

Harefield Hospital Day Nursery

Harefield Hospital, Hill End Road, Harefield, UXBRIDGE, Middlesex, UB9 6JH



Inspection date

Previous inspection date

6 August 2015

15 September 2010

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children behave exceptionally well and are able to manage their feelings, sharing and taking turns independently.
- Excellent partnerships between the parents and nursery staff ensure that parents are well informed about their children's care and progress.
- The key-person system is highly effective, which means children form exceptional attachments with the staff.
- Dedicated staff work well together, which means the organisation of the nursery is excellent. As a result, the children benefit from a relaxed, fun and homely environment where each child is respected and valued.
- Strong leadership and excellent systems for ongoing staff supervision and self-evaluation of the provision provide a strong capacity for continuous improvement.
- The management team and staff have an excellent understanding of how to meet the safeguarding and welfare requirements. Staff suitability is rigorously checked and they attend regular training in safeguarding. Consequently, they know exactly what action to take should they have any concerns about the welfare of a child.
- The management team and staff have an excellent understanding of how to meet the learning and development requirements. They carefully plan, assess and monitor children's progress, which they share frequently with all parents to ensure every child makes rapid progress.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend opportunities for older children to develop their knowledge of solving simple sums to strengthen further their mathematical understanding.

Inspection activities

- The inspector observed children at play indoors and outdoors.
- The inspector, nominated person and nursery manager carried out a joint observation.
- The inspector reviewed and discussed children's records with staff to establish their progress over time.
- The inspector spoke to parents to gather their views.
- The inspector examined a range of other documentation, including safeguarding records and children's learning journals.

Inspector

Marisol Hernandez-Garn

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children of all ages are exceptionally confident, settled and happy, indicating that they feel safe and secure. They benefit from prolonged periods of uninterrupted play, which ensures they remain engaged and focused on activities. Staff interact positively with children and challenge them in their learning. Although, they occasionally miss opportunities to engage children in solving simple mathematical sums during some planned activities to extend their skills further. Staff carry out thorough observations and assessments to identify where children are in their learning. As a result, planned activities build on what children already know and can do. This means children make rapid progress in their learning and are developing all the skills needed to prepare them for the next stage in their learning or school. Children's behaviour is exemplary, clearly understanding the boundaries and expectations. For example, children know how to share and take turns with the use of a sand timer. The learning environments are extremely well organised and the nursery is working on their outdoor project to further enhance children's learning experiences.

The contribution of the early years provision to the well-being of children is outstanding

The highly effective key-person system helps staff to build relationships with children so that they feel secure and settled. Parents speak highly of the nursery, commenting on the warm and supportive staff, and the wonderful learning experiences they offer the children. Staff prioritise children's safety and implement a comprehensive range of policies and procedures to promote this. Staff provide a relaxed, fun and homely environment and organise themselves in a way that meets children's individual needs. Staff have high regard to children's well-being as they learn about healthy lifestyles and good hygiene practices. For example, older children access the water stations independently and the younger ones have their beakers readily available. Furthermore, staff encourage children to brush their teeth after mealtimes and ensure they benefit from regular fresh air and exercise.

The effectiveness of the leadership and management of the early years provision is outstanding

The leadership and management of the nursery are inspirational. The management team has an excellent understanding of the requirements of the Early Years Foundation Stage. The manager implements robust recruitment procedures and background checks to ensure all staff are suitable for their roles, which helps to keep children safe. Staff receive regular supervision to help improve the quality of teaching and practice. The dedicated team works particularly well together and is highly motivated to promote children's learning. The management team is self-reflective and focuses on supporting staff professional development and continuous improvement. For example, staff have attended courses on developing communication skills for young children, which has led to improved outcomes.

Setting details

Unique reference number	139155
Local authority	Hillingdon
Inspection number	825713
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	48
Number of children on roll	52
Name of provider	Royal Brompton and Harefield NHS Trust
Date of previous inspection	15 September 2010
Telephone number	01895 828898

Harefield Hospital Day Nursery registered in 1993. It operates from the grounds of Harefield Hospital, in the London Borough of Hillingdon. It is open all year round, except for bank holidays, and operates from 7am to 6pm, Monday to Friday. The provider employs nine staff, all of whom hold appropriate early years qualifications. The provider is in receipt of funding for the provision of free early education for children aged three and four years.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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