Tubbenden School Link





| Inspection date | 25 June 2015 |
|--------------------------|-----------------|
| Previous inspection date | 13 January 2011 |

| The quality and standards of the | This inspection: | Good | 2 |
|--|-------------------------|------|---|
| early years provision | Previous inspection: | Good | 2 |
| How well the early years provision meet range of children who attend | ts the needs of the | Good | 2 |
| The contribution of the early years provof children | ision to the well-being | Good | 2 |
| The effectiveness of the leadership and early years provision | management of the | Good | 2 |
| The setting meets legal requirement | s for early years setti | ngs | |

Summary of key findings for parents

This provision is good

- Staff have a good understanding of how children learn. They plan and provide activities using children's interests, meaning children enjoy their time at the club.
- Many staff also work at the host school and are known to the children. Good communication with teachers ensures staff tailor activities to the needs of the children, which fully supports continuous learning.
- Children are encouraged well by staff to develop their communication and language skills. Staff use good questioning to extend children's vocabulary. They give children time to think and respond, which develops their critical thinking skills.
- Staff have good partnerships with parents. They communicate well to identify children's needs and share the children's achievements with parents effectively.
- Staff follow effective safeguarding policies and good practice to ensure they protect children and keep them safe.
- The supervisor and staff team work together well to engage children and parents in the evaluation process to help them make continuous improvements.

It is not yet outstanding because:

Staff prepare snacks for children, which limits children's participation in making decisions about the food they eat and gaining self-help skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

review snack time routines to include children more in making decisions about their snacks and involving them in the preparation.

Inspection activities

- The inspector observed play and learning opportunities for the children and spoke to members of staff and children where appropriate.
- The inspector viewed all parts of the club accessed by children, including the outdoor environment.
- The inspector carried out a joint observation with the manager.
- The inspector checked evidence of the suitability and qualifications of staff working with the children.
- The inspector took account of the views of children, staff and parents spoken to on the day of the inspection.

Inspector

Gill Cubitt

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff are experienced early years workers and the majority are well qualified. They encourage children to make decisions about their play. Staff listen attentively to children's requests and plan activities that children enjoy. Children make firm friendships, joining in with board games inside and playing cricket in the fields. Staff encourage older children to support the younger members of the team to ensure all are included and benefit from challenging their physical skills. Children enjoy being outdoors and staff raise their awareness of the natural world. Children look at shapes and practise counting in all types of activity. Younger children draw and cut out pictures of themselves, which supports their writing and creative skills. Staff encourage children to write their names on their work and use letter sounds to help them with spelling. This extends children's learning and complements the work children do at school.

The contribution of the early years provision to the well-being of children is good

On arrival, children show confidence as they organise their play and activities. They have many opportunities to be physically active and take full advantage of the extensive school grounds. Snacks provided are healthy and nutritionally balanced, and children help themselves to drinks when they feel thirsty. Staff give children continuous praise and encouragement, which promotes their self-esteem. Children behave very well and show care and concern for one another. Staff teach children to be aware of each other and to keep safe during play activities. Regular fire drills also contribute to keeping children safe. Children have a good understanding about hygiene practices because staff provide them with guidance and support.

The effectiveness of the leadership and management of the early years provision is good

The supervisor and staff have a clear understanding of their responsibility to meet the requirements of the Early Years Foundation Stage. Recruitment and vetting procedures are good. Staff's training and skills enable them to support children with special educational needs and/or disabilities well. They monitor children's needs and, as a result, staff are competent in addressing any gaps in children's learning. Arrangements for staff supervision support staff in monitoring their practice. Staff attend training in first aid and safeguarding, which helps them fully support children's welfare. Partnerships with parents and teachers at the host school are very well established and have a positive impact on improving outcomes for children. The supervisor and staff continuously reflect on the success of activities. This means they have met the recommendation from the last inspection well and, through discussions, they prepare action plans for future improvements.

Setting details

Unique reference number137387Local authorityBromleyInspection number836502

Type of provision Out of school provision

Registration category Childcare - Non-Domestic

Age range of children 4 - 8

Total number of places 40

Number of children on roll 150

Name of providerLindsay WillmottDate of previous inspection13 January 2011Telephone number01689 860276

Tubbenden School Link out of school group registered in 1993. The club employs eight members of childcare staff. Of these, five hold appropriate early years qualifications at level 2 or 3. The group operates from Tubbenden School, Orpington, in the London Borough of Bromley. It is open Monday to Friday during term time and school holidays. The breakfast club opens from 7.45am to 9am and the after school club opens from 3pm to 6pm. The holiday play scheme is open between 7.45am and 6pm.

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