

Happy Child Baby Nursery

Green Man Passage, Ealing, London, W13 0TG



Inspection date

23 July 2015

Previous inspection date

11 June 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff provide a stimulating and well-resourced learning environment both indoors and outside. As a result, most children make good progress in the key areas of communication and language, physical and social development.
- Staff have clearly defined roles and generally work well together for the benefit of the children.
- Staff teach children good personal hygiene practices to promote their good health and their understanding of healthy lifestyles.
- Staff promote children's safety and well-being through comprehensive and consistent risk assessments. This ensures children are cared for in a safe and secure environment.
- Management dedicates time to supporting the professional development of staff and provides individual supervision meetings. Together, they identify training needs to help improve their already effective practice to promote positive outcomes for children.

It is not yet outstanding because:

- Routine times are not always planned effectively. As a result, children occasionally lose interest during some activities.
- Staff do not always give children sufficient time to finish activities, to further promote their interest and motivation.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve the organisation of routines to avoid interruption, enabling children to sustain their interest in activities
- provide children with time to complete activities to their satisfaction.

Inspection activities

- The inspector observed the quality of teaching in all play rooms and the outdoor learning environment.
- The inspector toured the premises and checked risk assessment procedures.
- The inspector looked at a range of documentation, including children's records, planning documentation, policies and procedures.
- The inspector completed a joint observation with the deputy manager.
- The inspector spoke with staff and some parents, and took account of their views.

Inspector

Tanisha Hodge

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff plan interesting activities to cover all areas of learning well. For example, outdoors, children enjoyed exploring the textures of sand and shredded paper, finding hidden toys. Staff interaction with children is of a good standard. There is a very strong emphasis on developing children's communication and language skills and the quality of teaching and learning is very good. Some children demonstrate their competent levels of understanding as they use signs and symbols to communicate their needs. Staff respond using speech and signs together to promote their understanding. Staff support children learning English as an additional language by verbalising what they are doing so they can hear clearly spoken English. Parents say that staff are welcoming and share their children's progress with them. Young children develop good social skills for their next move to nursery and school, as they enjoy frequent visits and play sessions. The manager regularly tracks and reviews planning and children's assessments to ensure they make good progress.

The contribution of the early years provision to the well-being of children is good

Staff have good knowledge of every child's needs and interests. Consequently, they meet all children's emotional and physical needs very well. Children behave well. Staff apply consistent boundaries sensitively across the nursery. Children enjoy healthy, nutritious meals which are prepared on the premises and staff talk to the children about being healthy. Children develop good self-help skills. For example, they help themselves to finger foods and independently feed themselves. Outdoor learning and activities are available every day so that children can enjoy physical play with the exciting range of resources and activities available. Children regularly participate in evacuation drills, so they understand what to do and how to behave in an emergency. These experiences positively contribute to children developing a sense of danger and help them to learn how to keep themselves safe.

The effectiveness of the leadership and management of the early years provision is good

Management follows effective safe recruitment procedures to ensure the suitability of staff. Management values the views of staff, parents and children. Therefore, everyone contributes to the self-evaluation process to strengthen practice further to make continuous improvements. Staff attended baby training at the beginning of the year, which involved focusing on how babies develop. This has had a positive impact on practice as staff further reflect on the importance of the activities they provide for babies. Staff and management maintain good continuity for children's learning and care due to the effective partnerships with parents and other professionals.

Setting details

Unique reference number	118099
Local authority	Ealing
Inspection number	840153
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	18
Number of children on roll	14
Name of provider	Happy Child Limited
Date of previous inspection	11 June 2012
Telephone number	020 8567 4900

Happy Child Baby Nursery registered in 1993. It is one of 13 provisions run by the Happy Child Group. The nursery operates in West Ealing area of the London Borough of Ealing. The nursery is open Monday to Friday from 7.30am to 6pm all year round. There are five members of staff. Of these, one is qualified at level 5, one is qualified at level 4 and two hold early years qualifications at level 3. The nursery employs a part-time cook.

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