

Tinies Childcare

H M Treasury, 1 Horse Guards Road, LONDON, SW1A 2HQ



Inspection date

3 August 2015

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Children behave exceptionally well and form extremely strong friendships. They play very well together using well-developed social skills; they help one another and share resources and equipment extremely well.
- Staff and leaders have an excellent understanding of safeguarding procedures and they promote children's safety and well-being highly effectively. They undertake robust and sharply monitored daily risk assessments to ensure that the environment indoors remains safe and children's safety is of utmost importance when on outings.
- Relationships between staff and children are extremely good. As a result, children are emotionally secure, happy and very well settled. The 'buddy group' system is well established and younger children benefit from close monitoring by their allocated adult. As a result, staff meet all children's individual needs well.
- Staff are well qualified. All staff receive ongoing support and good professional development opportunities. This means that their skills continually develop and the quality of the provision improves, which raises the outcomes for children.
- The enthusiastic and committed management and staff team have a good understanding of their roles and responsibilities to meet the requirements of the Early Years Foundation Stage.

It is not yet outstanding because:

- Staff are not always fully successful in working in partnership with the children when planning activities to give them more free choice.
- Staff do not always seek enough parental feedback about children's achievements and interests at home to enhance the planning process.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop the daily planning of activities to give children extended opportunities to contribute their own ideas
- improve communication systems to encourage parents to share their children's achievements and successes at home to enhance the planning process.

Inspection activities

- The inspector held discussions with leaders at appropriate times during the inspection and in a scheduled meeting.
- The inspector observed children's activities and staff teaching inside and outside on an outing to the park.
- The inspector looked at documentation, including a sample of children's records, planning, safeguarding and health and safety records, and checked the suitability of staff to work with children.
- The inspector took account of the views of children, staff, and parents spoken to on the day of the inspection, and of the provider's self-evaluation.
- The inspector completed a joint observation with the deputy operational manager.

Inspector

Dominique Allotey

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

The quality of teaching is good and children are happy, motivated and eager to play and learn. The playscheme provides a good range of activities to promote children's development in all areas. This ensures that children's learning during the holidays complements learning at school. Staff use their knowledge of how children learn to plan interesting activities and experiences that children enjoy. They create stimulating play areas where children can engage in messy play. Staff engage in activities with children, making 'funny glasses' out of craft materials and sharing drawing activities. They talk to children at group time about the routines and encourage them to contribute their ideas and information about themselves. This helps children to develop their speaking and listening skills and helps them develop in confidence.

The contribution of the early years provision to the well-being of children is outstanding

Children show very high levels of independence and confidently explore the highly stimulating environment. The rooms and play areas are extremely attractive and well-resourced with good-quality toys and equipment. The playscheme environment is warm and welcoming. Children's work is displayed, which provides them with a sense of ownership and belonging. Excellently planned settling-in procedures ensure that children's individual needs and interests are known. Parents are kept well informed about the activities that their children have been involved in. Staff support children's health and physical well-being extremely well. Staff provide children with healthy snacks and drinks and they have daily opportunities to play outside in the local parks and benefit from an extensive range of outings.

The effectiveness of the leadership and management of the early years provision is good

The recruitment procedure is robust and management ensures that all staff members have robust suitability checks to work with children. Staff are qualified and have completed recent safeguarding training. The management team is committed to developing and improving the playscheme. They meet regularly with all staff to review the work of the playscheme and to plan future activities and training. Self-evaluation is effective and includes the views of staff, parents and children so that the service is constantly improving. Parents spoken to on the day of the inspection were very happy with the care and activities provided for children, and felt that children were safe.

Setting details

Unique reference number	EY361426
Local authority	Westminster
Inspection number	984425
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	24
Number of children on roll	50
Name of provider	Tinies UK Limited
Date of previous inspection	Not applicable
Telephone number	0207 3840 322

The playscheme registered in 2007. It operates from two rooms in the main building at H M Treasury in Whitehall. The playscheme is open to the children of parents employed at H M Treasury and other government departments. The playscheme opens Monday to Friday from 8.30am to 6.30pm during school holidays. A team of eight staff work with the children. The leaders have relevant qualifications at level 3 or above, one member of staff is a qualified teacher and another is an early years teacher. Other staff are qualified to level 3 in a relevant field and two staff are unqualified.

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