

Little Learners Day Nursery



Beaumont Primary School, Old Lodge Lane, PURLEY, Surrey, CR8 4DN

Inspection date

6 July 2015

Previous inspection date

14 June 2012

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- The management team is highly skilled in monitoring children's progress. This ensures all children make rapid progress in their development in relation to their starting points, with any gaps in learning closing quickly.
- The management team has extremely high standards and recognises the professional development of staff is crucial in maintaining these. Staff attend a range of training and then use their knowledge to improve children's learning experiences. For example, staff have recently attended training on outdoor play and the Forest School ethos, and are now working on improving outdoor play provision.
- Staff develop very secure relationships with children and have excellent partnerships with parents, other early years settings, schools and professionals. This fully enhances consistency in children's learning and development.
- Children are extremely independent learners. On arrival, they confidently choose activities and settle down to them immediately. Throughout the day they make informed choices about their learning, such as whether to play indoors or outside. This fully supports children's individual learning styles.
- The nursery embraces diversity by enthusiastically celebrating children's cultures and home languages. However, opportunities to look at how families are made up of different people are slightly less evident.
- Management and staff are vigilant about monitoring access to the nursery and the arrival and collection of children. They implement very good security procedures which contribute significantly to children's safety.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen children's awareness of diversity even further by including more resources and activities reflecting their family backgrounds.

Inspection activities

- The inspector observed the quality of teaching in all play areas and the outdoor learning environment.
- The inspector undertook a joint observation with the manager.
- The inspector looked at a range of documentation, including children's records, planning documentation, policies and procedures.
- The inspector spoke with children, staff and parents, and took account of their views on the day of inspection.

Inspector

Janet Thouless

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

The quality of teaching is outstanding. Staff interaction with children is consistently of the highest standard. There is a strong emphasis on developing children's communication and language skills in readiness for school. For example, staff ask children to share their favourite characters in books. Children explain why they like the character, demonstrating their excellent levels of confidence in talking and sharing their thoughts in front of a group. Staff repeat correctly what children say to reinforce their understanding of spoken language. They provide appealing activities to develop children's literacy and early mathematical skills. For example, children make tea-stained treasure maps, use descriptive words to locate hidden treasure and count the gold coins they find. Parents receive many opportunities to share details of their children's preferences and interests. Staff use this information to carefully plan activities that motivate children to learn.

The contribution of the early years provision to the well-being of children is outstanding

The strong staff team ethos ensures all staff have an excellent knowledge of every child's needs and interests. Therefore, they meet all children's emotional needs exceptionally well. Children are very well behaved. They remain completely engaged in their play and know what staff expect of them. This is because staff apply consistent boundaries. Staff effectively teach children about caring for others and keeping themselves safe. This creates a respectful atmosphere throughout the nursery. Children choose from an extensive range of interesting resources that inspire their play. Displays of children's artwork, photographs of them engaged in activities and books on previous activities make the nursery a vibrant place for children to learn. This enhances their sense of belonging. Children gain useful personal and physical skills, such as learning to serve themselves healthy foods, pour their own drinks and to set the tables at mealtimes.

The effectiveness of the leadership and management of the early years provision is outstanding

Children's safety is paramount and staff are knowledgeable about how to keep them safe. They have attended training and know precisely what steps to take should they have any concerns about a child. Managers implement strong recruitment procedures, which help to ensure staff suitability. The management team monitors staff performance through ongoing support, monthly one-to-one sessions and observations. Staff benefit greatly from the knowledge and expertise of managers who demonstrate excellent practice and offer support and advice. All staff continuously reflect to monitor and achieve ongoing targets. They have a common sense of purpose to effectively drive improvement and maintain the excellent practice. This leads to exceptional care and learning for children.

Setting details

Unique reference number	EY438236
Local authority	Croydon
Inspection number	824335
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	2 - 5
Total number of places	28
Number of children on roll	66
Name of provider	JLB Childcare Ltd
Date of previous inspection	14 June 2012
Telephone number	07764487272

Little Learners Nursery registered in 2011. It is one of three settings operated by JLB Childcare Ltd. It is set within the grounds of Beaumont Primary School in Purley, within the London Borough of Croydon. The nursery is open Monday to Friday from 7.30am to 6.30pm for 51 weeks of the year, closing between Christmas and New Year, on public holidays and for staff training days. The nursery receives funding for the provision of free early education for children aged two to four years old. The provider employs seven members of staff, six of whom hold appropriate early years qualifications, ranging from level 3 to degree status. One member of staff is unqualified.

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