

# Littlebrook Nursery

Arora Developments Ltd, Sipson House, 595 Sipson Road, Sipson, WEST DRAYTON, Middlesex, UB7 0JD



## Inspection date

11 June 2015

Previous inspection date

14 February 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting <b>meets legal requirements for early years settings</b>			

## Summary of key findings for parents

### This provision is good

- Overall the quality of teaching is good. Staff have a good understanding of the learning and development requirements. The children are enthusiastic and motivated learners, who confidently explore the whole environment. As a result, all children make good progress in their learning and development.
- Staff have created a friendly, nurturing environment. Children develop strong, affectionate bonds with staff through a well-managed key-person system. As a result, children are confident, happy and eager to learn.
- The manager has high expectations and a commitment to reflecting on practice to develop a strong staff team and make ongoing improvements.

### It is not yet outstanding because:

- Staff do not use every opportunity, such as at snack times or mealtimes, to fully encourage children's self-help skills and independence.
- Due to the high number of young children attending, at times, the noise level becomes quite high and hinders some good learning opportunities.

## What the setting needs to do to improve further

**To further improve the quality of the early years provision the provider should:**

- develop opportunities to enable children to be independent and develop their self-help skills during everyday routines
- review the number of children in each play room to support a calm learning environment at all times.

## Inspection activities

- The inspectors spent the majority of the inspection time observing the children in the nursery as they played.
- The inspectors sampled children's information and development records.
- The inspectors held discussions with the manager.
- The inspectors talked to parents to obtain their views about the nursery.
- The inspectors and deputy manager completed a joint observation in the pre-school room garden.

## Inspector

Jennifer Devine

## Inspection findings

### **How well the early years provision meets the needs of the range of children who attend. This is good**

Staff plan a wide range of activities to support children's good progress. Planning and assessment arrangements are good and staff share information about children's progress with parents on a regular basis. Children of all ages are interested and excited to take part in activities. Younger children enjoy natural resources and explore the similarities and differences as they play with water, feel the texture of lentils and the smoothness of shaving foam. Children in pre-school have uninterrupted time to explore their environment and engage in some meaningful play. Children develop their imaginations as they pretend to go on an adventure starting with travelling on a bus. Staff carefully intervene, supporting and extending the children's ideas. This learning experience attracts a large group of children and encourages them to listen to each other, share and take turns. Consequently, this successfully supports children's future skills as they move on to school.

### **The contribution of the early years provision to the well-being of children is good**

Loving and nurturing staff understand and respond to children's physical and emotional needs well. Personal care routines are carried out as much as possible by the key person, to help children feel secure and settled. Staff welcome parents into the nursery and encourage them to share information about their children. Regular parents' meetings are held to enable parents to be involved in their children's learning and care. These meetings are arranged flexibly as staff recognise other commitments parents may have during the evening. The nursery is very welcoming with plenty of space for children to move around. Children have regular access to the well-equipped garden throughout the day and so benefit from regular fresh air and exercise. As a result, children's physical and emotional well-being is effectively met.

### **The effectiveness of the leadership and management of the early years provision is good**

The leadership and management is strong. There are effective systems in place to ensure both the safeguarding and welfare, and the learning and development requirements are successfully met in practice. There are safe recruitment procedures with all disclosure and barring checks completed and recorded. This ensures that all adults working in the nursery are suitable. Staff are deployed well to ensure that children are closely supervised and ratios are maintained at all times. Staff know and understand their responsibilities for safeguarding children and the procedures to follow for reporting any concerns. Management supports staff well through ongoing professional development, supervision and many in-house or external training opportunities. Staff work closely with other professionals to support children effectively.

## Setting details

<b>Unique reference number</b>	EY436827
<b>Local authority</b>	Hillingdon
<b>Inspection number</b>	824208
<b>Type of provision</b>	Full-time provision
<b>Registration category</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 5
<b>Total number of places</b>	200
<b>Number of children on roll</b>	178
<b>Name of provider</b>	Sunita Arora
<b>Date of previous inspection</b>	14 February 2012
<b>Telephone number</b>	02087593482

Littlebrook Nursery registered in 2011. It operates from Sipson House in Sipson, West Drayton in the London Borough of Hillingdon. The nursery is open each weekday from 7.15am to 6.30pm all year round, except Christmas and bank holidays. The nursery receives nursery funding for two-, three- and four-year-olds. The setting employs 20 permanent staff and 11 supply members of staff. All of the staff hold appropriate early years qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: [www.gov.uk/government/organisations/ofsted](http://www.gov.uk/government/organisations/ofsted). If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk).

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk).

You may copy all or parts of this document for non-commercial educational purposes, as long as you give details of the source and date of publication and do not alter the information in any way.

To receive regular email alerts about new publications, including survey reports and school inspection reports, please visit our website and go to 'Subscribe'.

Piccadilly Gate  
Store St  
Manchester  
M1 2WD

T: 0300 123 4234  
Textphone: 0161 618 8524  
E: [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)  
W: [www.gov.uk/government/organisations/ofsted](http://www.gov.uk/government/organisations/ofsted)

© Crown copyright 2015

