

Children of the Future

James Dixon Primary School, William Booth Road, London, SE20 8BW



Inspection date	15 July 2015
Previous inspection date	18 March 2011

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff find out about children's interests and plan appropriate activities. As a result, they build on their skills and support their learning in school.
- Staff are very kind and caring. They meet the individual care needs of children well. As a result, children are confident and gain secure emotional well-being.
- Staff work closely with parents and the school. This promotes a shared and consistent approach for children.
- Effective self-evaluation systems are in place. The manager demonstrates her ability to identify what she needs to do next in order to improve outcomes for children.
- The manager and staff have a good understanding of their roles and responsibilities to safeguard children. They minimise hazards to children both indoors and outdoors to ensure their safety.

It is not yet outstanding because:

- Staff do not always make the most of routine activities to engage with children and encourage their independence.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of routine activities to ensure staff fully engage with children and help improve their independence.

Inspection activities

- The inspector observed activities in the indoor and outdoor environments.
- The inspector held a meeting with the manager, and spoke to staff and children.
- The inspector checked evidence of the suitability and qualifications of staff working with children.
- The inspector viewed a selection of policies and procedures, children's records and self-evaluation.
- The inspector took account of the views of parents spoken to on the day.

Inspector

Nicola Jones

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

The after-school club provides a stimulating, motivating environment for children to play and relax at the end of the school day. Staff know the children very well; as a result, they plan activities that offer challenge and support their interests. Children thoroughly enjoy playing games that help develop their creative thinking skills. For example, they join in together to play table football and create models. Staff provide constant praise and encouragement. This helps to develop children's self-esteem and confidence. Staff have meaningful discussions with parents and school teachers. As a result, they are fully aware of children's individual needs and meet them well.

The contribution of the early years provision to the well-being of children is good

The key-person system is fully embedded and effective. Children greet staff warmly as they arrive at the club and enjoy spending time in their company. Children demonstrate their confidence in their surroundings, by independently accessing toys and resources that interest them, particularly outdoors. Children behave well because staff are good role models. They use consistent strategies and provide clear guidance for children about what is acceptable behaviour. This means that children of all ages play happily together, with the older children supporting younger children in games. Children benefit from physical activity in the outdoor area and staff provide healthy snack options. This promotes children's good health and physical well-being.

The effectiveness of the leadership and management of the early years provision is good

The manager has a good understanding of the Early Years Foundation Stage. She regularly monitors how well staff interact with children. She uses observations, supervisions and training to support staff as they continue to improve the quality of their work. The manager and staff work well together to identify and address areas for improvement. Staff complete regular child protection and safeguarding training. As a result, they know what to do if they have any concerns about a child's welfare. Secure recruitment and vetting procedures help ensure staff are suitable to work with children. Staff seek the views of parents through verbal discussions and questionnaires. Parents say they are happy with the way the club runs and children have fun after their school day.

Setting details

Unique reference number	EY292426
Local authority	Bromley
Inspection number	837587
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	28
Number of children on roll	2
Name of provider	Nickola Jones
Date of previous inspection	18 March 2011
Telephone number	07939722506

Children of the Future was registered in 2004. It operates from James Dixon Primary School in the London Borough of Bromley. The club operates each weekday from 7.45am until 9am and from 3pm to 6pm, during term time only. The club supports children who have special educational needs and/or disabilities and those who are learning English as an additional language. There are six members of staff including the manager, all of whom have appropriate level 3 childcare qualifications.

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