# School's Out



Stoke Holy Cross Cp School, Long Lane, Stoke Holy Cross, NORWICH, NR14 8LY

Inspection date Previous inspection date		5 August 2015 6 March 2012		improving inco
The quality and standards of the early years provision	This inspection:		Good	2
	Previous inspection:		Good	2
How well the early years provision meets the needs of the range of children who attend			Good	2
The contribution of the early years provision to the well-being of children			Good	2
The effectiveness of the leadership and management of the early years provision			Good	2
The setting meets legal requirements for early years settings				

### Summary of key findings for parents

#### This provision is good

- Reflective practice is embedded in the club's self-evaluation. As a result, strengths and areas for development are accurately identified and managed. This effectively supports the club's constant pursuit of excellence.
- Staff demonstrate effective partnerships with the host school. They are committed to working together with the school, to share information and ensure that each child's individual needs are fully met.
- Staff have a good understanding of how the children learn through play. They are effective in supporting and facilitating children's play. Staff provide a good quality range of resources and activities that stimulate children's motivation to play and learn.
- Children behave well and respond positively to the high expectations from staff. Consistent boundaries are in place and children play happily together. They develop good friendships with other children. Staff act as good role models and actively encourage children to make safe and positive choices.
- Children are extremely happy and settled in this warm and welcoming club and have exceptionally secure emotional attachments to staff. They confidently seek staff out for a chat and invite them to join in their activities.

#### It is not yet outstanding because:

Staff do not organise reading materials well enough, to support and promote children's interest and enjoyment of books and reading.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

improve how books and other reading materials are presented, in order to fully promote children's enjoyment of books and reading.

#### **Inspection activities**

- The inspector observed activities in the main hall and the playground/school fields.
- The inspector spoke with staff at appropriate times throughout the inspection.
- The inspector looked at activity planning and a selection of policies and records.
- The inspector held a meeting with the nominated person.
- The inspector checked evidence of the suitability and qualifications of staff working with children.

#### Inspector

Jacqueline Mason

### **Inspection findings**

# How well the early years provision meets the needs of the range of children who attend. This is good

Children are supported well to develop skills for life and the motivation to be ready for the next stage in their learning. They have access to an interesting and varied range of activities. Staff are led by what children want to do. Staff organise the main hall into zones where children can play undisturbed in activities of their choice. However, books in the 'cosy cave' are not organised well. This does not effectively support children to want to look at books or fully promote their interest in reading and looking at books for enjoyment. Children enjoy the company of staff and actively seek them out to join in their play. For example, when children use face paints they ask staff to help them. Staff join children's play. Staff are skilful in knowing when to step back and when to intervene and extend activities.

# The contribution of the early years provision to the well-being of children is good

Good arrangements are in place, to support children's emotional and physical well-being. Children in the early years age range are allocated a key person who takes responsibility for their care and plans for their play and learning experiences. The key person establishes good relationships with parents and liaises with class teachers, to ensure that children's individual needs are met. Staff provide activities that children enjoy, supporting them to settle quickly. The environment is safe and stimulating, both indoors and outside. Children take pleasure in being outdoors. They enjoy taking part in Forest School activities, where they develop their physical skills and learn to take managed risks. Staff support children's good health. They provide breakfast and tea for children. Staff have talked to children about what they would like to eat, to provide meals that are nutritious and that children enjoy.

# The effectiveness of the leadership and management of the early years provision is good

The management team is committed to the motivated and enthusiastic staff team. Staff are supported in their professional development and are effectively mentored, promoting continuous improvement and consistently good quality care and play experiences for all children. Self-evaluation takes into account the opinions of staff, parents and children. Good steps are taken to address their views. For example, a child commented that they did not like being the last to be collected from class at the end of the day. As a result, staff changed their routine for collecting children from their classrooms so that younger children are collected first. Children are kept safe. Staff attend training in child protection, to ensure that they are aware of the latest guidance. They are vigilant about supporting children's welfare and have a good awareness of the signs and symptoms of abuse. Staff know how to report concerns. Staff demonstrate good partnerships with parents and keep them informed about their child's day.

## Setting details

Unique reference number	EY429745		
Local authority	Norfolk		
Inspection number	853025		
Type of provision	Out of school provision		
Registration category	Childcare - Non-Domestic		
Age range of children	4 - 16		
Total number of places	32		
Number of children on roll	187		
Name of provider	Claire Marie Henry		
Date of previous inspection	6 March 2012		
Telephone number	01508 493132		

School's Out registered in 2001 and is privately owned. Eight members of childcare staff work with children, including the owner. Of these, four staff hold appropriate early years qualifications at level 3 and above. During school term time the club opens from Monday to Friday. Sessions from 7.30am to 8.45am for the breakfast club and from 3.15pm to 6pm for the after school club. A holiday club runs from 8am to 6pm for four weeks during the school summer holidays.

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