

Gina's Montessori Nursery

140 Morley Hill, Enfield, Middlesex, EN2 0BG



Inspection date

20 July 2015

Previous inspection date

26 May 2011

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Good	4 2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Inadequate	4
The effectiveness of the leadership and management of the early years provision		Inadequate	4
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision is inadequate

- Management is weak, which results in breaches of the requirements of the Early Years Foundation Stage and the associated requirements of the Childcare Register.
- The provider does not have a secure understanding of child protection procedures. This is with particular regard to the procedures to follow relating to allegations, and when to refer concerns about children's safety and welfare to the agencies with statutory responsibility for safeguarding. As a result, she cannot ensure that children are adequately safeguarded.
- The provider does not ensure she checks the contents of the first aid box to make sure these remain suitable for use with children to promote their well-being.
- The provider does not ensure that the required documentation is available for inspection.
- Staff do not always use all opportunities effectively to promote children's awareness of healthy eating, so do not fully encourage children to learn about healthy lifestyles.

It has the following strengths

- The quality of teaching is strong overall. Staff regularly observe, assess and plan for individual children's needs. As a result, children are making good progress in their learning and development.
- The provider has established good relationships with parents, who are welcomed into the nursery at any time. Parents speak highly of the staff and the manager. They say they keep them regularly informed about their children's learning.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure the designated safeguarding officer understands the setting's safeguarding policy and procedures and has an up-to-date understanding of safeguarding issues, with particular regard to what to do in the event of an allegation against a member of staff and how to refer concerns to the appropriate agencies in a timely way to promote children's welfare
- ensure records are easily accessible and available for the inspection
- ensure a first aid box is accessible at all times with appropriate up-to-date contents for the use of children.

To further improve the quality of the early years provision the provider should:

- provide more opportunities to promote children's awareness of healthy eating to help them understand the benefits of healthy lifestyles.

To meet the requirements of the Childcare Register the provider must:

- ensure that the designated safeguarding officer provides support and guidance in relation to child protection matters to any person who cares for children (compulsory part of the Childcare Register)
- ensure the designated safeguarding officer liaises with any Local Safeguarding Children Board and Director of Children's Services as appropriate (compulsory part of the Childcare Register)
- inform Ofsted of any allegation of serious harm to, or abuse of, a child committed by any person looking after children on the premises, or by any person, where the allegation relates to harm or abuse occurring on those premises (compulsory part of the Childcare Register)
- inform Ofsted of any allegation of serious harm to, or abuse of, a child committed by any person looking after children on the premises, or by any person, where the allegation relates to harm or abuse occurring on those premises (voluntary part of the Childcare Register)

Inspection activities

- The inspector observed activities and daily routines inside and outside.
- The inspector spoke with the provider/manager, children, parents and staff throughout the inspection.
- The inspector sampled a range of documents available.

Inspector

Nataliia Moroz

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff provide a good range of resources and activities for children to help them learn. They skilfully interact with children, asking them questions, introducing new words and giving them time to answer. This helps children to extend their vocabulary and think for themselves. As a result, all children, including those who have special educational needs and/or disabilities, develop their language skills very well. Staff prepare children well for the next stages in learning by ensuring they develop appropriate skills. For example, staff teach children how to recognise different sounds and how to write their names. The provider has built good links with schools and arranges teachers' visits to support children who are moving to school. Staff monitor the children's progress well, and they identify and close any gaps in their learning. Staff and parents engage in regular exchanges of information about children's achievements which helps to ensure children progress well.

The contribution of the early years provision to the well-being of children is inadequate

The provider does not ensure children's well-being sufficiently due to weaknesses in her safeguarding procedures. Staff operate a key-person system, which helps them to support and include new children well. Consequently, children are settled and have built good relationships with all adults. Staff help children to develop their independence and follow hygiene rules. For example, children go to the toilet independently and wash their hands afterwards. Children benefit from regular opportunities to play outside where they develop their physical skills. Staff do not fully encourage children to learn about healthy eating, so do not consistently help them to learn about healthy lifestyles. Staff are good role models and manage children's behaviour well. Therefore, children play well together.

The effectiveness of the leadership and management of the early years provision is inadequate

The provider is not meeting a number of the safeguarding and welfare requirements, which compromises children's safety and well-being. The provider and staff review risks in the environment regularly and maintain ratios to help keep children safe. However, the provider's knowledge of child protection procedures is not good enough. She does not understand all safeguarding policy elements, such as the correct reporting procedures for allegations against staff. In addition, she does not understand when to make timely referrals when necessary to the agencies with statutory responsibility for safeguarding. Consequently, the provider does not safeguard children effectively. Moreover, the provider does not ensure that all the required records are available for inspection, or check the contents of the first aid box regularly to ensure these are suitable to use for children. The provider completes some evaluation of the quality of the provision and seeks the views of staff and parents. However, she has not fully identified all areas that need to be improved. All staff have good opportunities for professional development and to extend their qualifications. The provider monitors and supports her staff through regular individual

meetings. They also have staff meetings where they discuss how to improve their setting, which improves children's learning opportunities.

Setting details

Unique reference number	135291
Local authority	Enfield
Inspection number	841113
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	2 - 8
Total number of places	14
Number of children on roll	38
Name of provider	Gina Ferriter
Date of previous inspection	26 May 2011
Telephone number	020 8482 3881

Gina's Montessori Nursery registered in 1987. It operates in Enfield, in the London Borough of Enfield. The nursery is open from 8.30am until 4pm every weekday, during term time only. The nursery offers a Montessori programme. The provider is in receipt of funding for the provision of free early education to children aged two, three and four years. The provider employs five members of staff, all of whom hold relevant childcare qualifications at level 3 and above. The manager/provider holds Early Years Teacher Status.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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