

Inspection report for children's home

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<b>Unique reference number</b>	SC052946
<b>Inspector</b>	Jackie Graves
<b>Type of inspection</b>	Interim
<b>Provision subtype</b>	Children's home

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<b>Registered manager</b>	Mehnaaz Nina Chaudhary
<b>Date of last inspection</b>	26/02/2014

<b>Inspection date</b>	30/03/2015
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Previous inspection	good progress
Enforcement action since last inspection	none

## **This inspection**

This home was judged outstanding at the last full inspection. At this interim inspection Ofsted judge that it has **improved effectiveness**.

The Registered Manager and staff strive to continuously improve the service. Effective quality assurance systems helps identify strengths and areas for improvement. There is a consistently positive response to Ofsted inspections as an opportunity for development.

The Registered Manager has met the three recommendations made at the last inspection. An amendment to staff recruitment records now indicate the outcome of Disclosure and Barring Checks. Arrangements are made so that staff more closely supervise young people's computer use to make sure they watch only age-appropriate games. Work has begun on compiling good quality books of young people's time in the placement. Staff go over and above in compiling some information relating to young people's pasts which is typically the responsibility of social workers. These books may help young people reflect on and understand their histories.

Incidents of unauthorised absence or late return to the home usually improve. This helps improve their safety. A few do not go missing or return late at all. For a minority, who have long-entrenched patterns of going missing, there is improvement in their communication with staff and police while away. Staff share information effectively with police and placing authorities to ensure action is taken to reduce the risk to young people.

There is investment in staff training. Staff have undertaken recent training in young people who are missing from care and child sexual exploitation, as well as restorative justice and restrictive physical intervention. This ensures they maintain the necessary skills to work with the current residents.

Staff build positive relationships with young people. They manage challenging

behaviour well, with minimum use of restraint and sanctions. They encourage young people to reflect on their behaviour and incidents so they can learn from these.

Young people are happy living in the home and feel safe. They like all the staff and enjoy both group and individual activities with staff. They 'mostly get on' with each other apart from the usual arguments in family living. Some are positively influenced by other young people to take up new interests, such as free running or trampolining. They do not experience bullying in the home. Some have experienced frequent moves prior to moving in. They appreciate feeling settled and not experiencing constant disruption to their lives. The majority move on to planned semi-independence placements. Where it is necessary to end a placement this is done only as a last resort and after clear warnings.

Young people experience a comfortable and homely environment. The premises are maintained in a good, clean condition. Improvements have been made. A new kitchen/diner is installed which provides a good, quality area where young people and staff can prepare meals and eat. New paving is laid to the path and patio in the rear garden. A new trampoline is well used by residents.

The staff keep a register of each young person who has lived in the home. However, some details are missing in a few entries so a full record of each child accommodated is not available. This is a minor matter relating to record keeping which does not impact on young people's welfare.

## Information about this children's home

This home is owned and run by a private organisation and provides care and accommodation for five young people with emotional or behavioural difficulties.

## Recent inspection history

Inspection date	Inspection type	Inspection judgement
26/02/2014	Interim	good progress
21/10/2013	Full	outstanding
20/03/2013	Interim	good progress
13/11/2012	Full	outstanding

## What does the children's home need to do to improve further?

### Statutory Requirements

This section sets out the actions which must be taken so that the registered person/s meets the Care Standards Act 2000, Children's Homes Regulations 2001 and the National Minimum Standards. The registered person(s) must comply with the given timescales.

Reg.	Requirement	Due date
29 (2001)	ensure the register showing each child accommodated includes the child's address prior to being accommodated, his address on leaving the home and the statutory provision (if any) under which he is accommodated. (Regulation 29 (1) Schedule 4 (1) (c) (d) (f))	30/04/2015

## **What inspection judgements mean**

At the interim inspections we make a judgement on whether the home has improved in effectiveness, sustained effectiveness, or declined in effectiveness since the previous full inspection. This is in line with the *Inspection of children's homes: framework for inspection*.

## **Information about this inspection**

The purpose of this inspection is to assure children and young people, parents, the public, local authorities and government of the quality and standard of the service provided. The inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service and to consider how well it complies with the relevant regulations and meets the national minimum standards.

The report details the main strengths, any areas for improvement, including any breaches of regulation, and any failure to meet national minimum standards. The judgements included in the report are made against the framework of inspection for children's homes.