

All Kids After School & Holiday Club



Baldwins Hill Primary School, Lowdells Lane, East Grinstead, West Sussex, RH19 2AP

Inspection date 8 July 2015
Previous inspection date 10 June 2011

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff provide a welcoming and relaxed environment. Children feel comfortable and at home in this small, friendly club and enjoy attending at the end of the school day.
- Staff place great emphasis on actively involving children in day-to-day decision-making and the planning of the session. This successfully promotes children's independence and choice.
- Children help decide the rules for the club and staff offer them clear and consistent guidance about their expectations. This helps children behave well.
- Children take part in a wide variety of activities both indoors and outside. They choose from a good range of resources that are suitable for their age and needs.
- Staff and the management team show a positive commitment to continually developing the club. They work closely together and evaluate what they do. Staff contribute suggestions for improvement and share ideas for good practice.

It is not yet outstanding because:

- Staff do not always plan activities as well as they could, which means sometimes they are spread out in too many areas. This means that, on occasion, staff are not able to fully engage and support some of the younger children to participate in activities.
- Sometimes the information about the full range of activities for children to take part in is not easily accessible to all parents. This means some parents may not be aware of all of the experiences staff offer children each day.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the planning of activities between the play areas, to enhance the interaction younger children receive from staff to help them fully participate
- improve the arrangements for sharing information about the day-to-day activities with all parents.

Inspection activities

- The inspector observed children taking part in activities indoors and outside.
- The inspector had discussions with the managers and supervisor.
- The inspector sampled documentation including evidence of staff suitability.
- The inspector spoke to children and parents during the inspection and took account of their views.

Inspector

Rebecca Khabbazi

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Children come into the club happily and quickly choose something to do. They enjoy a variety of activities that complement their experiences at school. Staff talk to them as they play and join in with most activities. They listen to children attentively and encourage conversations. This effectively supports children to be confident communicators. Staff respond well to children's interests. They make sure that a good supply of creative materials are available for the younger children when they attend. Children select from the resources and enjoy creating their own pictures or models. Staff encourage them to use their imaginations and praise their achievements. Children spend a lot of time outdoors and have fun making dens or joining in a game of football.

The contribution of the early years provision to the well-being of children is good

Children are confident and relaxed in the club and familiar with the daily routine. Staff encourage older children to take on responsibilities, and they support and show concern for their younger friends. Staff help children learn to identify risks and keep themselves safe. They ask children to think about whether an activity is safe, such as rolling down the hill onto the path, and help them find a safer option. There are enough staff on duty each day. Staff ensure that children are always within sight or hearing, while encouraging them to do things for themselves. Staff provide a light tea for children and talk to them about the benefits of a healthy diet. Children enjoy playing outside every day and staff make good use of the school field and playgrounds for a varied range of physical activities.

The effectiveness of the leadership and management of the early years provision is good

The management team and staff show a good understanding of the requirements of the Early Years Foundation Stage. There are robust procedures for recruitment and vetting, which help ensure that staff are suitable to work with children. The management team ensures staff all attend child protection training. The team is familiar with the procedures to follow if it have concerns about a child's welfare. The management team monitors staff performance and is actively involved in overseeing the quality of the club. It supports the continuing professional development of staff by encouraging them to attend regular training. For instance, the supervisor has recently completed a play-work qualification. This has helped staff increase children's involvement in the running of the session and enhanced play that children choose themselves. In addition, staff introduced new challenges for children outside following an outdoor learning course. Staff provide parents with a variety of information, such as policies and procedures, and they talk to them each day. They work closely with the school, sharing information as appropriate, to ensure a consistent approach.

Setting details

Unique reference number	EY312400
Local authority	West Sussex
Inspection number	847496
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	32
Number of children on roll	6
Name of provider	All Kids Ltd
Date of previous inspection	10 June 2011
Telephone number	07899 851 942

All Kids After School & Holiday Club registered in 2015. It operates from Baldwins Hill Primary School in East Grinstead, West Sussex. It is open from 3pm to 6pm each weekday during term time and from 8am to 6pm during school holidays. There are five staff; of these, one staff holds a level 5 qualification, two hold qualifications at level 4 and one member of staff holds a level 3 qualification.

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