Village Nurseries Ltd

Prince Imperial Road, Chislehurst, Kent, BR7 5LX



| Inspection date | 7 July 2015 |
|--------------------------|--------------|
| Previous inspection date | 13 June 2011 |

| The quality and standards of the | This inspection: | Outstanding | 1 |
|--|-------------------------|-------------|---|
| early years provision | Previous inspection: | Good | 2 |
| How well the early years provision meet range of children who attend | s the needs of the | Outstanding | 1 |
| The contribution of the early years prov of children | ision to the well-being | Outstanding | 1 |
| The effectiveness of the leadership and early years provision | management of the | Outstanding | 1 |
| The setting meets legal requirement | s for early years setti | ngs | |

Summary of key findings for parents

This provision is outstanding

- Children use the indoor space freely and there are many opportunities to extend their play. Staff use skilful questioning techniques that help children think about what they are doing.
- Children enjoy an excellent choice and range of interesting and stimulating play activities and resources indoors and outdoors. However, children do not always use current technology to help them learn more about the modern world.
- Very good attention and care is given to the support of children with special educational needs and/or disabilities. All children's individual needs are met effectively and sensitively by staff.
- Children thrive as staff and management place a high priority on their safety and wellbeing. The environments used are safe and meet children's needs exceptionally well.
- Partnerships with parents are excellent. Frequent conversations regarding children's progress mean that children feel valued, supported and secure at the nursery.
- Staff work extremely well together as a team and are supported extremely well by the provider and managers. They are dedicated to ensuring children have a high standard of learning and development experiences.
- Staff display an excellent understanding of the very clear and thorough safeguarding procedures. They complete all the necessary paperwork, such as accident, incident and medication administration forms, to support children's well-being very securely.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

strengthen opportunities for children to use a range of modern technology to further their understanding about the uses of it and how it works.

Inspection activities

- The inspector talked to the provider, manager and members of staff.
- The inspector sampled records and documents.
- The inspector spoke to parents to gain their feedback about the pre-school.
- The inspector carried out a joint observation with the manager and observed and talked to the children.

Inspector

Mary Vandepeer

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

The management and staff provide an exceptional range of learning opportunities. High staffing ratios mean children benefit from excellent attention, which supports their learning extremely well. Children make excellent progress in their personal, social and emotional development. For example, children of different ages play together very well and younger children swiftly learn how to share and take turns. They enjoy exploring the age-appropriate toys, such as shape sorting resources and puzzles. Children benefit from long periods of uninterrupted play and concentrate and engage in their chosen activities extremely well. Staff are well qualified and all have excellent teaching experience. They give children's speaking and listening skills outstanding attention and take time to encourage and teach them new words. Children display an eagerness to learn and develop essential skills for the next stage in their lives. Management and staff work very closely with parents and other professionals to support children's individual development and learning needs through a shared approach. Observations, assessments and planning are extremely clear and focus on the uniqueness of the individual child. As a result, children make excellent progress in their learning and development.

The contribution of the early years provision to the well-being of children is outstanding

Children are clearly very happy at the nursery. They are very familiar with the layout of the nursery and know the daily routine extremely well. Children are very confident and happily approach any member of staff for help, comfort or reassurance when needed. This means children feel valued, respected and safe. Staff are extremely good role models. They are consistent in teaching and encouraging positive behaviour, for example, respecting each other's space. Staff organise the toys and resources very effectively so that children make their own independent choices about their play and learning.

The effectiveness of the leadership and management of the early years provision is outstanding

The manager frequently monitors the highly effective observations, assessments and planning processes. Staff's ongoing professional development is supported extremely well through regular supervision meetings that review their practice and progress. This helps to identify any areas for staff to build and develop their skills even further. Staff complete training that helps them to provide children with high quality and consistent care and learning opportunities. For example, staff have an excellent understanding of communication and language development following training in this area. Management and staff have an exceptional understanding of their responsibility to safeguard children. They display expert knowledge of the procedures to follow if they should have a concern about a child in their care. Self-evaluation processes are extremely effective in ensuring the necessary changes are made, so the nursery continues to improve very successfully.

Setting details

Unique reference number 137376

Local authority Bromley

Inspection number 841241

Type of provision Full-time provision

Registration category Childcare - Non-Domestic

Age range of children 0 - 8

Total number of places 34

Number of children on roll 41

Name of provider Village Nurseries Ltd

Date of previous inspection 13 June 2011 **Telephone number** 07935656424

Village Nurseries is one of five pre-schools and nurseries owned by Village Nurseries Ltd. It operates from one large hall and a smaller room in a Methodist church hall in Chislehurst, Kent. The pre-school is open each weekday from 9am to 12 noon, term time only. The pre-school is in receipt of education funding for three- and four-year-old children. There are six members of staff employed, of whom five hold early years qualifications at level 2 to 4.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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