

Jo Jo's Day Care Nursery

118 Sea Street, HERNE BAY, Kent, CT6 8QZ



Inspection date

3 July 2015

Previous inspection date

20 March 2013

| The quality and standards of the early years provision | This inspection: | Outstanding | 1 |
|--|-------------------------|--------------------|----------|
| | Previous inspection: | Good | 2 |
| How well the early years provision meets the needs of the range of children who attend | | Outstanding | 1 |
| The contribution of the early years provision to the well-being of children | | Outstanding | 1 |
| The effectiveness of the leadership and management of the early years provision | | Outstanding | 1 |
| The setting meets legal requirements for early years settings | | | |

Summary of key findings for parents

This provision is outstanding

- The owner has a very clear vision for the nursery. She takes account of the views of staff, parents and children when evaluating the provision. Her proactive approach ensures ongoing improvement.
- Staff know their key children extremely well. This, together with their excellent knowledge of how children learn, enables staff to plan exciting activities to meet individual needs. As a result, all children make very good progress.
- The environment is very stimulating and thoughtfully presented. Children make choices about their play and thoroughly enjoy a wide range of activities that are well planned and challenging.
- The deputy manager expertly oversees the learning and development across the nursery. She knows the staff extremely well and is able to assess their skills and training needs.
- The partnership with parents is excellent. Staff keep parents informed of their children's progress through daily discussions, parents' evenings, contact books and social evenings.
- Staff have a very secure understanding of how to keep children safe. They know exactly what to do if they are concerned for a child's safety or welfare.
- Staff provide excellent support for children with medical conditions and for those who have special educational needs and/or disabilities.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider ways to maximise the space in the room used by babies for messy play so they can move around and explore more easily.

Inspection activities

- The inspector spoke with the owner, staff and children at appropriate times throughout the inspection.
- The inspector looked at children's records, planning and a range of other documentation, including policies and procedures.
- The inspector spoke with parents to gain their view of the nursery.
- The inspector completed a joint observation with the deputy manager.
- The inspector observed the quality of teaching and the impact this has on children's learning.

Inspector

Fran Fielder

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Children thrive in this well-organised and very welcoming nursery. Staff have an excellent understanding of how children learn. They adapt their practice according children's individual learning styles. This means every child learns at their own pace and in a way that allows them to thrive. Staff skilfully draw quieter children into group activities so they become confident and competent learners. Children confidently initiate conversation and staff ask interesting questions that encourage children to solve problems for themselves. Babies love experimenting with a range of paints and other materials. However, the room used for messy play would benefit from a reorganisation to maximise the space available. Staff read expressively and encourage children to discuss the story and the pictures. Children love to play outdoors and the covered space means they can play out in all weathers.

The contribution of the early years provision to the well-being of children is outstanding

When children first start at the nursery, staff allow plenty of time to get to know the child and their parents during stay and play sessions. This helps children settle quickly and means staff develop an excellent understanding of the child's individual needs. Babies snuggle up to their carers when feeling sleepy or unsure and staff provide comfort and reassurance. Children concentrate extremely well and persist at self-chosen activities. They confidently and willingly help with routine tasks and relish the responsibility of setting the table for lunch. Children receive healthy, well-balanced meals and delight in the social aspect of eating with staff and peers. Children are kind and helpful. They behave very well because staff give consistent messages and gentle reminders about expected behaviour. Children are confident, independent and very well prepared for school.

The effectiveness of the leadership and management of the early years provision is outstanding

The owner has a very good understanding of her responsibilities. She produces well-focused action plans, based on feedback, to enhance the already excellent provision. She monitors staff practice through regular one-to-one meetings and appraisals to make sure all practitioners focus on improving the outcomes for children. Staff have regular training to refresh their knowledge of child protection to ensure any concerns are quickly identified and acted upon. The deputy manager carefully monitors staff performance and children's progress by checking observations, planning and assessments. The staff work very closely with other agencies to ensure children and families receive any additional support they may need. Parents are exceptionally pleased with the progress their children make and state that communication is excellent. They especially appreciate the way their children have grown in confidence and the amount of easily understood information they receive about their children's achievements.

Setting details

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|------------------------------------|--------------------------|
| Unique reference number | EY452691 |
| Local authority | Kent |
| Inspection number | 1017401 |
| Type of provision | Full-time provision |
| Registration category | Childcare - Non-Domestic |
| Age range of children | 0 - 8 |
| Total number of places | 35 |
| Number of children on roll | 125 |
| Name of provider | Jodine Margosia McCann |
| Date of previous inspection | 20 March 2013 |
| Telephone number | 01227361377 |

Jo Jo's Day Care Nursery originally registered in 2008 and reregistered when it moved to new premises in 2012. It operates from converted residential premises in Herne Bay, Kent. The nursery is registered on the Early Years Register and the compulsory part of the Childcare Register. It is in receipt of funding for the provision of free early education for children aged three and four years. The nursery opens each weekday, from 8am until 6pm for 51 weeks of the year. There are 18 members of staff who work with the children. Of these, 11 hold a recognised early years qualification at level 3, one at level 2, one has a foundation degree and two others are training. There are two cooks and one administrator.

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