

# Busy Bee Day Nursery

268 Wells Road, Knowle, Bristol, Avon, BS4 2PN



## Inspection date

19 June 2015

Previous inspection date

16 December 2010

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is outstanding

- Staff make very good use of children's interests to plan activities that engage them and promote their learning. They ensure that they know about the children's latest interests by working very closely with parents to find out what children are doing and experiencing outside the nursery.
- Staff use the outdoors very effectively to support children in all areas of learning. The gardens are attractive, inviting and filled with highly stimulating resources. Staff ensure all children have frequent opportunities to play outside.
- There is strong leadership and management within the nursery. Alongside the highly effective committed team of staff, management continually drives improvement through rigorous evaluation and up-to-date training. This means that the staff are constantly improving their skills and practice to benefit children.
- Staff use excellent strategies to promote positive behaviour. Children develop respect for others. They are kind to one another and form firm friendships at the nursery.
- Children are cared for in a safe, extremely welcoming, well-resourced and stimulating environment.
- Management and staff have a very secure understanding of their safeguarding responsibilities. They have a comprehensive knowledge of procedures to protect children from harm.
- Management and staff develop superb relationships with parents enabling them to work together to meet children's individual needs. Parents are extremely complimentary about the care and learning provided.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- enhance opportunities for older and more able children to extend their early writing skills even further.

### Inspection activities

- The inspector observed the children and staff, outside and inside.
- The inspector spoke to the deputy manager, staff and children at appropriate times during the inspection.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector scrutinised a range of relevant documentation relating to safeguarding, suitability records, staff files, children's records, policies and procedures.
- The inspector received a tour of the nursery by a senior member of staff.

### Inspector

Liz Clements

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is outstanding**

The quality of teaching is outstanding. Staff monitor children's learning and development closely, identifying their next steps and effectively challenging them to move on to the next stage of their development. Staff exchange information with parents so they can ensure children make excellent progress. Staff are consistent in their approach and promote children's language and communication skills superbly as they talk to them and use some sign language. This helps to increase children's confidence when speaking, especially for the children who learn English as an additional language. Although staff promote children's language and literacy skills extremely well, on occasions they miss some opportunities to model writing and encourage more able children with their early writing skills. Across the nursery, children experience exceptionally well-planned activities. At the inspection, staff expertly encouraged older children to think about how things change as they mixed ingredients together when cooking. They asked useful questions to extend children's learning skilfully.

### **The contribution of the early years provision to the well-being of children is outstanding**

Children have excellent bonds with all staff who know them extremely well. Children's behaviour is exemplary because they receive clear instructions and regular praise for their efforts. This boosts their self-esteem extremely well. Staff promote the good health of children through healthy food, daily outside play and thorough hygiene routines. Staff are highly successful at encouraging children of all ages to be confident, independent and to manage tasks for themselves. Staff provide excellent support to help children build on these skills to prepare them for their future learning. Children show that they feel exceptionally secure and eager to learn. This is because they are able to make choices from a wide range of carefully chosen resources and planned experiences which precisely match their interests.

### **The effectiveness of the leadership and management of the early years provision is outstanding**

Children benefit from the exemplary leadership and management of the nursery. Staff have an excellent knowledge of the learning and development, and welfare requirements. Everyone has extremely high expectations for themselves and the children. Management uses extremely rigorous recruitment systems for checking the suitability of staff. They ensure they fully understand their roles and responsibilities and provide them with excellent ongoing support. Management continually monitors children's learning and daily practice and has addressed the recommendation raised at the last inspection, therefore achieving exceptional outcomes for children.

## Setting details

<b>Unique reference number</b>	106922
<b>Local authority</b>	Bristol City
<b>Inspection number</b>	835763
<b>Type of provision</b>	Full-time provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 5
<b>Total number of places</b>	40
<b>Number of children on roll</b>	56
<b>Name of provider</b>	Yolande Parker
<b>Date of previous inspection</b>	16 December 2010
<b>Telephone number</b>	0117 9775357

Busy Bee Day Nursery registered in 1979 and is privately owned and managed. The nursery opens each weekday from 8am to 5.30pm all year round, excluding bank and Christmas holidays. There are 14 staff in total including a cleaner and cook. Of these, two hold qualifications at level 6, two hold qualifications at level 5, seven hold qualifications at level 3 and three are working towards level 3. The nursery is registered to provide funding for free early education for two, three and four-year-old children.

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