# Little Pixies Nursery

Units 10 & 11, Kinton Business Park, Nesscliffe, Shropshire, SY4 1AZ



Inspection date	8 June 2015
Previous inspection date	7 February 2012

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Good	2
How well the early years provision meet range of children who attend	ts the needs of the	Good	2
The contribution of the early years provof children	ision to the well-being	Good	2
The effectiveness of the leadership and early years provision	management of the	Good	2
The setting meets legal requirement	s for early years setti	ngs	

### Summary of key findings for parents

#### This provision is good

- Strong partnerships with parents and carers ensure their contribution is valued and has a positive effect on the good progress that the children make.
- Safeguarding is given a high priority by all staff who have a comprehensive knowledge of child protection issues and how to deal with any concerns. As a result, children are effectively safeguarded.
- Children enjoy healthy options of well-balanced and nutritious cooked meals. Staff sit with the children at mealtimes, to make the occasion sociable and enjoyable.
- Children gain skills and abilities they will need to support them in the next stage of their learning, such as starting school. Pre-school children excitedly find their name cards to self-register at circle time and develop independence skills as they change for outdoor play.
- A strong emphasis is given by staff to remind and encourage children to look after their own safety. As a result, children understand the need to wear appropriate clothing according to the weather, and apply sun cream on hot days.
- Staff effectively promote children's self-esteem through comprehensive and flexible settling-in arrangements. As a result, children quickly grow in confidence.

#### It is not yet outstanding because:

- Staff do not make full use of the outdoor area to help develop children's mathematical skills.
- Children's needs are not consistently met when their key person is not present.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- strengthen the already successful key-person system, to ensure the buddy system in place consistently ensures that each child receives a good level of support when their key-person is not present
- build on children's mathematical skills by making better use of the outdoor area to fully promote children's learning.

#### **Inspection activities**

- The inspector had a tour of the pre-school with the manager.
- The inspector conducted a joint observation with the manager.
- The inspector checked evidence of the suitability and qualifications of staff working with children.
- The inspector observed activities and spoke with the manager, staff and children at appropriate times throughout the inspection.
- The inspector looked at a sample of policies, children's records and planning documentation.

## Inspector

**Lesley Bott** 

### **Inspection findings**

## How well the early years provision meets the needs of the range of children who attend. This is good

All staff fully understand child development and the role that they play in supporting children's progress. Staff carry out regular observations and accurate assessments to plan children's next stage in their learning. As a result, the quality of teaching is good and children are supported effectively to make clear progress in their learning and development. Staff skilfully allow all children to lead their own play and clearly understand when it is appropriate to join in and extend children's learning, or to observe. Equipment is easily accessible and children are able to follow their interests as they choose what to do. For example, babies enjoy the shakers, rattles and musical instruments as they develop their imagination and physical skills. Children have lots of opportunities to learn new vocabulary during all activities, which builds on their communication and language skills. Children's mathematical skills are not as well developed as there are fewer opportunities for them to use and explore numbers as they play outdoors.

## The contribution of the early years provision to the well-being of children is good

Children are happy and well settled. The strong relationships built between key-persons, parents and children help to promote children's confidence and self-esteem. Parents' contributions are highly valued and play an important part in helping key persons to gain an accurate picture of children's needs from the start. As a result, children's individual needs are addressed well. Arrangements to share this information with other staff are not fully effective, despite a buddy system being in place. Therefore, children's needs are not met as well when their key persons are not present. Staff have established strong partnerships with schools in the local area. This makes sure that all children are well-prepared for their move onto school. Staff are good role models and give clear and consistent behaviour boundaries to the children. Children behave well, they develop good table manners, take turns and share toys and equipment. A high priority is given by staff to promoting healthy lifestyles. As a result, all children benefit from daily opportunities to be outside for fresh air and exercise.

# The effectiveness of the leadership and management of the early years provision is good

All reasonable steps have been taken to ensure children's safety at all times. Risk assessments are carried out on a daily basis by all staff, to ensure that any hazards are identified and minimised. Robust recruitment procedures are in place which ensure all staff are suitable and well qualified to work with children. The manager is fully committed to improving quality to develop existing good practice, and values training opportunities. This has a positive impact on staff practice and knowledge. The management team closely monitor staff performance and the effectiveness of teaching and learning through robust supervision and appraisal meetings. Recent changes to the tracking of children's progress has made this information more precise and meaningful to staff and parents. Effective links are in place with external agencies and other services. These contribute to ensuring that children with special educational needs and/or disabilities are fully supported.

## **Setting details**

**Unique reference number** EY427812

**Local authority** Shropshire

**Inspection number** 852815

**Type of provision** Full-time provision

**Registration category** Childcare - Non-Domestic

**Age range of children** 0 - 5

**Total number of places** 33

Number of children on roll 45

Name of provider

Little Pixies Nursery Partnership

**Date of previous inspection** 7 February 2012

Telephone number 07709330813

Little Pixies Nursery was registered in 2011. The nursery employs 10 members of childcare staff. Of these, eight hold appropriate early years qualifications at level 2 and above, including one with Early Years Professional status. The nursery opens from Monday to Friday, all year round. Sessions are from 8am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children. It supports children with special educational needs and/or disabilities.

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