevent accidents. Staff promote children's health and well-being exceptionally well. They work closely with all parents to make sure packed lunches do not contain foods which other children are allergic too. Overall, staff supervise and support children well. However, staff have not fully considered how to include children in lunch preparations to minimise the time they wait for their lunch.

The effectiveness of the leadership and management of the early years provision is outstanding

Staff have an excellent understanding of safeguarding, child protection and how to keep children safe. They carry out robust risk assessments on all areas of the building and on any outings they undertake. This enables the staff to keep the children safe. Staff carry out regular fire drills to help children learn how to stay safe in the event of an emergency. The provider implements robust recruitment procedures to ensure staff are suitable. The excellent quality of staff practice is a direct result of the effective staff supervision, ongoing professional development and training. Staff have excellent opportunities to further their own qualifications and to attend ongoing training to enhance their knowledge and practice. Staff move between the other settings to share good practice and knowledge. Parents and children share their views, which the staff use effectively to make changes. Staff share information about what the children do and their interests with the parents, the school teachers and other professionals. This provides excellent continuity of care for the children.

Setting details

Unique reference number	508661
Local authority	Wandsworth
Inspection number	826202
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	60
Number of children on roll	18
Name of provider	Balham Community Centre
Date of previous inspection	25 January 2012
Telephone number	020 8673 4350 0208 6754800

Schools Out Club Balham registered in 1977. It operates from a community centre in the London Borough of Balham. A breakfast club operates from 7.30am to 9am and an after school club from 3pm to 6.30pm, term time only. A holiday club operates from 8am to 6.30pm during school holiday periods. The club employs 10 members of staff, all of whom hold appropriate early years qualifications.

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