

Jimmy's After School Club

West End Kid's Club, Moorgreen Road, SOUTHAMPTON, SO30 3EG



Inspection date

6 August 2015

Previous inspection date

3 May 2011

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Requires improvement	3
The contribution of the early years provision to the well-being of children		Inadequate	4
The effectiveness of the leadership and management of the early years provision		Inadequate	4
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision is inadequate

- The provider does not meet a number of requirements of the Early Years Foundation Stage and the associated requirements of the Childcare Register.
- There is a serious lack of attention to safer recruitment and ensuring robust procedures are followed when new staff are employed, which compromises children's safety. In addition, management have not informed Ofsted of changes to members of the committee, as required.
- Staff are not fully trained in current child protection issues to promote children's welfare adequately. This lack of up-to-date knowledge places children at risk. In addition, the mobile phone procedure has not been sufficiently risk assessed in line with child protection procedures to help keep children safe.
- There is insufficient focus on robust induction and supervision of staff. This means not all staff are fully aware of their responsibilities in promoting positive outcomes for children. In addition, staff do not access training or coaching to develop their knowledge and skills.
- Self-evaluation and drive for improvement are weak, which has a negative effect on children's care and the quality of the club. Partnership and relationships with the school are not fully developed, which does not promote continuity for children.

It has the following strengths

- Children have fun and overall enjoy varied play opportunities and experiences.
- Parental feedback is positive, with a strong emphasis on the homely, happy atmosphere of the club. Good information is available for parents in the hall area.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- carry out effective recruitment procedures to ensure that all staff are suitable, including gaining an appropriate Disclosure and Barring Service check in respect of that person
- ensure all staff are trained to understand the safeguarding policy and procedures and have an up-to-date knowledge of safeguarding issues, including the use of mobile phones in the setting and disqualification
- ensure all staff receive induction training to help them understand their roles and responsibilities
- ensure all staff receive effective supervision, through support, coaching and training to improve their personal effectiveness.

To further improve the quality of the early years provision the provider should:

- review self-evaluation and improvement systems in order to identify and address key weaknesses in practice and build better links with the school.

To meet the requirements of the Childcare Register the provider must:

- keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (compulsory part of the Childcare Register)
- make sure there are effective systems to ensure that the registered person and any person caring for, or in regular contact with, children is suitable to work with children, which must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)
- keep and implement a written statement of procedures to be followed for the protection of children, intended to safeguard the children being cared for from abuse or neglect (voluntary part of the Childcare Register)
- make sure there are effective systems to ensure that the registered person and any person caring for, or in regular contact with, children, is suitable to work with children which must include obtaining an enhanced Disclosure and Barring Service check (voluntary part of the Childcare Register).

Inspection activities

- The inspector observed the children's play activities and lunch time routine.
- The inspector held a meeting with the manager/nominated person about leadership and management, discussed self-evaluation and looked at relevant documentation.
- The inspector sampled some old feedback questionnaires and took account of the parents' views.
- The inspector carried out a joint observation with the manager.

Inspector

Lorraine Wardlaw

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This requires improvement

Staff provide a good range of activities for children to enjoy. Children have fun with their friends and at times are very creative, using their own imaginations and designs with a varied range of media and materials. They are fully engaged and well-motivated, making their own play decisions such as clay modelling, and computer games with friends. It is a busy club, although there are times for children to relax and enjoy age-appropriate films during the school holidays. Staff talk to children and provide opportunities for them to build on the knowledge and skills they have learnt in school and early life. Children have opportunities to look at books and have conversations with one another, particularly at lunch time. While staff supervise children appropriately, there is a lack of focus on developing the staff's knowledge and practice to improve outcomes for children.

The contribution of the early years provision to the well-being of children is inadequate

Management pay insufficient attention to ensuring that all requirements are met to completely promote children's well-being. Despite this, children are happy, confident individuals who have good relationships with the staff. Care and play is tailored to meet children's individual needs. Staff meet children's nutritional needs well by providing a varied hot menu. Children behave very well and are polite and well-mannered, knowing the club's rules and boundaries. Children have fun as they explore the challenging outdoor equipment with their friends or play air hockey and table football indoors. However, management has not sufficiently assessed the risks to children regarding adults using mobile phones in the club. Staff are allowed to carry their personal mobile phones when supervising children in the outdoor play area alone, which puts children's safety at risk.

The effectiveness of the leadership and management of the early years provision is inadequate

The provider does not ensure the manager and staff meet requirements and that robust procedures are followed. Management has failed to follow suitable recruitment and vetting procedures. They have not informed Ofsted of all changes to the committee or ensured all staff hold an up-to-date Disclosure and Barring Service check and have suitable references. In addition, unchecked staff are left alone to supervise children in the outdoor area. This places children at risk. Induction and supervision of staff is weak, with insufficient focus on safeguarding and child protection. As a result, staff do not have sufficient understanding of child protection procedures to help keep children safe. Furthermore, evaluation methods and the drive for improvement are poor. The provider and staff do not identify the key weaknesses leading to the breaches of requirements, or the effect of these on children, and they do not keep up to date with new legislation. Partnerships with the school are fairly positive with staff building some lines of communication but are not yet fully developed to ensure there is continuity of care for all children.

Setting details

Unique reference number	EY233134
Local authority	Hampshire
Inspection number	832815
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	26
Number of children on roll	4
Name of provider	Jimmy's After School Club Committee
Date of previous inspection	3 May 2011
Telephone number	02380 471 070

Jimmy's After School and Holiday Club opened in 2001. It operates from two rooms within the Youth facility in the West End area of Hampshire. The club opens each weekday from 3.30pm to 6pm during term time and from 8.30 am until 6pm during certain weeks of the school holidays, which are usually the first three weeks of summer and the first week of Easter. The club employs four staff; three hold relevant early years qualifications at level 3.

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