

New Vision Day Nursery

126 Holburne Road, London, Greenwich, SE3 8HT



Inspection date

29 June 2015

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Not applicable	
How well the early years provision meets the needs of the range of children who attend		Inadequate	4
The contribution of the early years provision to the well-being of children		Inadequate	4
The effectiveness of the leadership and management of the early years provision		Inadequate	4
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision is inadequate

- The provider and manager have a disregard for the safety of the children. Staff do not have Disclosure and Barring Services checks in place and are regularly left alone with the children. This is also a breach of the Childcare Register requirements.
- The provider does not ensure the manager deploys staff effectively to meet the children's needs and keep them safe.
- The provider does not ensure that she reduces any hazards identified during the risk assessments. Therefore, children play in areas that pose a risk, such as thorn bushes and stinging nettles. This is also a breach of the Childcare Register requirements.
- The provider does not provide individual supervision meetings or monitor practice of the manager or the staff. As a result, this does not enable them to identify weaknesses.
- The provider does not maintain a clear record of children's hours of attendance. As a result, it is not clear which children are in the setting at any one time. This is also a breach of the Childcare Register requirements.
- The provider does not ensure that an effective key-person system is in place and that staff carry out assessments that reflect a true picture of children's development. It is unclear whether children are making progress or whether they require additional help.
- The provider does not ensure activities and resources are sufficiently challenging to promote children's learning and development.
- The provider and manager do not ensure children are provided with healthy and nutritious meals and that staff who handle food have training in food hygiene. This is also a breach of the Childcare Register requirements.

It has the following strengths

- Children are happy and bond well with the staff. They arrive happy and ready to start playing.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take the following enforcement action:

We will issue a welfare requirements notice requiring the provider to:

obtain Disclosure & Barring Service (DBS) checks for all members of staff .

ensure that any individual whose suitability has not been checked, including through a Disclosure and Barring Service (DBS) check, is not allowed to have unsupervised contact with children.

ensure hazards are identified through the risk assessment process and are removed or made safe.

put in place appropriate arrangements for the supervision and monitoring of staff, including the manager, to identify weaknesses in practice and provide training and support to fulfil their roles and responsibilities

To meet the requirements of the Early Years Foundation Stage the provider must:

- ensure that staff are deployed effectively to meet children's needs; with particular regard to ensuring that new or inexperienced staff are not deployed alone with children they do not know.
- implement an effective key person system and ensure that each child is assigned a key person.
- keep an accurate record of children's hours of attendance
- ensure that assessments of all children are undertaken, which identify children's level of achievement, interests and learning styles and any learning and development needs, and which then shape each child's learning experiences and progress.
- ensure that staff plan challenging and enjoyable learning experiences for each child in all of the areas of learning and development
- provide resources that are suitable and sufficient for the ages and numbers of children using them
- ensure that food provided is healthy, balanced, nutritious and meets children's individual dietary requirements.
- ensure that all staff involved in preparing or handling food have received training in food hygiene.

To meet the requirements of the Childcare Register the provider must:

- ensure that the registered person, the manager and any person caring for, or in regular contact with, children; and any person who lives or works on the premises where childcare is provided (including on a voluntary basis) is suitable to work with children which, must include obtaining an enhanced Disclosure and Barring Service check (compulsory part of the Childcare Register)
- take all necessary measures to minimise any risks to the safety of the children and staff (compulsory part of the Childcare Register)
- ensure that any food and/or drink provided is properly prepared, wholesome and nutritious (compulsory part of the Childcare Register)
- keep a daily record of the names of the children looked after on the premises and their hours of attendance (compulsory part of the Childcare Register).
- ensure that the registered person, the manager and any person caring for, or in regular contact with, children; and any person who lives or works on the premises where childcare is provided (including on a voluntary basis) is suitable to work with children which, must include obtaining an enhanced Disclosure and Barring Service check (voluntary part of the Childcare Register)
- take all necessary measures to minimise any risks to the safety of the children and staff (voluntary part of the Childcare Register)
- keep a daily record of the names of the children looked after on the premises and their hours of attendance (voluntary part of the Childcare Register).

Inspection activities

- The inspector observed the children in the hall and the garden.
- The inspector spoke with the provider, manager and staff at appropriate times during the inspection.
- The inspector reviewed documents including safeguarding and staff suitability.
- The inspector gathered the views of the parents.
- This inspection was carried out following the risk assessment process.

Inspector

Rebecca Hurst

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is inadequate

The manager fails to assess children's progress effectively because she is the key person for the majority of children and she has not delegated this to other staff. This means that they are not able to effectively monitor children's learning as a team. Poor quality observations and assessments do not show children have made progress. The provider fails to ensure that staff work with parents and other professionals to ensure that children with special educational needs and/or disabilities receive appropriate care and support. Staff interact with children and ask questions to help promote their language. Children enjoy making and playing with play dough. However, due to insufficient planning, staff are unable to stretch and provide sufficient challenge to progress children's learning. This does not enable children to sufficiently move onto their next stage in learning.

The contribution of the early years provision to the well-being of children is inadequate

The provider does not ensure that they provide healthy and nutritious meals for the children. For example, the manager prepared processed ready noodles for babies, which does not meet their dietary requirements. Also, the provider does not ensure that staff handling food have received the appropriate food hygiene training. Staff complete risk assessments. However, the provider and manager do not ensure that they any highlighted hazards are minimised. This does not keep children safe at all times. Although children like to play outside, not all resources meet their needs. For example, there was insufficient sand and scooters were too big for them to manoeuvre. This hinders children's physical development. However, children enjoy their time in the fresh air and have time to rest during the day where they have clean bedding and quiet areas. This helps to contribute to their healthy lifestyle. Staff are consistent in their approach to behaviour management. Given the children's ages and stages of development, they generally behave well. Staff hold a first-aid qualification, which supports the knowledge of how to manage accidental injuries.

The effectiveness of the leadership and management of the early years provision is inadequate

The provider does not meet the learning and development or the safeguarding and welfare requirements of the Early Years Foundation Stage. She does not support the manager in her role. No staff at the time of the inspection had Disclosure and Barring Services checks in place. As a result, the manager had to leave them alone with children to carry out various duties. This does not support children's safety and well-being at all times. In addition, the manager does not deploy suitably checked staff to ensure the safety of children. Staff have a clear understanding of child protection procedures and how they would report any concerns they may have about a child. This helps to protect children from harm. The provider fails to monitor the practice in the setting and, as result, she fails to identify any gaps in children's learning. She also neglects to carry out

supervisions to identify staff training needs and to set targets for them to work towards. As a result, the provider is unable to drive any improvement. The provider does not maintain sufficient documentation such as the registers to accurately record children's hours of attendance.

Setting details

Unique reference number	EY484506
Local authority	Greenwich
Inspection number	1017646
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	40
Number of children on roll	19
Name of provider	New Vision Day Nursery Ltd
Date of previous inspection	Not applicable
Telephone number	07956872624

New Vision Day Nursery registered in 2015. It is one of three privately owned settings. The nursery operates from a purpose built community hall in a residential area of Shooters Hill in the London Borough of Greenwich. The nursery is open each weekday from 8am to 6pm throughout the year. There are six staff working with the children, five of whom have recognised childcare qualifications from level 2 to 6. The nursery is in receipt of funding for children aged two, three and four years old.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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