

O.S.C.A.R.S

Wortley Road, Wotton-under-Edge, Gloucestershire, GL12 7JU



Inspection date

2 July 2015

Previous inspection date

29 June 2011

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Children enjoy attending the club because the staff provide well-planned, enjoyable activities and ensure children have fun with their friends.
- Staff provide a very welcoming environment where children feel safe and secure because staff provide a good level of care for them.
- Staff ensure that the individual needs of children are met by providing the support they need through a well-trained staff team and through strong links with the school.
- Managers use supervision methods effectively to check staff performance and to ensure staff have opportunities for further professional development and training.
- The manager works closely with the committee to evaluate the quality of the provision and develop and monitor the improvement plan.
- Staff develop close relationships with parents and regularly seek their views on how the provision can be improved.

It is not yet outstanding because:

- Staff do not provide sufficient opportunities for children to develop an understanding of cultural diversity and the differences between themselves and others.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more opportunities for children to develop an understanding of the differences between themselves and others, including of other cultures.

Inspection activities

- The inspector spoke to children and staff about the activities undertaken.
- The inspector held discussions with parents and took account of their views.
- The inspector viewed a sample of the club's documentation including suitability checks made on staff and other adults in contact with children.
- The inspector made a number of observations of activities, and viewed the spaces, toys and equipment for children to use, including outside.
- The inspector held discussions with the manager and the committee secretary that covered processes for evaluating the quality of the provision, and opportunities for staff training.

Inspector

Edgar Hastings

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff involve children in planning activities for the club to ensure these meet their needs and interests. Consequently, children engage enthusiastically in the range of interesting activities and enjoy the opportunities provided for them. Good-quality resources are easily available for children to explore and make independent choices, so they enjoy what they do. The outdoor area provides very well for children's physical development; for example, children have opportunities to engage in sporting pursuits. They learn to take risks when climbing and exploring the playground obstacles, and they learn to explore the challenges these present. Children engage in creative activities, enjoy using construction equipment and imaginative play. Staff effectively engage with children in their play and extend the activities through conversation and discussion. Parents are kept well informed about their children's experiences and well-being.

The contribution of the early years provision to the well-being of children is good

Staff provide a safe and welcoming play environment where children enjoy learning to play cooperatively with others. They form strong trusting relationships with staff who provide a friendly atmosphere that encourages children to willingly participate in activities. Staff ensure that children's welfare needs are provided for through the well-planned procedures and routines. Staff help children to understand the importance of a healthy lifestyle through promoting healthy eating and regular opportunities to be active. Children behave well because they have helped to devise the club's rules. They are encouraged to develop independence, such as by taking on responsibilities, which helps children develop useful skills for the future.

The effectiveness of the leadership and management of the early years provision is good

The manager ensures that staff understand their responsibilities, that they implement the requirements well and provide a safe environment. Staff evaluate the effectiveness of planning to ensure it meets children's needs. The manager works closely with the management committee in the daily running and management of the club. They have effectively addressed the issues raised at the last inspection through the development of a clear improvement plan and the availability of staff suitability checks. The committee is very proactive and involved in developing the manager's role further through taking on additional responsibilities. Performance management has led effectively to further training for staff in order to meet the specific needs of some of the children. The manager also works in close partnership with the school to ensure children's individual needs are met.

Setting details

Unique reference number	101737
Local authority	Gloucestershire
Inspection number	845836
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 5
Total number of places	24
Number of children on roll	5
Name of provider	O.S.C.A.R.S Committee
Date of previous inspection	29 June 2011
Telephone number	01453 843371 or 07790707044

O.S.C.A.R.S is an out of school club that first registered in 1997. It operates from within The British School in Wotton-under-Edge. It caters for the children of this school during term times and provides a breakfast club from 7.30am to 8.50am, and after school care from 3.15pm until 6pm. Three staff are employed, two of whom have relevant qualifications.

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